



# City Of Watsonville

# Salary List By Bargaining

Unit

Grade	Description	Bargaining Unit		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
2036	ACCOUNTANT II	MID-MGT	Monthly	6,356.22	6,674.07	7,007.76	7,358.13	7,726.03	8,112.37	8,517.97
			Hourly	36.67	38.50	40.43	42.45	44.57	46.80	49.14
2085	AIRPORT OPERATIONS MANAGER	MID-MGT	Monthly	7,832.89	8,224.56	8,635.79	9,067.57	9,520.98	9,997.00	10,496.83
			Hourly	45.19	47.45	49.82	52.31	54.93	57.68	60.56
2002	AIRPORT OPERATIONS SUPERVISOR	MID-MGT	Monthly	5,896.04	6,190.84	6,500.39	6,825.41	7,166.73	7,525.05	7,901.31
			Hourly	34.02	35.72	37.50	39.38	41.35	43.41	45.58
2037	ASSOC CIVIL ENGINEER	MID-MGT	Monthly	7,252.22	7,614.86	7,995.56	8,395.36	8,815.11	9,255.87	9,718.69
			Hourly	41.84	43.93	46.13	48.43	50.86	53.40	56.07
2038	ASSOCIATE PLANNER	MID-MGT	Monthly	6,497.86	6,822.73	7,163.89	7,522.06	7,898.17	8,293.07	8,707.70
			Hourly	37.49	39.36	41.33	43.40	45.57	47.84	50.24
2004	CIRCULATION MANAGER	MID-MGT	Monthly	4,901.91	5,147.00	5,404.34	5,674.57	5,958.27	6,256.21	6,569.03
			Hourly	28.28	29.69	31.18	32.74	34.37	36.09	37.90
2005	COLLEC SYSTEM MNGR	MID-MGT	Monthly	7,417.84	7,788.69	8,178.13	8,587.02	9,016.37	9,467.19	9,940.60
			Hourly	42.80	44.93	47.18	49.54	52.02	54.62	57.35
2080	COMM ENVIR OUT COORD	MID-MGT	Monthly	5,957.40	6,255.25	6,568.06	6,896.44	7,241.26	7,603.31	7,983.45
			Hourly	34.37	36.09	37.89	39.79	41.78	43.87	46.06
2039	COMP CENTER COORD	MID-MGT	Monthly	5,262.10	5,525.17	5,801.47	6,091.52	6,396.13	6,715.91	7,051.68
			Hourly	30.36	31.88	33.47	35.14	36.90	38.75	40.68
2040	COMP CENTER MANAGER	MID-MGT	Monthly	6,137.76	6,444.60	6,766.85	7,105.19	7,460.44	7,833.50	8,225.14
			Hourly	35.41	37.18	39.04	40.99	43.04	45.19	47.45
2041	CONST ENGINEER	MID-MGT	Monthly	7,137.63	7,494.50	7,869.23	8,262.69	8,675.81	9,109.58	9,565.10
			Hourly	41.18	43.24	45.40	47.67	50.05	52.56	55.18
2042	CUST SERVICE COORD	MID-MGT	Monthly	4,543.05	4,770.22	5,008.68	5,259.15	5,522.12	5,798.22	6,088.12
			Hourly	26.21	27.52	28.90	30.34	31.86	33.45	35.12
2006	CUST SERVICE MANAGER	MID-MGT	Monthly	6,028.27	6,329.68	6,646.19	6,978.49	7,327.43	7,693.79	8,078.48
			Hourly	34.78	36.52	38.34	40.26	42.27	44.39	46.61
2008	ENVIRON ED COORD	MID-MGT	Monthly	5,956.28	6,254.08	6,566.80	6,895.16	7,239.92	7,601.88	7,981.96
			Hourly	34.36	36.08	37.89	39.78	41.77	43.86	46.05

