

**RESOLUTION NO. \_\_\_\_\_(CM)**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WATSONVILLE  
APPROVING AND RECOGNIZING UNITED PUBLIC EMPLOYEES OF  
CALIFORNIA, LOCAL 792 (UPECLiUNA) REPRESENTING THE DIVISION  
OF MID-MANAGEMENT CLASSIFICATIONS ON MATTERS WITHIN THE  
SCOPE OF REPRESENTATION INCLUDING WAGES, HOURS, AND  
OTHER TERMS AND CONDITIONS OF EMPLOYMENT**

**WHEREAS**, the City's Employer Employee Relations Resolution (EERR) as adopted by Resolution No. 56-08 (CM) provides orderly procedures for the administration of employer-employee relations between the City and its employee organizations and for resolving disputes regarding wages, hours and other terms and conditions of employment; and

**WHEREAS**, Section 9. – (Petition for Recognition) of the EERR provides for an employee organization seeking formal recognition, to file a petition with the Municipal Employee Relations Officer; and

**WHEREAS**, a petition was received requesting recognition for the formation of a new unit titled "United Public Employees of California, Local 792 (UPEC/LiUNA)"; and

**WHEREAS**, this group is proposed to consist of the job classifications currently represented by the Mid-Management Unit; and

**WHEREAS**, the petition was reviewed by the City Manager acting in the role of Municipal Employee Relations Officer, and it was determined that the petition meets the required criteria of the EER; and

**WHEREAS**, no competing petitions were received; and

**WHEREAS**, a Public Employer Relations Board representative conducted an election on February 22, 2023 and a majority of votes cast by eligible employees

supported the recognition of UPEC/LiUNA as the Exclusively Recognized Employee Organization for classifications currently represented by the Mid-Management Unit.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WATSONVILLE, CALIFORNIA, AS FOLLOWS:**

1. That adopting a Resolution recognizing the United Public Employees of California, Local 792 (UPEC\LiUNA) as the exclusive representative of the Mid-Management classifications, does not meet CEQA's definition of a "project," because the action does not have the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment.

2. That the City Council hereby formally recognizes the United Public Employees of California, Local 792 (UPEC\LiUNA) as the exclusive representative of the Mid-Management classifications.

3. That the Mid-Management classifications will continue to be subject to the provisions of the Mid-Management MOU until its expiration on June 30, 2023.

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