



Unit

Grade	Description	Bargaining Unit		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
4052	AIRPORT OPERATIONS SPECIALIST I	OE3	Monthly	4,055.26	4,258.02	4,470.90	4,694.54	4,929.21	5,175.65	5,434.39
			Hourly	23.40	24.57	25.79	27.08	28.44	29.86	31.35
4053	AIRPORT OPERATIONS SPECIALIST II	OE3	Monthly	4,581.16	4,810.22	5,050.72	5,303.24	5,568.40	5,846.84	6,139.19
			Hourly	26.43	27.75	29.14	30.60	32.13	33.73	35.42
4054	AIRPORT OPERATIONS SPECIALIST III	OE3	Monthly	5,311.50	5,577.09	5,855.96	6,148.72	6,456.17	6,778.98	7,117.93
			Hourly	30.64	32.18	33.78	35.47	37.25	39.11	41.07
4001	BLDG MAINT WORKER	OE3	Monthly	4,581.94	4,811.00	5,051.56	5,304.11	5,569.33	5,847.81	6,140.20
			Hourly	26.43	27.76	29.14	30.60	32.13	33.74	35.42
4002	COLLECTION SYSTEMS OPERATOR I	OE3	Monthly	5,160.07	5,418.03	5,688.93	5,973.37	6,272.05	6,585.63	6,914.92
			Hourly	29.77	31.26	32.82	34.46	36.18	37.99	39.89
4046	COLLECTION SYSTEMS OPERATOR II	OE3	Monthly	5,702.47	5,987.54	6,286.93	6,601.27	6,931.36	7,277.90	7,641.86
			Hourly	32.90	34.54	36.27	38.08	39.99	41.99	44.09
4115	COLLECTION SYSTEMS OPERATOR III	OE3	Monthly	6,259.28	6,572.26	6,900.88	7,245.90	7,608.23	7,988.63	8,388.06
			Hourly	36.11	37.92	39.81	41.80	43.89	46.09	48.39
4003	CUSTODIAN	OE3	Monthly	3,463.03	3,636.14	3,818.01	4,008.90	4,209.34	4,419.83	4,640.83
			Hourly	19.98	20.98	22.03	23.13	24.28	25.50	26.77
4120	CUSTOMER SERV TECH I	OE3	Monthly	4,295.76	4,510.52	4,736.05	4,972.87	5,221.47	5,482.56	5,756.68
			Hourly	24.78	26.02	27.32	28.69	30.12	31.63	33.21
4121	CUSTOMER SERV TECH II	OE3	Monthly	4,720.60	4,956.60	5,204.46	5,464.68	5,737.90	6,024.76	6,326.02
			Hourly	27.23	28.60	30.03	31.53	33.10	34.76	36.50
4122	CUSTOMER SERV TECH III	OE3	Monthly	5,428.67	5,700.11	5,985.14	6,284.37	6,598.58	6,928.48	7,274.91
			Hourly	31.32	32.89	34.53	36.26	38.07	39.97	41.97
4170	ELECTRICAL TECHNICIAN	OE3	Monthly	6,245.11	6,557.35	6,885.28	7,229.50	7,590.98	7,970.56	8,369.05
			Hourly	36.03	37.83	39.72	41.71	43.79	45.98	48.28
4039	EQUIP SERV WORKER	OE3	Monthly	3,982.92	4,182.08	4,391.18	4,610.75	4,841.31	5,083.37	5,337.54
			Hourly	22.98	24.13	25.33	26.60	27.93	29.33	30.79
4037	EQUIPMENT MECHANIC I	OE3	Monthly	4,468.71	4,692.18	4,926.78	5,173.11	5,431.79	5,703.36	5,988.54
			Hourly	25.78	27.07	28.42	29.84	31.34	32.90	34.55