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Unit

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2007	ENVIRON SCIENC WK CO	MID-MGT	Monthly	5,440.26	5,712.29	5,997.92	6,297.81	6,612.71	6,943.30	7,290.47
			Hourly	31.39	32.96	34.60	36.33	38.15	40.06	42.06
2043	EQUIP MAINT COORD	MID-MGT	Monthly	5,132.18	5,388.83	5,658.25	5,941.17	6,238.22	6,550.16	6,877.65
			Hourly	29.61	31.09	32.64	34.28	35.99	37.79	39.68
2091	EQUIPMENT SERVICE COORDINATOR	MID-MGT	Monthly	5,132.18	5,388.83	5,658.25	5,941.17	6,238.22	6,550.16	6,877.65
			Hourly	29.61	31.09	32.64	34.28	35.99	37.79	39.68
2009	FAC & MAINT SUPVR	MID-MGT	Monthly	6,160.20	6,468.22	6,791.59	7,131.22	7,487.74	7,862.12	8,255.22
			Hourly	35.54	37.32	39.18	41.14	43.20	45.36	47.63
2086	FLEET AND WAREHOUSE COORDINATOR	MID-MGT	Monthly	5,132.18	5,388.83	5,658.25	5,941.17	6,238.22	6,550.16	6,877.65
			Hourly	29.61	31.09	32.64	34.28	35.99	37.79	39.68
2081	GIS ANALYST I	MID-MGT	Monthly	6,877.67	7,221.59	7,582.66	7,961.79	8,359.89	8,777.88	9,216.76
			Hourly	39.68	41.66	43.75	45.93	48.23	50.64	53.17
2082	GIS ANALYST II	MID-MGT	Monthly	7,641.88	8,023.97	8,425.17	8,846.46	9,288.74	9,753.19	10,240.84
			Hourly	44.09	46.29	48.61	51.04	53.59	56.27	59.08
2010	GIS COORDINATOR	MID-MGT	Monthly	8,406.08	8,826.35	9,267.68	9,731.06	10,217.61	10,728.51	11,264.91
			Hourly	48.50	50.92	53.47	56.14	58.95	61.90	64.99
2046	INTGRD WASTE MANAGER	MID-MGT	Monthly	5,553.90	5,831.58	6,123.17	6,429.35	6,750.79	7,088.34	7,442.74
			Hourly	32.04	33.64	35.33	37.09	38.95	40.89	42.94
2012	INTGRD WASTE SUPVR	MID-MGT	Monthly	6,123.65	6,429.82	6,751.31	7,088.88	7,443.32	7,815.51	8,206.25
			Hourly	35.33	37.10	38.95	40.90	42.94	45.09	47.34
2077	IT ANALYST I	MID-MGT	Monthly	6,877.67	7,221.59	7,582.66	7,961.79	8,359.89	8,777.88	9,216.76
			Hourly	39.68	41.66	43.75	45.93	48.23	50.64	53.17
2078	IT ANALYST II	MID-MGT	Monthly	7,641.88	8,023.97	8,425.17	8,846.46	9,288.74	9,753.19	10,240.84
			Hourly	44.09	46.29	48.61	51.04	53.59	56.27	59.08
2013	LABORATORY MANAGER	MID-MGT	Monthly	7,417.84	7,788.69	8,178.13	8,587.02	9,016.37	9,467.19	9,940.60
			Hourly	42.80	44.93	47.18	49.54	52.02	54.62	57.35
2047	LANDFILL OPS SUPVR	MID-MGT	Monthly	5,346.90	5,614.27	5,894.98	6,189.71	6,499.20	6,824.18	7,165.38
			Hourly	30.85	32.39	34.01	35.71	37.50	39.37	41.34

