Agenda Report



MEETING DATE: Tuesday, June 25, 2024

TO: City Council

FROM: ADMINISTRATIVE SERVICES DIRECTOR DURAN

SUBJECT: RECOMMENDED BUDGET FOR FISCAL YEARS 2024-25 AND

RELATED ACTIONS

RECOMMENDED ACTION:

It is recommended that the City Council and Successor Agency and Successor Housing Agency Boards of the City of Watsonville review the proposed FY 2024-25 Budget Plan and take the following actions and any appropriate motions:

- 1) Adopt a Resolution adopting the FY 2024-25 Budget Plan, providing certain transfers of funds & approving the Five-Year Capital Improvement Program.
- 2) Adopt a Resolution adopting a Hydrant Meter Deposit.
- 3) Adopt a Resolution adopting a Commercial Container Contamination Fee.
- 4) Adopt a Resolution establishing the "Total Annual Appropriations" pursuant to State Constitution Article XIII-B for Fiscal Year FY 2024-25 (Proposition 4 GANN spending limit).
- 5) Adopt an Ordinance instructing Santa Cruz County to levy and collect property tax on taxable property within the City of Watsonville for fiscal year beginning July 1, 2024, to June 30, 2025, at the levy rate of 0.077% and allocating proceeds to the Retirement Fund.
- 6) Adopt a Successor Housing Resolution authorizing the expenditure of low and moderateincome housing funds.
- 7) Adopt a Successor Agency Resolution finding that the use of taxes allocated from the Watsonville 2000 Redevelopment Project outside the project area will be of benefit to the project area.
- 8) Adopt a resolution authorizing the Finance Department to prepare open purchase orders or "not to exceed contracts" in the amount of \$200,000 each to facilitate small jobs under \$10,000 for the following vendors: Pajaro Valley Fabrication, Arata, National Truck Sales and Service, Pajaro Valley Printing, Fastenal and AMS Oil.

DISCUSSION:

A summary of the proposed budget for major funds is shown below.

Table 1: Fiscal Year FY 2024-25 Budget Summary

| | General Fund Total | Special Total | Debt Total | Enterprise Total | Internal Total | Private Trust Total | Grand Total |
|-----------------------------|-----------------------|---------------|------------|---------------------|-------------------|------------------------|--------------|
| Projected Resources 2024-25 | | - | | | | | |
| Revenues | 70,536,242 | 30,508,696 | - | 89,714,081 | 23,711,133 | 1,168,105 | 215,638,257 |
| Transfers In | 4,497,355 | 93,195 | 466,994 | - | - | - | 5,057,544 |
| Total Gross Resources | 75,033,597 | 30,601,891 | 466,994 | 89,714,081 | 23,711,133 | 1,168,105 | 220,695,801 |
| | | | | | | | |
| Projected Expenditures | | | | | | | |
| Operations | 62,713,678 | 14,577,778 | - | 58,441,211 | 23,739,266 | 77,562 | 159,549,495 |
| Capital | 24,063,137 | 25, 215, 034 | - | 61,178,848 | 832,382 | - | 111,289,401 |
| Transfers Out | 135,139 | 4,622,381 | - | 285,056 | - | 14,968 | 5,057,544 |
| Debt Service | - | - | 466,994 | 1,255,524 | - | 1,075,575 | 2,798,093 |
| Total Gross Uses | 86,911,954 | 44,415,193 | 466,994 | 121,160,639 | 24,571,648 | 1,168,105 | 278,694,533 |
| | | | | | | | |
| Surplus / (Shortfall) | (11,878,357) | (13,813,302) | - | (31,446,558) | (860,515) | - | (57,998,732) |

Budget appropriations for fiscal year 2024-25 are \$278,694,533.

Every two years, the City of Watsonville adopts a comprehensive two-year budget. The City is in its second year of a 2-year budget plan. Today, we are bringing the second-year budget into consideration. This new budget cycle began with the presentation of the Mid-Year Budget report on February 2024 to the City Council. During this presentation, the Council received an estimate of the current year budget activity, a preview to the FY 2024-25 budget, and a report on the performance of the City for the fiscal year ending June 30, 2024.

This budget report was prepared to provide new and updated information. This allows for an expedited budget review and adoption process. We are presenting a budget that will provide for proposed budget savings to present a balanced General Fund budget. This is a balanced budget that maintains Council approved reserves. Today, the City Council is conducting a second study session on the proposed budget for the next fiscal year and is considering it for adoption.

Our revenues have increased from the draft budget to this final document is in the amount of \$10,686,832, most of this revenue is made up of grant revenue. Additionally, the increase in appropriation requests is \$11,038,801. A detailed line-item explanation of each of these changes requested is included as "Exhibit B", this document represents our "technical changes". This document includes the identified changes from the draft budget document to the final budget document. Most of the line items requested in this document stem from the CIP carryover projects and their respective grant revenue line items. These projects had yet to be added to the budget document. However, we are required to re-appropriate these previously budgeted but incomplete projects.

<u>City Charter.</u> Under the Charter of the City of Watsonville, sections 1103-1105 instruct that the City Manager must prepare and present a proposed budget for the ensuing fiscal year at least 30 days prior to the beginning of next fiscal year. The Charter requires the budget to include:

- a) An itemized statement of estimated income and revenues from all sources for the year that the budget is to cover.
- b) An itemized statement of the proposed expenditures recommended by the City Manager for each office, department, or agency for the year which the budget is to cover.
- c) The probable amount required to be levied and raised by property taxation; and
- d) Other information the City Manager may deem essential, or as the Council may require.

The Charter requires that "the Council shall proceed to consider the proposed budget and may increase, decrease or omit any item or insert new items therein." It further requires that a public hearing be held, grants the authority for Council to make any final modifications and then requires that prior to the beginning of the ensuing fiscal year, "the Council shall adopt the budget with revisions, if any."

General Fund

We have reviewed the previously budgeted revenues and expenditures that were presented in our biannual budget FY 23/24 through FY 24/25. In FY 24/25, despite increases in revenues, our operational expenditure surpassed the growth of revenues. The City experienced increased revenues exceeding the originally budgeted biannual amount by approximately \$812k. However, ongoing operational costs rose by \$2.3MM. This required us to review expenditures and identify budget savings to propose a balanced budget. Staff recommends that the City Council direct staff to take the necessary actions as outlined in the draft budget and implement the recommended expenditure savings measures.

