

**FIRST AMENDMENT TO THE AT-WILL EMPLOYMENT AGREEMENT**  
**OF**  
**IRWIN IVAN ORTIZ**

This Amendment is entered into by and between the **CITY OF WATSONVILLE**, a municipal corporation, hereafter referred to as “City,” and **Irwin Ivan Ortiz**, hereafter referred to as “Employee,” and collectively as “Parties.”

**RECITALS**

**WHEREAS**, on March 22, 2022, the City Council adopted Resolution No. 54-22 (CM), appointing Irwin Ivan Ortiz as City Clerk, and approving an at-will employment agreement (“Agreement”) between the City and Ortiz for employment of Ortiz as City Clerk; and

**WHEREAS**, the City Council considered this Amendment at a regularly scheduled meeting on October 25, 2022; and

**WHEREAS**, the Parties now wish to amend the Agreement.

**NOW THEREFORE**, the City and City Clerk agree that the At-Will Employment Agreement of Irwin Ivan Ortiz shall amended as follows:

**Section 7. Supplemental Benefits**. Section 7.b. is amended to read as follows:

b. The City will provide Employee a bi-weekly contribution of \$175 in deferred compensation to a plan of Employee’s choosing, effective October 25, 2022.

All other terms and conditions of the Agreement shall remain in full force and effect.

**IN WITNESS WHEREOF**, the parties hereto have executed this First Amendment to the At-Will Employment Agreement of Irwin Ivan Ortiz on the day and year noted above.

CITY OF WATSONVILLE

By: \_\_\_\_\_  
Ari Parker, Mayor

By: \_\_\_\_\_  
Irwin Ivan Ortiz, City Clerk

ATTEST

\_\_\_\_\_  
Irwin I. Ortiz, City Clerk

APPROVED AS TO FORM:

\_\_\_\_\_  
Samantha W. Zutler, City Attorney