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2014	LIBRARIAN	MID-MGT	Monthly	5,100.85	5,355.96	5,623.71	5,904.93	6,200.16	6,510.16	6,835.64
			Hourly	29.43	30.90	32.44	34.07	35.77	37.56	39.44
2015	LIT OUTREACH COORD	MID-MGT	Monthly	5,897.47	6,192.33	6,501.95	6,827.04	7,168.40	7,526.83	7,903.18
			Hourly	34.02	35.73	37.51	39.39	41.36	43.42	45.60
2016	MUNI SRVCS OPS MGR	MID-MGT	Monthly	7,679.38	8,063.34	8,466.49	8,889.83	9,334.30	9,801.00	10,291.10
			Hourly	44.30	46.52	48.85	51.29	53.85	56.54	59.37
2048	NATURE CENTER COORD	MID-MGT	Monthly	4,700.76	4,935.80	5,182.60	5,441.69	5,713.78	5,999.46	6,299.43
			Hourly	27.12	28.48	29.90	31.39	32.96	34.61	36.34
2049	NBHD OUTREACH COORD	MID-MGT	Monthly	4,546.40	4,773.73	5,012.41	5,263.05	5,526.17	5,802.51	6,092.62
			Hourly	26.23	27.54	28.92	30.36	31.88	33.48	35.15
2083	OLDER ADULT SERV SUP	MID-MGT	Monthly	6,120.23	6,426.23	6,747.54	7,084.94	7,439.16	7,811.14	8,201.70
			Hourly	35.31	37.07	38.93	40.87	42.92	45.06	47.32
2017	PARK MAINT SUPVR	MID-MGT	Monthly	6,120.23	6,426.23	6,747.54	7,084.94	7,439.16	7,811.14	8,201.70
			Hourly	35.31	37.07	38.93	40.87	42.92	45.06	47.32
2051	PARK SVCS MANAGER	MID-MGT	Monthly	6,885.28	7,229.52	7,591.00	7,970.52	8,369.08	8,787.52	9,226.88
			Hourly	39.72	41.71	43.79	45.98	48.28	50.70	53.23
2071	PAYROLL ANALYST	MID-MGT	Monthly	6,364.74	6,682.95	7,017.10	7,367.95	7,736.34	8,123.16	8,529.32
			Hourly	36.72	38.56	40.48	42.51	44.63	46.86	49.21
2074	PERMIT SERVE SUPVR	MID-MGT	Monthly	5,852.71	6,145.32	6,452.59	6,775.21	7,113.99	7,469.69	7,843.18
			Hourly	33.77	35.45	37.23	39.09	41.04	43.09	45.25
2018	PROCESS CENTER COORD	MID-MGT	Monthly	4,745.43	4,982.75	5,231.85	5,493.45	5,768.14	6,056.55	6,359.36
			Hourly	27.38	28.75	30.18	31.69	33.28	34.94	36.69
2090	PROGRAM COORDINATOR	MID-MGT	Monthly	5,955.86	6,253.65	6,566.34	6,894.68	7,239.40	7,601.38	7,981.44
			Hourly	34.36	36.08	37.88	39.78	41.77	43.85	46.05
2019	PROPERTY & EVID SUPV	MID-MGT	Monthly	5,414.33	5,685.03	5,969.30	6,267.76	6,581.16	6,910.22	7,255.71
			Hourly	31.24	32.80	34.44	36.16	37.97	39.87	41.86
2052	READ&COMP LIT COORD	MID-MGT	Monthly	5,515.21	5,790.94	6,080.49	6,384.52	6,703.78	7,038.96	7,390.89
			Hourly	31.82	33.41	35.08	36.83	38.68	40.61	42.64