We are experiencing operational expenditures that are exceeding our initial budget projections. The increased costs are in several areas, specifically salaries, insurance costs, PERS Unfunded Liability, legal and other contract services.

The rise in salaries also increased the costs of insurance and retirement. Unfunded liability estimates are provided by CalPERS and are used in the budget preparation. In July 2022, those were provided assuming that the investment return rate by CalPERS would be 6.8%. However, the revised amount now payable for the upcoming fiscal year is with the investment rate of return of -6.1%. Annual payment on the Unfunded Accrued Liability (UAL) is the amortized dollar amount needed to fund past service credit earned (or accrued) for members who are currently receiving benefits, active members, and for members entitled to deferred benefits, as of the valuation date. The Unfunded PERS liability costs are anticipated to remain high until 2032. At which point, there should be some relief as the PEPRA formula provides for some relief in costs. The proposed increase in legal costs is to align these expenditures with a more realistic budget. In previous years, we've had to request additional legal budget appropriations during the mid-year review. Other contract services include the Animal Shelter and 911 JPA increased costs as well as a one-time \$250,000 appropriation for upcoming ballot question costs to the County.

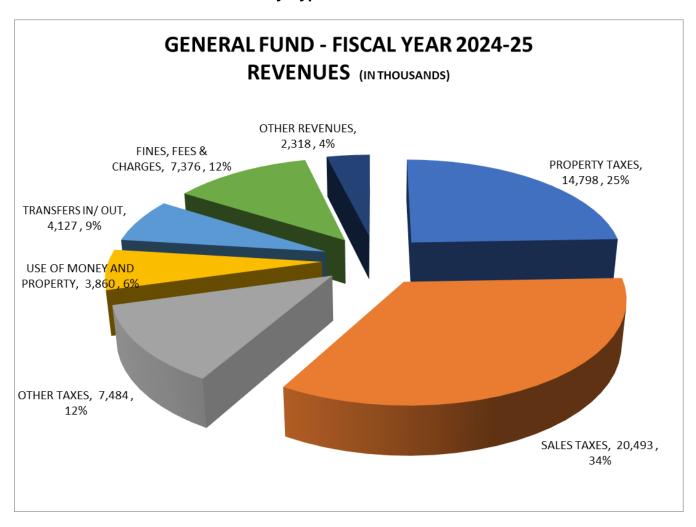
The increase in costs that exceeded the budgeted revenues is approximately \$1.6MM. We are planning for the \$250,000 budget estimate for ballot questions as a one-time cost and are therefore not including that amount in our budget savings plan. The General Fund's 2024/25 proposed balance budget includes a hiring pause for vacant positions until the mid-year review

of this budget. Maintaining four filled positions funded by ARPA funds throughout the entire fiscal year. We are also eliminating two approved vacant budgeted positions that have remained unfilled since their approval. These three actions will provide enough budget savings to provide a balanced Budget Plan for the City's General Fund.

Revenues:

The following chart illustrates the composition of revenues in the general fund for FY 2024-25.

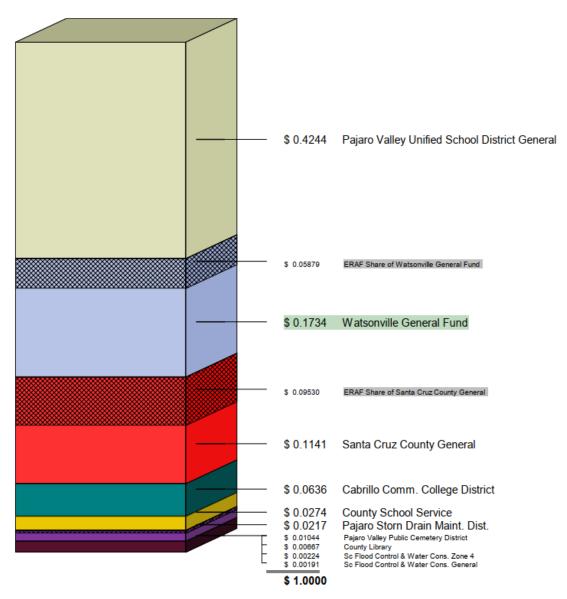
Chart 1: General Fund Revenues by Type for Fiscal Year 2024-25



<u>Property Tax</u>- We are budgeting base property tax to be 4% higher than the estimated collections for FY 2023-24, resulting in a total of \$14,797,577. Property taxes are collected based on County Assessor rolls that were formally closed in January of 2024. At that time, the normal Prop 13 assessed CPI growth was 1.3%, less the maximum allowed 2%. The City currently receives 17.34% of the collected revenue. See Chart 2 below for the allocation of the County of Santa Cruz property tax received:

Chart 2: Property Tax Allocation

THE CITY OF WATSONVILLE PROPERTY TAX DOLLAR BREAKDOWN



Over the past few years, sales tax has experienced robust growth. In this upcoming fiscal year car sales are our biggest driver to a higher increase in this revenue. We are expecting an increase of 5.8 percent over the collections of fiscal year 23/24. The table below shows the City's share of the County's 9.75% sales tax:

Table 2: Breakdown of County of Santa Cruz sales tax.

| City of Watsonville | |
|--|---------|
| Sales Tax Breakdown (effective April 1, 2023) | |
| | |
| State General Fund | 3.9375% |
| City General Fund (Bradley-Burns) | 1.0000% |
| City of Watsonville Transaction Use Tax (R) | 0.5000% |
| City of Watsonville Transaction Use Tax (L) | 0.2500% |
| City of Watsonville Transaction Use Tax (Y) | 0.5000% |
| County Public Safety (Prop 172) | 0.5000% |
| County Realingment (Mental Health/Welfare/Public Safety) | 1.5625% |
| County Transportation Fund | 0.2500% |
| Santa Cruz County Measure (R) | 0.2500% |
| Santa Cruz Metropolitan Transit District | 0.5000% |
| Santa Cruz County Regional Transportation - SCCRTC | 0.5000% |
| Total Rate | 9.7500% |

<u>Sales Tax</u> – The category of sales represents 34% of General Fund revenues, following the passage of Measure R. Additionally, the City is also supported by sales tax in various special funds including the Library, the Measure Y Public Safety Sales tax, and Measure D transportation. Similar assumptions discussed in this report also affect each of these funds.

