

Agenda Report



MEETING DATE: Tuesday, July 9, 2024

TO: City Council

FROM: PUBLIC WORKS & UTILITIES DIRECTOR LINDBERG
ASST PUBLIC WORKS & UTILITIES DIRECTOR GREEN

SUBJECT: APPROVE CONSULTANT AGREEMENT WITH CUMMING
MANAGEMENT GROUP, INC. FOR ON-CALL LABOR
COMPLIANCE SERVICES IN AN AMOUNT NOT TO EXCEED
\$300,000

RECOMMENDED ACTION:

Adopt a resolution awarding a contract to Cumming Management Group, Inc. for on-call labor compliance services in an amount not to exceed \$300,000 over a three-year performance period.

BACKGROUND:

On-call labor compliance services to help ensure that the larger capital improvement project contractors comply with state labor laws in the execution of construction contracts for the City.

DISCUSSION:

The Public Works Department issues several construction contracts a year that are required to comply with California Department of Industrial Relations (DIR) Prevailing Wage laws and apprenticeship requirements. In April 2024, staff issued a Request for Proposal (RFP) for On-Call Labor Compliance Services. RFP submissions were due May 23, 2024, at 5:00PM electronically through the City's OpenGov procurement portal.

One proposal was received from Cumming Management Group, Inc. Staff reviewed the proposal received and determined that Cumming is qualified to provide on-call labor compliance services based on their experience in providing labor compliance and monitoring services for Capital Improvement Projects for the City and other public agencies.

Staff therefore recommends that a consulting agreement be executed with Cumming Group to provide labor compliance services over a three-year period beginning July 2024. Services will be provided on an as-needed basis and may include verification of proper workforce classifications, verification of payment of

prevailing wages by Contractor and subcontractors, verification of proper submittal of certified payroll reporting, on-site interviews, apprentice ratio utilization reporting, monitoring apprenticeships, and other tasks as needed to support the City's labor compliance requirements. The majority of the City's projects are managed by the Public Works Department, though other City departments may also require support on a per-project basis.

STRATEGIC PLAN:

This agreement is consistent with the following strategic plan goals:
2-Infrastructure & Environment

FINANCIAL IMPACT:

The total cost of this agreement will not exceed \$300,000. The contract will be an on-call, as-needed basis. Therefore, as project needs arise, specific labor compliance monitoring tasks will be assigned, and the services paid by the appropriate fund.

ALTERNATIVE ACTION:

No reasonable alternatives are known at this time.

ATTACHMENTS AND/OR REFERENCES (If any):

None.