

**RESOLUTION NO. \_\_\_\_\_ (CM)**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WATSONVILLE  
RATIFYING A MEMORANDUM OF UNDERSTANDING BETWEEN THE  
CITY AND OPERATING ENGINEERS LOCAL UNION NO. 3 (OE3) FOR  
FISCAL YEARS 2022-2025**

**WHEREAS**, in accordance with provisions of the Meyers-Milias Brown Act (Government Code Section 3500 et seq.), City of Watsonville's Resolution No. 56-08 (CM), and City of Watsonville Administrative Rule V.1.1., the bargaining team from the City met and conferred in good faith with the bargaining team from the Operating Engineers Local Union No. 3 (OE3) regarding the terms and conditions set forth in the Memorandum of Understanding, a copy of which is attached hereto and incorporated herein by reference; and

**WHEREAS**, the Council of the City of Watsonville after reviewing the Memorandum of Understanding hereby, wishes to ratify the Memorandum of Understanding.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY  
OF WATSONVILLE, CALIFORNIA, AS FOLLOWS:**

1. This action is exempt from the requirements of the California Environmental Quality Act (CEQA) in accordance with CEQA Guidelines Section 15378(b)(5), in that adopting a Resolution approving and authorizing the Memorandum of Understanding between the Municipal Employee Relations Officer and the Operating Engineers Local Union No. 3 for employees in the Public Works Unit does not meet CEQA's definition of a "project," because the action does not have the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment and if a "project," is exempt under the "common sense" exception (14

Cal. Code Regs. § 15061(b)(3)) because it can be seen with certainty that there is no possibility that this action may have a significant effect on the environment.

2. That the Memorandum of Understanding between the City and the Operating Engineers Local Union No. 3 (OE3), with a term from July 1, 2022 to June 30, 2025, attached hereto as Exhibit "A," and incorporated herein by this reference, is hereby ratified.

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