<u>Hotel Tax</u> – Hotel tax represents a relatively smaller proportion of the City's overall revenue mix. Hotel Tax is projected to grow about 3% next fiscal year 2024-25.

<u>Utility User Tax</u>- Utility User Tax represents about 6.1% of General Fund revenues. This tax stream tends to be more stable as it is a tax on telecommunication services, electricity, gas, and water. This revenue has been basically flat in the current year, and we are expecting normal growth of 3% in the next budget year.

Community Development Department Revenues – The community development charges fees for various services, such as inspections, plan check, and permit issuance. The department is expected to meet its revenue budget in the current fiscal year. Nevertheless, in the next fiscal year we are projecting modest increases in their departmental revenue. Interest rates should start seeing some decreases, so it is expected that construction and development will see some stronger numbers than in previous years. Additionally, the department is currently experiencing a high workload due to two major projects: the general plan and the housing element. The general plan update involves revising the long-term vision for the community's development, while the housing element specifically addresses housing needs and policies.

<u>Parks and Community Services Revenues</u> – The Parks and Community Services department is projecting modest increases in their departmental revenue. The Parks and Community Services department brings exceptional value, particularly through its low-cost services for our residents, especially children and seniors. The department has partnered with the Pajaro Valley Unified School district and is collaborating with the school district and in this way are

leveraging resources to better serve the community. Parks broke ground earlier this month on the Ramsay Renaissance project and we will have a very much improved park space when we finalize this project.

Other General Fund revenues make up smaller portions of the overall revenues and we are projecting fewer fluctuations. This includes items like business licenses and parking permits, franchise fees, lease revenues and interest. Each item was analyzed on its own. The budget does assume the use of \$9,429,387 of American Rescue Plan Act (ARPA) funds over the next fiscal year. There are many parts of the budget that we believe will be eligible to be covered by ARPA funds, but we are specifically utilizing the funds to assist us in fixing streets and potholes, Ramsay Park, Wayfinding, economic development, and position restoration. It is important to highlight that these funds must be obligated and allocated for specific purposes by December 2024. The ARPA funds present us with a unique opportunity to address pressing community needs and invest in our City.

Table 3 below summarizes all the revenue categorized by type described above.

Table 3: General Fund Revenue Summary

| General Fund Estimate Expenditures and Revenues | | | | | | | | |
|---|------------|------------|------------|--------------|--|--|--|--|
| Fiscal Year Ending June 30, 2025 | | | | | | | | |
| | | | | | | | | |
| | Actuals | FY 2024 | FY 24 | | | | | |
| Department | FY 2023 | Bugdet | Projection | FY 25 Budget | | | | |
| Revenues: | | | | | | | | |
| Property Tax | 13,530,558 | 14,188,665 | 14,255,398 | 14,797,577 | | | | |
| Sales Tax-General | 14,817,434 | 14,020,907 | 14,023,852 | 14,974,566 | | | | |
| Hotel Room Tax | 1,536,839 | 1,500,000 | 1,804,252 | 1,600,000 | | | | |
| Utility User Tax | 4,358,302 | 4,268,320 | 4,268,320 | 4,400,000 | | | | |
| Transfers In | 4,122,071 | 4,423,954 | 3,993,020 | 4,264,868 | | | | |
| Measure R | 344,323 | 5,205,309 | 5,205,309 | 5,518,000 | | | | |
| Total Revenues | 38,709,527 | 43,607,155 | 43,550,151 | 45,555,011 | | | | |
| | | | | | | | | |
| COD | 1,740,264 | 2,116,800 | 2,116,800 | 2,355,600 | | | | |
| Police | 1,271,080 | 1,597,100 | 1,437,921 | 1,707,297 | | | | |
| Fire | 793,626 | 509,592 | 450,157 | 509,592 | | | | |
| PW | 64,075 | 287,000 | 46,347 | 522,742 | | | | |
| PCS | 617,301 | 957,066 | 696,454 | 960,363 | | | | |
| Other | 14,497,683 | 9,246,926 | 9,238,478 | 8,981,717 | | | | |
| Total GF Revenue | 57,693,557 | 58,321,639 | 57,536,309 | 60,592,322 | | | | |

Expenditures

The city is facing a situation where expenditures are projected to grow faster than revenues. In prior years Watsonville was already dealing with structural shortfalls in its budget. This was primarily driven by increasing costs of unfunded actuarial liabilities (UAL) related to retirement costs. Unfunded actuarial liabilities refer to the difference between the projected obligations of the pension plan and the assets set aside to fund those obligations. The City has the following

retirement plans for safety personnel (police and fire), 3% at 50 for employees hired up to 2011, 3% at 55 for employees hired as transfers from other agencies, and 2.7% @ 57 for new employees. For miscellaneous employees the PERS pension plans are 2% @55 for employees hired up to 2011, 2% at 60 for employees hired after 2011 who are already PERS members, and 2% at 62 for new hires. The City is funding retirement benefits based on its contract with CalPERS, a defined benefit retirement program which pays a defined amount per month to each retiree.

Though this is still a major driver for the increased costs, salaries and insurance costs have also seen steep increases. We received a 12% increase in Worker's Compensation, Liability and Health Insurance. The City has demonstrated prudent fiscal planning, we have remained focused on maintaining reserves and anticipating future needs. Because of this we were able to implement a hiring pause of vacant positions followed by the removal of 2 positions that were not filled after they were approved by this Council at the last mid-year budget update presentation. By prudently working with our departments, we are better prepared to address unforeseen circumstances or financial challenges that may arise. We are also proactively planning for certain adjustments that must be made to accommodate cost-of-living adjustments, (COLAS), increased benefits costs, and contractual obligations.