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City Of Watsonville

Salary List By Bargaining

Unit

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4038	EQUIPMENT MECHANIC II	OE3	Monthly	5,063.39	5,316.57	5,582.40	5,861.51	6,154.57	6,462.32	6,785.44
			Hourly	29.21	30.67	32.21	33.82	35.51	37.28	39.15
4006	EQUIPMENT MECHANIC III	OE3	Monthly	5,595.61	5,875.44	6,169.19	6,477.66	6,801.54	7,141.62	7,498.68
			Hourly	32.28	33.90	35.59	37.37	39.24	41.20	43.26
4131	FIRE VEHICLE AND EQUIPMENT MECHANIC	OE3	Monthly	5,205.22	5,465.50	5,738.79	6,025.72	6,326.99	6,643.37	6,975.52
			Hourly	30.03	31.53	33.11	34.76	36.50	38.33	40.24
4007	INTGRD WASTE WORKER	OE3	Monthly	4,939.74	5,186.76	5,446.09	5,718.40	6,004.29	6,304.50	6,619.73
			Hourly	28.50	29.92	31.42	32.99	34.64	36.37	38.19
4008	LEAD CUSTODIAN	OE3	Monthly	3,982.27	4,181.39	4,390.47	4,610.02	4,840.46	5,082.55	5,336.63
			Hourly	22.97	24.12	25.33	26.60	27.93	29.32	30.79
4009	PARK MAINT WORKER I	OE3	Monthly	3,786.23	3,975.51	4,174.28	4,382.97	4,602.13	4,832.23	5,073.88
			Hourly	21.84	22.94	24.08	25.29	26.55	27.88	29.27
4010	PARK MAINT WORKER II	OE3	Monthly	4,161.41	4,369.47	4,587.96	4,817.32	5,058.21	5,311.15	5,576.72
			Hourly	24.01	25.21	26.47	27.79	29.18	30.64	32.17
4011	PARKNG CONTROL OFFCR	OE3	Monthly	4,071.99	4,275.59	4,489.33	4,713.84	4,949.51	5,197.03	5,456.86
			Hourly	23.49	24.67	25.90	27.20	28.55	29.98	31.48
4012	POLICE SRVC SPCLST	OE3	Monthly	4,468.43	4,691.83	4,926.42	5,172.74	5,431.36	5,702.91	5,990.90
			Hourly	25.78	27.07	28.42	29.84	31.33	32.90	34.56
4013	PROP & EVID TECH I	OE3	Monthly	4,072.08	4,275.66	4,489.46	4,713.93	4,949.66	5,197.12	5,456.97
			Hourly	23.49	24.67	25.90	27.20	28.56	29.98	31.48
4041	PROP & EVID TECH II	OE3	Monthly	4,475.77	4,699.54	4,934.54	5,181.24	5,440.31	5,712.33	5,997.98
			Hourly	25.82	27.11	28.47	29.89	31.39	32.96	34.60
4055	PROP & EVID TECH III	OE3	Monthly	4,926.07	5,172.40	5,431.01	5,702.54	5,987.67	6,287.06	6,601.44
			Hourly	28.42	29.84	31.33	32.90	34.54	36.27	38.09
4145	RESOURCE WASTE ADVOCATE I	OE3	Monthly	3,689.49	3,873.96	4,067.66	4,271.04	4,484.59	4,708.82	4,944.27
			Hourly	21.29	22.35	23.47	24.64	25.87	27.17	28.52
4146	RESOURCE WASTE ADVOCATE II	OE3	Monthly	4,056.91	4,259.80	4,472.80	4,696.42	4,931.33	5,177.75	5,436.62
			Hourly	23.41	24.58	25.80	27.09	28.45	29.87	31.37

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Unit

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4171	SCADA TECHNICIAN I	OE3	Monthly	6,245.11	6,557.35	6,885.28	7,229.50	7,590.98	7,970.56	8,369.05
			Hourly	36.03	37.83	39.72	41.71	43.79	45.98	48.28
4172	SCADA TECHNICIAN II	OE3	Monthly	6,644.37	6,976.58	7,325.41	7,691.69	8,076.25	8,480.07	8,904.09
			Hourly	38.33	40.25	42.26	44.38	46.59	48.92	51.37
4174	SENIOR BUILDING MAINTENANCE WORKER	OE3	Monthly	5,131.73	5,388.31	5,657.73	5,940.61	6,237.62	6,549.53	6,877.00
			Hourly	29.61	31.09	32.64	34.27	35.99	37.79	39.68
4044	SOURCE CONTROL INSP	OE3	Monthly	6,113.45	6,419.10	6,740.02	7,077.03	7,430.89	7,802.47	8,192.56
			Hourly	35.27	37.03	38.88	40.83	42.87	45.01	47.26
4016	SR PARK MAINT WORKER	OE3	Monthly	4,578.75	4,807.70	5,048.07	5,300.49	5,565.52	5,843.80	6,135.98
			Hourly	26.42	27.74	29.12	30.58	32.11	33.71	35.40
4017	SR WATER OPR	OE3	Monthly	6,984.86	7,334.10	7,700.81	8,085.81	8,490.08	8,914.62	9,360.37
			Hourly	40.30	42.31	44.43	46.65	48.98	51.43	54.00
4018	STREET SWEEPER OPR	OE3	Monthly	4,486.58	4,710.90	4,946.41	5,193.78	5,453.46	5,726.13	6,012.46
			Hourly	25.88	27.18	28.54	29.96	31.46	33.04	34.69
4020	UTIL MAINT MECH I	OE3	Monthly	5,651.06	5,933.63	6,230.29	6,541.82	6,868.90	7,212.34	7,572.93
			Hourly	32.60	34.23	35.94	37.74	39.63	41.61	43.69
4021	UTIL MAINT MECH II	OE3	Monthly	6,245.11	6,557.35	6,885.28	7,229.50	7,590.98	7,970.56	8,369.05
			Hourly	36.03	37.83	39.72	41.71	43.79	45.98	48.28
4160	UTIL MAINT MECH III	OE3	Monthly	6,713.50	7,049.16	7,401.64	7,771.70	8,160.32	8,568.34	8,996.74
			Hourly	38.73	40.67	42.70	44.84	47.08	49.43	51.90
4022	UTILITY WORKER I	OE3	Monthly	3,978.95	4,177.90	4,386.79	4,606.14	4,836.46	5,078.26	5,332.19
			Hourly	22.96	24.10	25.31	26.57	27.90	29.30	30.76
4023	UTILITY WORKER II	OE3	Monthly	4,494.95	4,719.69	4,955.73	5,203.47	5,463.66	5,736.86	6,023.68
			Hourly	25.93	27.23	28.59	30.02	31.52	33.10	34.75
4024	UTILITY WORKER III	OE3	Monthly	5,211.57	5,472.13	5,745.76	6,033.06	6,334.68	6,651.45	6,984.01
			Hourly	30.07	31.57	33.15	34.81	36.55	38.37	40.29
4047	UTL ELC/INST TECH I	OE3	Monthly	6,245.11	6,557.35	6,885.28	7,229.50	7,590.98	7,970.56	8,369.05
			Hourly	36.03	37.83	39.72	41.71	43.79	45.98	48.28

