

RESOLUTION NO. _____ (CM)

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WATSONVILLE APPROVING SECOND AMENDMENT TO CONTRACT BETWEEN THE CITY OF WATSONVILLE AND GOVERNMENT JOBS.COM, INC. DBA “NEOGOV”, ADDING TO THE SCOPE OF WORK, INCREASING COMPENSATION IN THE AMOUNT OF \$200,000; AND AUTHORIZING AND DIRECTING THE CITY MANAGER TO EXECUTE SAME

WHEREAS, on May 17, 2020, the City executed a Services Agreement with Governmentjobs.com, Inc. dba NEOGOV, (NEOGOV) to provide applicant tracking services for employment recruitment in the City’s Human Resources Department, in an amount not to exceed \$64,726; and

WHEREAS, on October 26, 2021, a First Amendment was executed adding to the Scope of Work by purchasing the onboard additional module in the HR software and increasing compensation by \$39,000; and

WHEREAS, this Second Amendment is required to renew the City’s annual subscriptions for FY 23/24, FY 24/25 and FY 25/26, adding to the scope of work by purchasing Biddle Online TestGenius, and increasing the contract amount by \$200,000 to a not to exceed amount of \$279,000.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WATSONVILLE, CALIFORNIA, AS FOLLOWS:

1. This action is exempt from the requirements of the California Environmental Quality Act (CEQA) in accordance with CEQA Guidelines Section 15378(b)(5), in that adopting a Resolution amending the Contract with Governmentjobs.com, Inc. dba NEOGOV, (NEOGOV), does not meet CEQA's definition of a “project,” because the action does not have the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment, and

because the action constitutes organizational or administrative activities of governments that will not result in direct or indirect physical changes in the environment and if a “project,” is exempt under the “common sense” exception (14 Cal. Code Regs. § 15061(b)(3)) because it can be seen with certainty that there is no possibility that this action may have a significant effect on the environment.

2. That this Second Amendment between the City of Watsonville and Governmentjobs.com, Inc. dba NEOGOV, (NEOGOVS), a copy of which is attached hereto and incorporated herein by this reference, is hereby approved.

3. That the City Manager be and is hereby authorized and directed to execute said Amendment for and on behalf of the City of Watsonville, with minor revisions that may be approved by the City Manager and the City Attorney.