We are currently also facing uncertainty with Measure R Funds. We have been made aware of a proposal on the November 2024 ballot sponsored by the California Business Roundtable, that if passed, would require any new state or local tax to be approved by voters (retroactive to January 1, 2022) if did not meet certain requirements. Unfortunately, this includes Measure R. It would counteract the state Supreme Court's 2020 refusal to overturn an appellate court ruling declaring the citizen's initiative tax proposals that currently did not have to meet the two-thirds vote requirement for local government ballot measures. If successful, the ballot measure would require the governing body to approve new taxes by two-thirds vote. Measure R would be repealed and would need to be re-voted on and this time instead of needing a majority of the voters, would require 2/3 of votes or 66%. We believe that that the voters would reapprove a new tax measure.

The threat of losing this revenue kept us from issuing bonds for Ramsay construction project, City Plaza and the Rolling Hills use agreement. We have previously presented the information to you at our approval of the Ramsay construction contract at the March 26th City Council meeting. Due to the uncertainty of the measure City Council opted not to issue bonds as it would commit the general fund to the debt service payment. We are currently working with a financial advisor that tells us that a \$15,000,000 bond issuance would cost us \$1,000,000 payment for debt service for 30 years. We had identified about 60% of the construction costs without the use of bonding dollars. It would take us about 4 months to issue bonds and if the measure on the ballot does not prevail in November 2024 we will proceed with the bond issuance. Our identified funds should get us through this timeline, but if we need additional funds before we are able to issue bonding dollars, City Council has approved a \$5,000,000 internal loan between the General Fund and the City's Investment Pooled cash. We would issue a 10-year term loan that would cost us \$625,000 per annum.

We have also not added any new personnel positions as we realize this may lead to future layoffs if this funding goes away. Our Library Department is instead going to use their personnel budget to fund temporary salaries to be able to implement their planned programming. Also, we have budgeted most of the fund balance and current operational revenue to continue funding the programs already underway and on capital dollars to be spent on Ramsay Park and streets projects.

<u>Salaries</u>— Salaries and benefits make up 75% percent of General Fund operating expenditures and therefore represent the greatest increase in costs. There is an increase of 0.5 position proposed across all funds, specifically, in the library fund. The budget also reflects both actual and expected contractual raises for all our bargaining units.

Table 4: Proposed new positions

| Proposed positio | Proposed position addition | | | | | |
|---------------------|----------------------------|--|--|--|--|--|
| Library Fund | | | | | | |
| Librarian | 0.5 | | | | | |
| | | | | | | |
| Total | 0.5 | | | | | |

<u>Unfunded Actuarial Liability (UAL)</u> – The City's UAL costs pose an ongoing challenge. In the upcoming FY 2024-25 UAL costs will represent 13% of the general fund operating budget. The total of \$6,403 million represents a \$912 thousand increase from the prior year. Costs are projected to increase every fiscal year until about 2032. At which point there will be some relief as a result of a new retirement formula the City implemented in FY 2013, known as California Public Employees' Pension Reform Act (PEPRA). The fact that the UAL costs are expected to represent 13% of the general fund operating budget suggests a significant portion of the city's financial resources will be allocated to addressing the liability. We have a CalPERS smoothing reserve of \$1 million fully funded in our fund balance reserves to help mitigate the impact of the future UAL costs on the city's budget.

Other Benefits – Other benefits such as normal retirement costs, social security, and Medicare are expected to rise at similar rates to salaries. Our health insurance broker has recently provided information that after several years of minimal or no increases in healthcare costs, there will be a significant rise of approximately 12 percent in the upcoming calendar year.

Other non-position costs – Other citywide non-position impacts on the general fund are mainly for rate increases JPA contract with the county for 911 and Animal Shelter services. Also ballot questions in our November election, projected at \$250,000 as well as migration to the Cloud with the general fund share at about \$85,000.

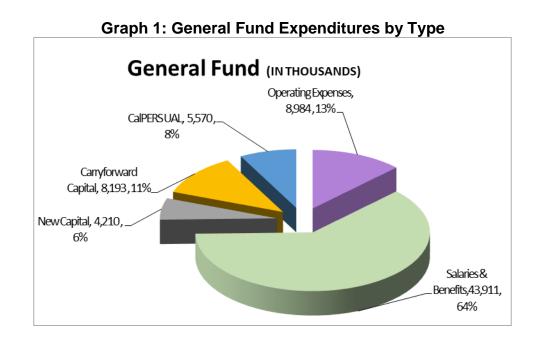
Select Department Changes

All departments are impacted by the citywide impacts described above. Table 5 shows the proposed General Fund operating budget by department.

Table 5: General Fund Operating Budget by Department

Below is the graph that shows the breakdown of the General Fund expenditures:

| | Actuals | Budget FY | Budget FY | | |
|----------------------------|------------|------------|------------|------------|-----------|
| Expenditutres | FY 2023 | 2024 | Projection | 2025 | Variance |
| City Council | 82,884 | 121,513 | 102,417 | 296,825 | 175,312 |
| City Manager | 1,862,370 | 1,975,335 | 1,884,045 | 1,861,960 | (113,375) |
| City Clerk | 883,076 | 797,948 | 703,087 | 1,196,910 | 398,962 |
| Attorney | 109,815 | 795,866 | 100,000 | 603,757 | (192,109) |
| Community Development | 3,119,652 | 3,096,837 | 3,096,837 | 3,229,908 | 133,071 |
| Finance | 1,518,037 | 1,822,539 | 1,556,073 | 1,898,810 | 76,271 |
| Human Resources | 818,498 | 877,447 | 868,563 | 913,185 | 35,738 |
| Social Services | 237,398 | 279,415 | 267,334 | 279,415 | - |
| Parks & Community Services | 5,402,103 | 6,035,860 | 5,405,208 | 6,009,647 | (26,213) |
| Fire | 8,784,112 | 8,720,387 | 9,279,412 | 9,239,593 | 519,206 |
| Library | 541,684 | 578,164 | 578,164 | 593,584 | 15,420 |
| Non-Department | 8,470,645 | 3,831,117 | 3,129,474 | 2,904,728 | (926,389) |
| Police | 20,597,580 | 22,551,283 | 22,768,455 | 24,110,339 | 1,559,056 |
| Public Works | 1,665,179 | 2,325,954 | 1,805,039 | 2,204,423 | (121,531) |
| Measure R | - | 2,500,000 | 902,150 | 3,177,041 | 677,041 |
| Total Depts | 54,093,034 | 56,309,666 | 52,446,259 | 58,520,125 | 2,210,459 |



<u>Community Development Department</u> – As mentioned in the revenue section above, the Community Development Department is actively engaged in two major projects: the City's new general plan update and housing element. Despite their workload, there has been no decrease in demand for their services throughout this past year.