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4019	UTL ELC/INST TECH II	OE3	Monthly	6,644.37	6,976.58	7,325.41	7,691.69	8,076.25	8,480.07	8,904.09
			Hourly	38.33	40.25	42.26	44.38	46.59	48.92	51.37
4165	WASTE & RECYCLING CENTER WORKER I	OE3	Monthly	3,689.49	3,873.96	4,067.66	4,271.04	4,484.59	4,708.82	4,944.27
			Hourly	21.29	22.35	23.47	24.64	25.87	27.17	28.52
4166	WASTE & RECYCLING CENTER WORKER II	OE3	Monthly	4,056.91	4,259.80	4,472.80	4,696.42	4,931.33	5,177.75	5,436.62
			Hourly	23.41	24.58	25.80	27.09	28.45	29.87	31.37
4167	WASTE & RECYCLING CENTER WORKER III	OE3	Monthly	4,462.64	4,685.79	4,920.09	5,166.05	5,424.45	5,695.52	5,980.30
			Hourly	25.75	27.03	28.39	29.80	31.29	32.86	34.50
4025	WASTEWATER OPR I	OE3	Monthly	5,484.14	5,758.33	6,046.26	6,348.57	6,666.01	6,999.29	7,349.29
			Hourly	31.64	33.22	34.88	36.63	38.46	40.38	42.40
4026	WASTEWATER OPR II	OE3	Monthly	6,060.62	6,363.65	6,681.83	7,015.93	7,366.71	7,735.04	8,121.84
			Hourly	34.97	36.71	38.55	40.48	42.50	44.63	46.86
4027	WASTEWATER OPR III	OE3	Monthly	6,984.86	7,334.10	7,700.81	8,085.81	8,490.08	8,914.62	9,360.37
			Hourly	40.30	42.31	44.43	46.65	48.98	51.43	54.00
4175	WASTEWATER TREATMENT PLANT OPERATOR TRAINEE	OE3	Monthly	4,768.83	5,007.28	5,257.63	5,520.52	5,796.55	6,086.38	6,390.69
			Hourly	27.51	28.89	30.33	31.85	33.44	35.11	36.87
4028	WATER OPERATOR I	OE3	Monthly	5,484.14	5,758.33	6,046.26	6,348.57	6,666.01	6,999.29	7,349.29
			Hourly	31.64	33.22	34.88	36.63	38.46	40.38	42.40
4029	WATER OPERATOR II	OE3	Monthly	6,060.62	6,363.65	6,681.83	7,015.93	7,366.71	7,735.04	8,121.84
			Hourly	34.97	36.71	38.55	40.48	42.50	44.63	46.86
4030	WATER QLITY CHEMIST	OE3	Monthly	6,691.43	7,025.96	7,377.28	7,746.18	8,133.45	8,540.11	8,967.16
			Hourly	38.60	40.53	42.56	44.69	46.92	49.27	51.73
4031	WATER QLITY LAB TECH	OE3	Monthly	6,086.77	6,391.10	6,710.64	7,046.17	7,398.52	7,768.41	8,156.85
			Hourly	35.12	36.87	38.72	40.65	42.68	44.82	47.06
4049	WATER SERV TECH I	OE3	Monthly	5,160.07	5,418.03	5,688.93	5,973.37	6,272.05	6,585.63	6,914.92
			Hourly	29.77	31.26	32.82	34.46	36.18	37.99	39.89
4050	WATER SERV TECH II	OE3	Monthly	5,702.47	5,987.54	6,286.93	6,601.27	6,931.36	7,277.90	7,641.86
			Hourly	32.90	34.54	36.27	38.08	39.99	41.99	44.09

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4051	WATER SERV TECH III	OE3	Monthly	6,259.28	6,572.26	6,900.88	7,245.90	7,608.23	7,988.63	8,388.06
			Hourly	36.11	37.92	39.81	41.80	43.89	46.09	48.39