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2021	REC COORDINATOR	MID-MGT	Monthly	5,440.20	5,712.22	5,997.83	6,297.72	6,612.60	6,943.24	7,290.38
			Hourly	31.39	32.96	34.60	36.33	38.15	40.06	42.06
2053	REC FACILITIES COORD	MID-MGT	Monthly	5,440.20	5,712.22	5,997.83	6,297.72	6,612.60	6,943.24	7,290.38
			Hourly	31.39	32.96	34.60	36.33	38.15	40.06	42.06
2022	REC SPECIALIST	MID-MGT	Monthly	4,624.17	4,855.37	5,098.15	5,353.05	5,620.72	5,901.74	6,196.82
			Hourly	26.68	28.01	29.41	30.88	32.43	34.05	35.75
2054	REC SVCS MNGR	MID-MGT	Monthly	7,745.92	8,133.21	8,539.87	8,966.88	9,415.23	9,885.98	10,380.28
			Hourly	44.69	46.92	49.27	51.73	54.32	57.03	59.89
2020	RECORDS SUPERVISOR	MID-MGT	Monthly	5,415.06	5,685.81	5,970.12	6,268.64	6,582.03	6,911.13	7,256.71
			Hourly	31.24	32.80	34.44	36.17	37.97	39.87	41.87
2023	RECREATION SUPERVISOR	MID-MGT	Monthly	6,120.23	6,426.23	6,747.54	7,084.94	7,439.16	7,811.14	8,201.70
			Hourly	35.31	37.07	38.93	40.87	42.92	45.06	47.32
2024	REV COLLEC SUPVR	MID-MGT	Monthly	5,299.02	5,563.96	5,842.16	6,134.31	6,441.00	6,763.03	7,101.21
			Hourly	30.57	32.10	33.70	35.39	37.16	39.02	40.97
2025	SOURCE CONTROL MGR	MID-MGT	Monthly	7,416.33	7,787.17	8,176.52	8,585.35	9,014.63	9,465.34	9,938.63
			Hourly	42.79	44.93	47.17	49.53	52.01	54.61	57.34
2056	SR BUILDNG INSPECTOR	MID-MGT	Monthly	7,230.97	7,592.52	7,972.16	8,370.77	8,789.28	9,228.77	9,690.22
			Hourly	41.72	43.80	45.99	48.29	50.71	53.24	55.91
2057	SR CIVIL ENGINEER	MID-MGT	Monthly	8,333.22	8,749.87	9,187.34	9,646.69	10,129.04	10,635.45	11,167.30
			Hourly	48.08	50.48	53.00	55.65	58.44	61.36	64.43
2058	SR CONST INSPECTOR	MID-MGT	Monthly	6,274.17	6,587.88	6,917.28	7,263.17	7,626.30	8,007.61	8,408.03
			Hourly	36.20	38.01	39.91	41.90	44.00	46.20	48.51
2059	SR ENGINEERING ASSOC	MID-MGT	Monthly	7,832.89	8,224.56	8,635.79	9,067.57	9,520.98	9,997.00	10,496.83
			Hourly	45.19	47.45	49.82	52.31	54.93	57.68	60.56
2026	SR INT WASTE WORKER	MID-MGT	Monthly	5,437.06	5,708.91	5,994.37	6,294.08	6,608.81	6,939.23	7,286.18
			Hourly	31.37	32.94	34.58	36.31	38.13	40.03	42.04
2079	SR IT SPECIALIST	MID-MGT	Monthly	6,192.55	6,502.17	6,827.28	7,168.63	7,527.09	7,903.44	8,298.62
			Hourly	35.73	37.51	39.39	41.36	43.43	45.60	47.88

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2028	SR LIBRARIAN	MID-MGT	Monthly	5,628.03	5,909.43	6,204.90	6,515.15	6,840.90	7,182.98	7,542.08
			Hourly	32.47	34.09	35.80	37.59	39.47	41.44	43.51
2066	SR PLANNER	MID-MGT	Monthly	7,647.25	8,029.62	8,431.11	8,852.65	9,295.28	9,760.05	10,248.03
			Hourly	44.12	46.32	48.64	51.07	53.63	56.31	59.12
2084	SR PROGRAMMER ANALYST	MID-MGT	Monthly	8,459.53	8,882.51	9,326.61	9,792.94	10,282.59	10,796.76	11,336.59
			Hourly	48.81	51.25	53.81	56.50	59.32	62.29	65.40
2073	SR. CODE ENFORCE OFF	MID-MGT	Monthly	6,910.30	7,255.82	7,618.63	7,999.55	8,399.52	8,819.50	9,260.46
			Hourly	39.87	41.86	43.95	46.15	48.46	50.88	53.43
2063	SUPVR EQUIP MECH	MID-MGT	Monthly	5,929.82	6,226.29	6,537.66	6,864.54	7,207.74	7,568.15	7,946.51
			Hourly	34.21	35.92	37.72	39.60	41.58	43.66	45.85
2072	SUPVR PLANS EXAMINER	MID-MGT	Monthly	7,939.23	8,336.19	8,752.97	9,190.65	9,650.14	10,132.68	10,639.33
			Hourly	45.80	48.09	50.50	53.02	55.67	58.46	61.38
2061	SW OPS SUPERVISOR	MID-MGT	Monthly	5,065.95	5,319.25	5,585.21	5,864.45	6,157.71	6,465.55	6,788.88
			Hourly	29.23	30.69	32.22	33.83	35.53	37.30	39.17
2062	SW SVCS MANAGER	MID-MGT	Monthly	5,850.20	6,142.72	6,449.86	6,772.37	7,110.98	7,466.53	7,839.85
			Hourly	33.75	35.44	37.21	39.07	41.02	43.08	45.23
2075	TRAFFIC OPS MANAGER	MID-MGT	Monthly	7,648.85	8,031.29	8,432.86	8,854.52	9,297.25	9,762.11	10,250.20
			Hourly	44.13	46.33	48.65	51.08	53.64	56.32	59.14
2030	TRAFFIC SYSTMS COORD	MID-MGT	Monthly	6,877.67	7,221.59	7,582.66	7,961.79	8,359.89	8,777.88	9,216.76
			Hourly	39.68	41.66	43.75	45.93	48.23	50.64	53.17
2064	TRANSPORTATION ENGIN	MID-MGT	Monthly	8,320.30	8,736.35	9,173.13	9,631.79	10,113.39	10,619.07	11,150.01
			Hourly	48.00	50.40	52.92	55.57	58.35	61.26	64.33
2031	UTIL MAINT SUPVR	MID-MGT	Monthly	7,417.84	7,788.69	8,178.13	8,587.02	9,016.37	9,467.19	9,940.60
			Hourly	42.80	44.93	47.18	49.54	52.02	54.62	57.35
2032	UTILITY CREW LEADER	MID-MGT	Monthly	5,994.78	6,294.56	6,609.24	6,939.73	7,286.72	7,651.06	8,033.61
			Hourly	34.59	36.31	38.13	40.04	42.04	44.14	46.35
2033	VEH SRVC SUPERVISOR	MID-MGT	Monthly	6,678.86	7,012.83	7,363.44	7,731.62	8,118.24	8,524.12	8,950.35
			Hourly	38.53	40.46	42.48	44.61	46.84	49.18	51.64