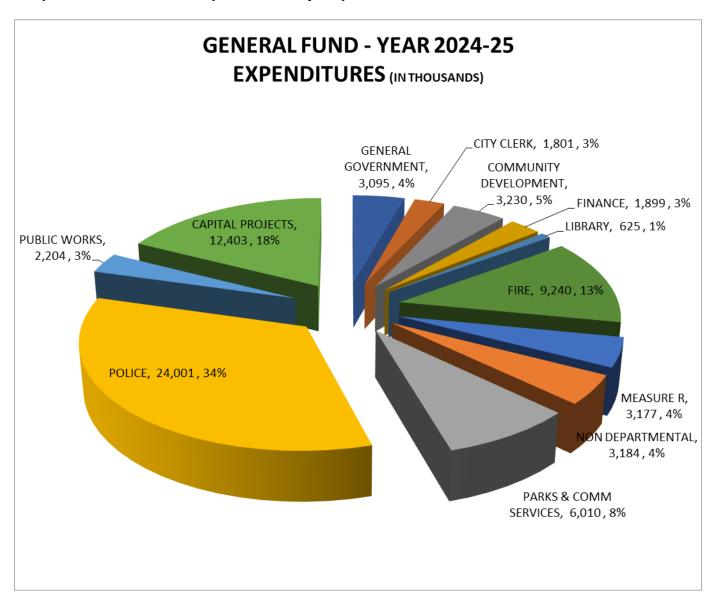
Parks and Community Services Department- The Parks and Community Service offers a wide array of services and programming for our community. The science workshop program is also a program that PCS offers; this helps better leverage our combined child programming resources. In addition to the ongoing projects and programs mentioned earlier, the department is also actively involved in the Ramsay Renaissance Park Improvements. Bothman Construction was awarded the contract at the March 2024 meeting. Construction is slated to begin later in the summer. The park's grand opening is expected in September 2025. These efforts demonstrate the City's and department commitment to enhancing recreation facilities and providing inclusive and enjoyable spaces for our community.

Other General Fund Operational Changes- As discussed, most of the increases in the table above reflect increased costs of doing business and increases in salary and benefits for existing employees.

Public Safety -

The City's general fund has seen increasing overtime costs in public safety, and this does significantly strain the city's general fund. This can impact our ability to be able to allocate resources to other departments and projects. Overtime costs far exceed what are normal levels for both Police & Fire. When we add these overtime costs to the overall increased costs of the department budgets for Police and Fire, there is reason for ongoing concern. We have begun working with both departments to address this concern and come up with a plan to manage these costs. Staff will continue to implement measures that will reduce overtime in Fire and Police as the overtime levels are at unsustainable levels.

Graph 2: General Fund Expenditures by Department for Fiscal Year 2024-25



Five Year Outlook

Our five-year projection assumption assumes that there will be no new programmatic changes. It provides a snapshot of the projected costs if we were to maintain our current operations and not introduce new programming. To that end it takes our annual budget produced and described above and adds some assumed inflationary factors to both the revenues and expenses. This of course will be refined and updated each year as information becomes available, as economic conditions change, as new priorities arise, and as decisions are made to keep the City's budget in balance. Table 6 reflects the General Fund's five-year outlook with major assumptions described below.

Table 6: General Fund Five-Year Outlook

| | FY 2024/25 | FY 2025/26 | FY 2026/27 | FY 2027/28 | FY 2027/28 |
|----------------------|--------------|-------------|-------------|-------------|-------------|
| Revenue | 60,592,322 | 61,861,215 | 63,213,362 | 64,653,773 | 66,083,282 |
| Expenses | 70,867,827 | 64,633,019 | 66,909,156 | 69,180,170 | 71,867,616 |
| Revenue less Expense | (10,275,505) | (2,771,804) | (3,695,794) | (4,526,397) | (5,784,335) |
| | | | | | |
| Net Deficit | (10,275,505) | (2,771,804) | (3,695,794) | (4,526,397) | (5,784,335) |

<u>Property Tax</u>: Based on historical averages we are projecting a 3% increase in each of the out years.

<u>Sales Tax</u>: FY 2024-25 sales tax is expected to have a 5.8% increase over the last fiscal year. In the following years past the current proposed budget, we have received estimates from our sales consultants as to our percentage growth increases assuming some normal growth.

Other Non-Department and Departmental Revenues: Are projected to grow between 2% and 3% for each of the out years assuming some normal amount of inflation.

Salaries: In the last three years we assume salaries have grown very gradually, at 2%.

Retirement Costs: The normal cost portion of our retirement is anticipated to grow at the same rate as our salaries. Our portion of the unfunded liability is based on the most recent actuarial reports from CalPERS. The actuarial report shows our annual liability increasing in the budget year included.

<u>Health Benefits</u> – While Watsonville has seen little to no increases in our health insurance costs in recent years, we knew it was an anomaly in industry and among our peer cities. The City of Watsonville has recently been informed that after several years of minimal or no increases in healthcare costs, there will be a significant rise of approximately 12 percent in the upcoming calendar year. We have planned such an increase in the next fiscal year as the increase is effective at the beginning of the calendar year.

<u>Utilities</u> – We assume the newly adopted rate increase schedule for the Public Utilities of 1% for Water, 7.5% for Wastewater, and 5% for Solid Waste.

Other Non-Personnel Costs – We assume these costs will increase by 3%, an assumed proxy for CPI.

<u>Operating Capital</u>- In our 5-year capital plan, we are budgeting capital just over \$9.8 million in FY 2024-25. The City has quite a bit of unfunded capital needs. We continue to look for outside funding sources to meet those needs. However, budgeting a realistic amount of capital to maintain our facilities is imperative to preventing projects from becoming larger and more expensive replacement projects.

