

**RESOLUTION NO. \_\_\_\_\_ (CM)**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
WATSONVILLE APPOINTING TAMARA VIDES INTERIM CITY  
MANAGER AND APPROVING AT WILL EMPLOYMENT AGREEMENT**

**WHEREAS**, with the resignation of City Manager Mendez, the City Council must appoint an Interim City Manager during the recruitment process and enter into a contract with the Interim City Manager.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY  
OF WATSONVILLE, CALIFORNIA, AS FOLLOWS:**

1. This action is not subject to review under the California Environmental Quality Act (CEQA) pursuant to Public Resources Code Section 21000, et seq. and the CEQA Guidelines (14 Cal. Code Regs. §§ 15000 et. seq.), including without limitation, Public Resources Code section 21065 and California Code of Regulations 15378 as this is not a “project” that may cause a direct, or reasonably foreseeable indirect, physical change in the environment and because the action constitutes organizational or administrative activities of governments that will not result in direct or indirect physical changes in the environment. Additionally, even if a “project,” the action would be exempt under the “common sense” exception (14 Cal. Code Regs. § 15061(b)(3)) because it can be seen with certainty that there is no possibility that this action may have a significant effect on the environment.

2. That Tamara Vides be and is hereby appointed Interim City Manager, effective May 15, 2024, or the last date of service of the current City Manager, whichever is sooner, and she shall have the powers and authority granted the City Manager in section 703 of the City Charter.

3. That the agreement between the City of Watsonville and Tamara Vides for employment as Interim City Manager of the City of Watsonville, a copy of which is attached hereto and incorporated herein by this reference, is fair and equitable and is hereby approved.

4. That the Mayor be and is hereby authorized and directed to execute the Agreement for and on behalf of the City of Watsonville, in the form attached hereto and incorporated herein by this reference, with minor revisions that may be approved by the City Attorney.

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