

**SIDE LETTER AGREEMENT BETWEEN THE CITY OF WATSONVILLE AND
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 1272**

THIS SIDE LETTER AGREEMENT TO MEMORANDUM OF UNDERSTANDING is made and entered into this ____ day of _____, 2024 by and between the CITY OF WATSONVILLE, a municipal corporation, hereafter referred to as "City", and THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 1272 "IAFF L-1272"

RECITALS

WHEREAS, on JULY 6, 2021, the City Council adopted Resolution No. 197-21 (CM), approving the 2021-2024 Memorandum of Understanding (MOU) between the City and IAFF L-1272; and

WHEREAS, The City of Watsonville and IAFF L-1272 met and conferred to discuss an extension of the contract to allow time for a city-wide classification and compensation study to be completed; and

WHEREAS, The City of Watsonville and IAFF L-1272 have agreed to extend the term of the contract from terminating on June 30, 2024 to terminating on June 30, 2025; and

WHEREAS, the City of Watsonville and IAFF L-1272 have agreed to a salary increase of 5% on the first full pay period after July 1, 2024

WHEREAS, All other terms of conditions of the MOU remain unchanged;

NOW THEREFORE, the City and IAFF L-1272 agree as follows:

1. Extend the term of the current contract to June 30, 2025 and provide a 5% salary increase to all classifications in the bargaining unit effective on the first full pay period after July 1, 2024.

IN WITNESS WHEREOF, the parties hereto have executed this Side Letter Agreement the day and year first hereinabove written.

INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 1272

Date 4/3/2024 | 9:49 PM PDT

DocuSigned by:
Ben Avis
D880C2E5A56D49E
Ben Avis, IAFF L-1272 President

CITY OF WATSONVILLE

Date

Rene Mendez, City Manager

Date

City Attorney

Date

City Clerk