Select Special Revenue Funds

Table 7: Select Special Revenue Funds

| | 0250 | 0262 | 0305 | 0306 | 0310 | 0312 |
|---------------------------------|--------------|---------------------------------------|--------------|----------------|------------------------|---------------------------------------|
| | LIBRARY | ARPA FUND- AMERICAN RELIEF PLAN | GASTAX | SB1 - GAS TAX | SALES TAX MEASURE Y | MEASURE D - TRANSPORTATION FUND |
| Projected Resources 2024-25 | | | | | | |
| Revenues | 4,636,759.00 | 8,988,031.00 | 1,413,546.00 | 1,100,000.00 | 5,539,100.00 | 1,178,000.00 |
| Transfers In | - | - | - | - | - | - |
| Total Gross Resources | 4,636,759.00 | 8,988,031.00 | 1,413,546.00 | 1,100,000.00 | 5,539,100.00 | 1,178,000.00 |
| Projected Expenditures | | | | | | |
| Operations | 4,468,298.00 | 2,659,429.00 | 1,050,395.00 | - | 5,723,529.58 | - |
| Capital | 300,000.00 | 10,645,950.00 | 1,148,755.00 | 3,423,540.00 | 1,934,216.00 | 5,438,371.00 |
| Transfers Out | 163,474.00 | - | - | - | - | - |
| Debt Service | - | - | - | - | - | - |
| Total Gross Uses | 4,931,772.00 | 13,305,379.00 | 2,199,150.00 | 3,423,540.00 | 7,657,745.58 | 5,438,371.00 |
| Surplus / (Shortfall) | (295,013.00) | (4,317,348.00) | (785,604.00) | (2,323,540.00) | (2,118,645.58) | (4,260,371.00) |
| Total Available Funds 6/30/2025 | 1,826,435.00 | 7,682,652.00 | (35,604.00) | 426,460.00 | 331,354.42 | (260,371.00) |

Library Fund

The Library fund is supported through a county levied special sales and use tax. As such, we expect its revenues to return to normal levels and follow the sales tax patterns described above. The library is proposing to utilize some of their accumulated fund balance for building improvements to the library restroom facilities and painting of the library. They are also increasing their workforce by converting one half-time employee into a full-time employee. This will enable the library to expand its service, offering to better cater to the needs of our citizens.

ARPA

We have budgeted to use the remaining American Rescue Plan Act (ARPA) funds to support improvements in streets, investment in economic development to continue to grow and diversify our revenues, Ramsay Park, and position restoration, just to name a few. We will continue to monitor the spending of these funds as the deadline to commit and obligate the use of these funds is approaching, December 31, 2024. The funds must then be fully spent down, two years later, December 31, 2026. We will work with the various departments on developing a contingency plan.

Gas Tax and SB1

The gas tax is expected to be relatively flat in this budget. These funds pay for roadway projects and include some staff and material costs for regular maintenance of the streets. The Public Works department has been very successful in recent years in receiving grants for transportation projects in addition to these special revenue funds.

Measure Y

In March 2020, Watsonville voters overwhelmingly voted to pass Measure Y and renew the existing half cent public safety sales and use tax. This tax allows Fire, Police and Parks departments to increase their expenditures on their respective operating budgets. The Fire and Police Department can fund positions, other operating expenditures, and capital with these funds. The Parks department can fund repairs, staffing and other operating costs with their allocation. Fire and Police are also proposing to use their accumulated balances to purchase specialized equipment for their departments and invest in some building maintenance and repairs. Though it is expected that at the end of this budget year, the Police Department will have spent down all their spendable fund balances on capital and will need general fund support in future years to come.

Select Enterprise Funds

Table 8: Select Enterprise Funds

| rable of beleat Enterprise rands | | | | | | | | |
|----------------------------------|-------------|--------------|-----------|-------------|---------------------|------------------|--|--|
| | WASTE WATER | WATER | AIRPORT | SOLID WASTE | LANDFILL CLOSURE | FIBER OPTIC FUND | | |
| Projected Resources 2024-25 | | | | | | | | |
| Revenues | 36,109,971 | 26,473,508 | 4,644,882 | 22,403,870 | - | 81,850 | | |
| Transfers In | - | - | - | - | - | - | | |
| Total Gross Resources | 36,109,971 | 26,473,508 | 4,644,882 | 22,403,870 | - | 81,850 | | |
| Projected Expenditures | | | | | | | | |
| Operations | 18,937,178 | 18,236,112 | 4,753,345 | 16,804,739 | 279,637 | 77,128 | | |
| Capital | 22,898,636 | 25,738,902 | 241,000 | 2,961,304 | 8,692,078 | - | | |
| Transfers Out | 202,513 | 31,651 | 5,056 | 45,836 | - | - | | |
| Debt Service | 485,078 | 13,888 | 23,037 | 733,521 | - | - | | |
| Total Gross Uses | 42,523,405 | 44,020,553 | 5,022,438 | 20,545,400 | 8,971,715 | 77,128 | | |
| Surplus / (Shortfall) | (6,413,434) | (17,547,045) | (377,556) | 1,858,470 | (8,971,715) | 4,722 | | |
| Total Available Funds 6/30/2025 | 4,549,390 | 10,939,232 | 122,444 | 16,074,720 | - | 279,722 | | |

The Utility Enterprises of Wastewater, Water, and Solid Waste are proposing minimal changes to their operating budgets. The Council approved a five-year rate schedule that is still in place during this budget. This budget year is in fact the last year of that rate schedule and they will be embarking on a new study. The rising costs of the Utility finds is primarily attributed to the growing expenses associated with capital improvement projects, the costs of materials and supplies, and in the case of Solid Waste, the cost of disposal contracts, rather than personnel-related cost increases as seen in the general fund. The Main Switchgear and Energy Recovery Electrical System Improvement and the continuation of the work for the reopening of the Landfill are two of the biggest drivers for these increases in spending for the Enterprise Funds.

The Airport fund is supported through three revenue streams, leasing of properties to aeronautical and non-aeronautical commercial businesses, leasing of aviation storage units, and aviation fuel sales. The department is expecting revenues to improve in the budget cycle. The Airport is committing a portion of its special events budget to community outreach

efforts by partnering with local schools, community non-profits and emergency services groups.