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2065	VOLUNTEER COORD	MID-MGT	Monthly	5,163.10	5,421.24	5,692.31	5,976.92	6,275.77	6,589.57	6,919.03
			Hourly	29.79	31.28	32.84	34.48	36.21	38.02	39.92
2087	WASTE AND RECYCLING CENTER SUPERVISOR	MID-MGT	Monthly	5,437.06	5,708.91	5,994.37	6,294.08	6,608.81	6,939.23	7,286.18
			Hourly	31.37	32.94	34.58	36.31	38.13	40.03	42.04
2092	WASTEWATER TREATMENT PLANT LEAD OPERATOR	MID-MGT	Monthly	7,536.99	7,913.84	8,309.54	8,725.02	9,161.25	9,619.33	10,100.29
			Hourly	43.48	45.66	47.94	50.34	52.85	55.50	58.27
2035	WATER OPS SUPERVISOR	MID-MGT	Monthly	7,887.92	8,282.32	8,696.44	9,131.24	9,587.83	10,067.22	10,570.56
			Hourly	45.51	47.78	50.17	52.68	55.31	58.08	60.98
2070	WATER SERV CREW LEAD	MID-MGT	Monthly	6,877.67	7,221.59	7,582.66	7,961.79	8,359.89	8,777.88	9,216.76
			Hourly	39.68	41.66	43.75	45.93	48.23	50.64	53.17
2068	WATER SERVICES MGR	MID-MGT	Monthly	8,016.30	8,417.15	8,837.99	9,279.88	9,743.87	10,231.07	10,742.62
			Hourly	46.25	48.56	50.99	53.54	56.21	59.03	61.98
2069	WATER SERVICES SUP	MID-MGT	Monthly	7,693.14	8,077.79	8,481.68	8,905.76	9,351.03	9,818.60	10,309.54
			Hourly	44.38	46.60	48.93	51.38	53.95	56.65	59.48
2034	WW OPS SUPERVISOR	MID-MGT	Monthly	8,282.32	8,696.44	9,131.24	9,587.80	10,067.24	10,570.56	11,099.10
			Hourly	47.78	50.17	52.68	55.31	58.08	60.98	64.03
2067	YOUTH SPECIALIST	MID-MGT	Monthly	4,983.27	5,232.37	5,494.02	5,768.73	6,057.18	6,360.01	6,678.06
			Hourly	28.75	30.19	31.70	33.28	34.95	36.69	38.53

Revised Effective Date: 09/16/2023

[DISCLAIMER: All reasonable efforts have been made to ensure the accuracy of the information in this report. The user assumes ultimate responsibility for its validity and correct application.]