mjgómez associates

Watsonville Public Library Strategic Planning Project Watsonville City Council

April 25, 2023





- Project Overview
- Community Issues & Aspirations
- Next Steps





## **Project Team**



Martín J. Gómez Principal



Jennifer Sweeney Associate Consultant



Grace Stetson Associate Consultant





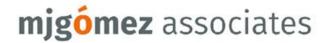
### mjgómez associates



# **Community Focused Approach**

"Turning outward" is a step-by-step process developed by The Harwood Institute for Public Innovation. It entails taking steps to better understand communities; changing processes and thinking to make conversations more community-focused; being proactive to community issues; and putting community aspirations first.





# **Advisory Committee**

# Members

Carol Heitzig, President of the Friends of the Watsonville Library

Ruth Landmann, Library Board Trustee District 3

Shirley Flores-Munoz, Professor at Cabrillo College and MAIA Foundation (Migration & Adaptation in the Americas) Board Member

Alicia Martinez, Library Director

Watonka Addison, Principal Librarian





# **Scope of Work**

Phase 1

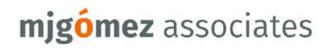
 Research, Discovery, and Analysis (community, library, peer libraries)

### Phase 2

 Community Engagement (staff and community surveys, stakeholder interviews, focus groups, space utilization)

### Phase 3

 Create and present a five-year strategic plan (goal-setting workshop, revisit library mission and vision, prepare a new strategic plan)



# **Project Overview**



# Activities

- Learn About Watsonville
- Review Library Policies, Programs, and Services
- Staff & Community Survey
- Stakeholders Interviews
- Focus Groups
- Goal Setting Workshop
- Develop the Strategic Plan





# **Community Issues Exercise**

What are the key issues facing the community?

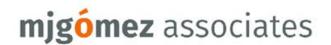
What are community aspirations?



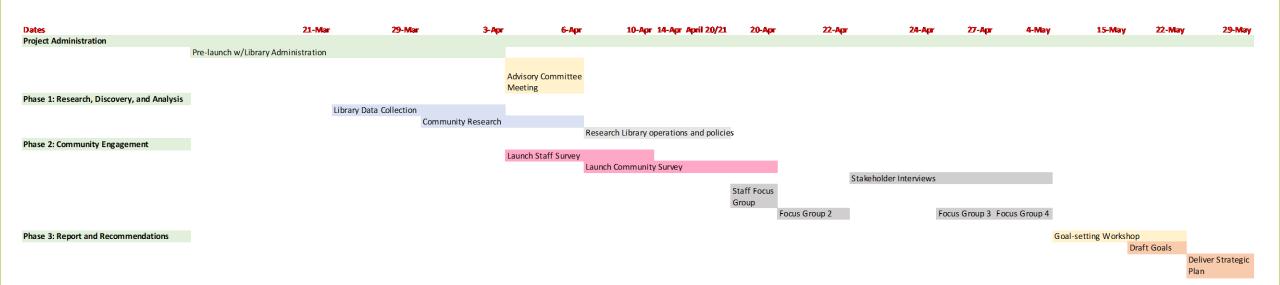


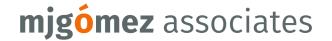
# **Next Steps**

- Continue Research
- Stakeholder Interviews
- Analyze Community Survey Results
- Conduct two additional Focus Group Sessions
- Facilitate goal-setting workshop



### **Project Timeline**







# **Questions & Contact Information**

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