Five-Year Capital Improvement Plan

The Five-Year Capital Plan helps the City prioritize its funding and planning for longer term structural needs. This year, all departments submitted a comprehensive list of all capital needs and projects. Departments were encouraged to submit all their known capital needs knowing that the City may not be able to fund all projects. The list will inform the City of its capital needs. Several departments have recently been through Master Planning processes which formed their requests. Furthermore, the Public Works and Utility department has recently completed a comprehensive facility study. The study identified most of the City's buildings and their maintenance and repairs needs.

The prioritization and decision process differed depending on funding source. For the General Fund, this year's guiding principles were:

- 1) To fund projects that aligned with City Council's strategic priorities as much as possible to create efficiencies by collaborating across the City.
- 2) To match or sync up with grant or other funding activities occurring at the same time; and
- 3) Projects required by changes in law or operational necessity.
- 4) Maximize the use of fund balance from other available funds to preserve General Fund for projects with no other funding options.

Based on the above criteria, the General Fund has a high priority on streets, including pothole repairs and striping. New funding in the General Fund is \$4,209,820 in FY 2024-25, this number also includes an additional \$1,297,000 for the Ramsay Renaissance Project. The General fund's capital expenditure is about \$10MM. Most of the funding is for Parks projects this year, particularly Ramsay Park. The majority being re-appropriation of funds for prior commitments to this project. Also, included in the reappropriation are the costs for the City's General Plan. This capital plan is investing over \$12.8 million into Ramsay Park (including ARPA funds). The work on the Ramsay project is slated to start in August 2024. We have already broke ground on this project. The project will include a full-sized turf soccer field, proposed trail, picnic areas, and an all-inclusive playground amongst many other improvements.

Most capital projects are not General Fund and will be managed by the Public Works and Utilities Department. Both the Wastewater and Water enterprises have previously completed comprehensive master plans last year which informed their proposals.

Wastewater Fund

In Fiscal year 2024/25, the two larger recommended projects are the Main Switchgear and Energy Recovery Electrical System Improvements \$10MM in FY 2024-25. The main electrical switchgear and backup generation system that provides power and emergency backup power to all equipment in the wastewater treatment plant is nearing the end of its useful life. This critical equipment was identified in the Wastewater Treatment Plant (WWTF) Hazard Assessment as vulnerable to flood and seismic hazards. This project will replace this critical equipment and mitigate future flood or seismic hazards so the WWTF will continue to provide safe and effective wastewater treatment for the communities it serves. We are also planning to spend about

\$1.65MM on the Levy Embankment Stabilization Project. This project will install sheet piles in the Pajaro River Levee section that borders the Wastewater Treatment Plant to help stabilize the levee embankment and reduce seepage to protect one of the City's most valuable assets in the case of Pajaro River flooding. This project also includes estimated costs for relocating the WWTP electrical service which is currently located on the levee.

Water Fund

In Fiscal Year 2024/25 the Water Fund is proposing a \$1.5MM project to Construct a new Water Well #4. The City needs to invest in new wells to improve water system reliability by providing additional water sources that will supplement the existing wells, some of which are nearing the end of their useful life. Additionally, in Fiscal Year 2024-25 they are proposing to spend \$2MM on the Chromium-6 project. The State is in the process of updating the regulation limits for Chromium-6. Depending on the final regulation limit issued by the State, several of the City's existing well sites may require additional treatment to meet these new regulatory limits. This project will provide Chromium-6 treatment technology at wells 2,3,7,14,17 &18 to meet regulatory compliance. They are also proposing other projects that will repair or improve reservoirs, water meter main replacements and various other projects.

Solid Waste.

The Solid Waste capital program is largely driven by the costs of opening landfill cells. This is a carryforward project to open a new landfill cell in 2024. Also being planned are the purchase of two new collection vehicles at about \$1.1MM.

Transportation

To make the best use of limited road repair and maintenance funding, staff hired a consultant to prepare a five-year Pavement Management Plan (PMP) and to provide a Pavement Program Manager (PPM) services for the PMP. The PMP will assess the condition of all city roads, review financial resources, and propose a five-year schedule of roadway repair and maintenance that current funding levels will allow. Along with road condition and finances, the plan will consider utility replacement projects, equity, community input and grouping similar projects to reduce construction costs.

The PPM will be an extension of city staff and manage the projects proposed by the PMP. This includes coordinating design, managing construction, and ensuring proper inspection and testing of each project. Transportation projects include the major arterial roads that have more traffic and tend to deteriorate quicker than lesser-travelled roads. Sidewalks and pedestrian or bike trails also show wear due to age. Streetlights, traffic lights, striping and signage must be maintained and are updated to use new and more effective technology following industry best management practices. Other factors, such as increased population or new state or federal mandates, may require that facilities be upgraded or expanded. The firm will be developing a five-year Pavement Management Program, the scope of work shall include:

- 1. Project Management.
- 2. PMP Audit & Update: Create database for new and existing street information.

- 3. Pavement Condition Survey: Collect field data of road conditions.
- 4. Budget Analysis: Identify funding and consider budget scenarios.
- 5. GIS Segmentation/Maps Generation: Integrate existing and new street data.
- 6. Prepare draft & final report.
- 7. Community Engagement: Participate in public meetings to present and discuss PMP.
- 8. Training for City staff: Train staff on road analysis and StreetSaver program.
- 9. ADA Curb Ramp Analysis: Assess the condition of curb ramps that may require repair as part of pavement projects.

Funding comes from many sources, and each has its own requirements. Four of the sources, Gas Tax, Measure D, SB1 and Measure R and have similar requirements and can be used on design and construction of transportation projects that include road repair and rehabilitation, traffic signals, safety improvements and bicycle and pedestrian improvements. The City also secures grant funding through local, State and Federal sources that is awarded on a competitive basis. These grants often focus on an area, such as safety, pedestrian facilities, bicycle facilities or reducing pollution. Another source of funding is developer fees, which are collected for specific improvements in an area and use restricted to that purpose.

The number and size of projects identified in the PMP will be determined by available funding. Currently, Watsonville receives approximately \$3.5 million annually from Gas Tax, SB1 and Measure D to fund all transportation work and projects. Approximately \$1 million of this is used for staffing, operations, and maintenance costs. Grants also provide one-time funding for specific projects.

