

RESOLUTION NO. _____ (CM)

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WATSONVILLE
APPROVING SIDE LETTER TO THE MEMORANDUM OF
UNDERSTANDING BETWEEN THE CITY OF WATSONVILLE AND THE
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 1272 FOR
FISCAL YEARS 2021-2024**

WHEREAS, in accordance with provisions of the Milias Myers Brown Act (Government Code section 3500 *et seq.*), City of Watsonville's Resolution No. 56-08 (CM), and City of Watsonville Administrative Rule V.1.1., the bargaining team from the City met and conferred in good faith with the bargaining team from the International Association of Firefighters, Local 1272 regarding the terms and conditions set forth in the Side Letter, a copy of which is attached hereto and incorporated herein by reference; and

WHEREAS, the City of Watsonville and the International Association of Firefighters, Local 1272 on or about July 6, 2021, entered into a Memorandum of Understanding for the fiscal years 2021-2024 subject to Council approval; and

WHEREAS, the Council adopted Resolution No. 197-21 (CM) on July 6, 2021, ratifying said Memorandum of Understanding for the fiscal years 2021-2024 between the City of Watsonville and the International Association of Firefighters, Local 1272; and

WHEREAS, the parties have agreed to the terms set forth in the Side Letter, attached hereto and incorporated herein as "Exhibit A"; and

WHEREAS, the Council of the City of Watsonville after reviewing the Side Letter hereby determines to approve said Side Letter to the Memorandum of Understanding.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY
OF WATSONVILLE, CALIFORNIA, AS FOLLOWS:**

1. This action is exempt from the requirements of the California Environmental Quality Act (CEQA) in accordance with CEQA Guidelines Section 15378(b)(5), in that adopting a Resolution approving the Side Letter between the Municipal Employee Relations Officer and the International Association of Firefighters, Local 1272 unit does not meet CEQA's definition of a "project," because the action does not have the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment and if a "project," is exempt under the "common sense" exception (14 Cal. Code Regs. § 15061 (b)(3)) because it can be seen with certainty that there is no possibility that this action may have a significant effect on the environment.

2. That the Side Letter to the Memorandum of Understanding between the City and the International Association of Firefighters, Local 1272, attached hereto marked Exhibit "A," and incorporated herein by this reference, is hereby ratified.