Unfunded Capital Needs

Despite a plan which expects to fund over \$36.9 million of Capital new projects next budget year, we still have over \$50 million of unfunded capital projects. The majority of these are not for "wish list" items but for basic maintenance and updates to our facilities and equipment, as identified in our facility's plan. Capital investment was neglected after the 2008 recession and has left the City with a backlog of needs to our police and fire stations, our parks, our community buildings, and our sports facilities. We will continue to seek grants and other funds to invest in our capital assets, and potentially look to Federal infrastructure funding that we hope will come our way.

Table 9: Capital Improvement Program by Funding Source

| FUND NAME | 2024/25 | 2025/26 | 2026/27 | 2027/28 | 2028/29 |
|-----------------------------|------------|------------|------------|------------|------------|
| GENERAL FUND | 1,857,220 | 9,228,000 | 7,905,000 | 4,327,400 | 4,835,000 |
| MEASURE R | 2,352,600 | 3,000,000 | 600,000 | 700,000 | 800,000 |
| COMPUTER REPLACEMENT FUND | 125,005 | | | | |
| TOTAL GENERAL FUND | 4,334,825 | 12,228,000 | 8,505,000 | 5,027,400 | 5,635,000 |
| | | | | | |
| SPECIAL REVENUE FUNDS | | | | | |
| CDBG | 560,000 | 1 | 1 | - | - |
| CIVIC CENTER | 289,000 | 75,000 | 75,000 | 75,000 | 75,000 |
| LIBRARY | 30,000 | - | - | - | - |
| GRANTS | 642,000 | 10,541,000 | 6,863,000 | - | - |
| CANNABIS | - | - | - | - | - |
| GAS TAX | 555,000 | 555,000 | 555,000 | 555,000 | 555,000 |
| SB1 | 1,325,000 | 1,325,000 | 1,325,000 | 1,325,000 | 1,325,000 |
| MEASURE Y | 1,282,595 | 1,868,000 | 895,000 | 725,000 | 1,085,000 |
| MEASURE D | 1,290,870 | 1,214,000 | 1,214,000 | 1,214,000 | 1,214,000 |
| UNDERGROUND UTILITY | 250,000 | - | - | 350,000 | - |
| STORM DRAIN | 400,000 | 70,000 | 2,000,000 | - | - |
| CITY-WIDE TRAFFIC | | 900,000 | - | - | - |
| MANABE OW IMPACT FEE | | 190,000 | - | - | - |
| TOTAL SPECIAL REVENUE FUNDS | 6,624,465 | 16,738,000 | 12,927,000 | 4,244,000 | 4,254,000 |
| | | | | | |
| ENTERPRISE FUNDS | | | | | |
| AIRPORT | 756,000 | 400,000 | 878,000 | 345,000 | 1,437,000 |
| WASTEWATER | 12,934,243 | 26,360,408 | 14,725,900 | 1,989,454 | 450,000 |
| WATER | 10,924,374 | 21,939,070 | 19,035,743 | 30,906,045 | 21,873,996 |
| SOLID WASTE | 1,251,000 | 745,808 | 931,738 | 1,319,502 | 928,949 |
| INFORMATION TECHNOLOGY | 80,000 | - | - | - | - |
| TOTAL ENTERPRISE FUNDS | 25,945,617 | 49,445,286 | 35,571,381 | 34,560,001 | 24,689,945 |
| TOTAL | 36,904,907 | 78,411,286 | 57,003,381 | 43,831,401 | 34,578,945 |

Budget Legislation

Each year the passage of the budget requires the passage of a few legislative items. Below is a listing of each of those items along with a brief description. Today's action:

The following shall be requested to be adopted at the June 25, 2024, council meeting.

That the Joint City Council, the City Council in its capacity as the Housing Successor Agency shall:

1) **Budget and CIP**: approve a resolution adopting the FY 2024-25 Budget, providing certain transfers of funds and approve the Five-Year Capital Improvement Program, as highlighted and summarized above.

That the City Council shall adopt the following resolutions or ordinances:

2) **Hydrant Meter Deposit**: Approve a resolution adopting a Hydrant Meter Deposit in the amount of \$4,783.

Commercial Container Contamination Fee (1 yard-40 yards): Approve a resolution adopting a new contamination fee as required by SB 1383, which states that jurisdictions to ensure compliance with the guidelines established by allowing jurisdictions to enforce policies by imposing penalties on customers. The purpose of these penalties is to ensure proper disposal by customers and a cleaner waste stream which will help avoid higher disposal costs. The processors will assess higher fees if our loads contain high volumes of prohibited materials, the following are the proposed fees:

- a)1st offense 25% of monthly container fee
- b) 2nd offense 50% of monthly container fee
- c) 3rd offense 100% of monthly container fee
 - 3) **Gann Limit**: Resolution establishing the "Total Annual Appropriations" pursuant to State Constitution Article XIII-B for Fiscal Year FY 2024-25 (Proposition 4 GANN spending limit) as shown in Attachment 4; and
 - 4) **Property Tax levy:** That the City Council adopt an ordinance to instruct Santa Cruz County to levy and collect property tax on taxable property within the City of Watsonville for fiscal year beginning July 1, 2024, to June 30, 2025, at the levy rate of 0.077% and allocating to the Retirement Fund; and

That City Council in its capacity as the Housing Successor Agency

- 5) **Expenditures of housing funds**: That the Housing Successor Agency shall adopt a resolution to authorize the expenditure of low and moderate-income housing funds for planning and general administrative costs for the purpose of producing, improving, and preserving the community's supply of low and moderate-income housing; and
- 6) **Redevelopment Project**: Find that the use of taxes allocated from the Watsonville 2000 Redevelopment Project for producing, improving, and preserving the supply of low and moderate-income housing outside the project area will be of benefit to the project area.

STRATEGIC PLAN:

The current balance budget meets Strategic Plan goal Number 4 of fiscal health by presenting a balanced budget, preserving the General Fund Reserve, and looking ahead to ensure the long-term financial health of the City.

FINANCIAL IMPACT:

Appropriate Fiscal Year 2024-25 spending of \$278,694,533.

ALTERNATIVES:

The City Council may direct staff to present different alternatives for the budget or make changes to the current recommendation.

ATTACHMENTS:

1) Proposed FY 2024-25 Budget – link below (https://www.watsonville.gov/DocumentCenter/View/23447/Budget-FY-24-25-Draft-)