



City Of Watsonville

Salary List By Bargaining

Unit

Grade	Description	Bargaining Unit		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
2036	ACCOUNTANT II	MID-MGT	Monthly	6,546.91	6,874.29	7,217.99	7,578.87	7,957.82	8,355.75	8,773.51
			Hourly	37.77	39.66	41.64	43.72	45.91	48.21	50.62
2085	AIRPORT OPERATIONS MANAGER	MID-MGT	Monthly	8,067.89	8,471.30	8,894.88	9,339.59	9,806.62	10,296.91	10,811.73
			Hourly	46.55	48.87	51.32	53.88	56.58	59.41	62.38
2002	AIRPORT OPERATIONS SUPERVISOR	MID-MGT	Monthly	6,072.93	6,376.57	6,695.41	7,030.18	7,381.73	7,750.82	8,138.35
			Hourly	35.04	36.79	38.63	40.56	42.59	44.72	46.95
2037	ASSOC CIVIL ENGINEER	MID-MGT	Monthly	7,469.78	7,843.31	8,235.44	8,647.21	9,079.57	9,533.55	10,010.26
			Hourly	43.09	45.25	47.51	49.89	52.38	55.00	57.75
2038	ASSOCIATE PLANNER	MID-MGT	Monthly	6,692.79	7,027.41	7,378.80	7,747.72	8,135.12	8,541.85	8,968.94
			Hourly	38.61	40.54	42.57	44.70	46.93	49.28	51.74
2004	CIRCULATION MANAGER	MID-MGT	Monthly	5,048.98	5,301.42	5,566.47	5,844.80	6,137.00	6,443.88	6,766.09
			Hourly	29.13	30.59	32.11	33.72	35.41	37.18	39.04
2005	COLLEC SYSTEM MNGR	MID-MGT	Monthly	7,640.38	8,022.34	8,423.46	8,844.64	9,286.85	9,751.21	10,238.82
			Hourly	44.08	46.28	48.60	51.03	53.58	56.26	59.07
2080	COMM ENVIR OUT COORD	MID-MGT	Monthly	6,136.13	6,442.91	6,765.09	7,103.33	7,458.49	7,831.42	8,222.98
			Hourly	35.40	37.17	39.03	40.98	43.03	45.18	47.44
2039	COMP CENTER COORD	MID-MGT	Monthly	5,419.94	5,690.92	5,975.52	6,274.28	6,588.01	6,917.39	7,263.23
			Hourly	31.27	32.83	34.47	36.20	38.01	39.91	41.90
2040	COMP CENTER MANAGER	MID-MGT	Monthly	6,321.88	6,637.93	6,969.86	7,318.35	7,684.26	8,068.49	8,471.88
			Hourly	36.47	38.30	40.21	42.22	44.33	46.55	48.88
2041	CONST ENGINEER	MID-MGT	Monthly	7,351.76	7,719.34	8,105.31	8,510.58	8,936.07	9,382.88	9,852.05
			Hourly	42.41	44.53	46.76	49.10	51.55	54.13	56.84
2042	CUST SERVICE COORD	MID-MGT	Monthly	4,679.35	4,913.33	5,158.96	5,416.93	5,687.80	5,972.16	6,270.75
			Hourly	27.00	28.35	29.76	31.25	32.81	34.45	36.18
2006	CUST SERVICE MANAGER	MID-MGT	Monthly	6,209.13	6,519.57	6,845.58	7,187.83	7,547.24	7,924.61	8,320.82
			Hourly	35.82	37.61	39.49	41.47	43.54	45.72	48.00
2008	ENVIRON ED COORD	MID-MGT	Monthly	6,134.96	6,441.70	6,763.81	7,102.01	7,457.13	7,829.94	8,221.42
			Hourly	35.39	37.16	39.02	40.97	43.02	45.17	47.43

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2007	ENVIRON SCIENC WK CO	MID-MGT	Monthly	5,603.48	5,883.67	6,177.86	6,486.74	6,811.09	7,151.60	7,509.19
			Hourly	32.33	33.94	35.64	37.42	39.29	41.26	43.32
2043	EQUIP MAINT COORD	MID-MGT	Monthly	5,286.17	5,550.50	5,828.01	6,119.40	6,425.38	6,746.68	7,083.98
			Hourly	30.50	32.02	33.62	35.30	37.07	38.92	40.87
2091	EQUIPMENT SERVICE COORDINATOR	MID-MGT	Monthly	5,286.17	5,550.50	5,828.01	6,119.40	6,425.38	6,746.68	7,083.98
			Hourly	30.50	32.02	33.62	35.30	37.07	38.92	40.87
2009	FAC & MAINT SUPVR	MID-MGT	Monthly	6,345.00	6,662.26	6,995.34	7,345.13	7,712.38	8,098.00	8,502.89
			Hourly	36.61	38.44	40.36	42.38	44.49	46.72	49.06
2086	FLEET AND WAREHOUSE COORDINATOR	MID-MGT	Monthly	5,286.17	5,550.50	5,828.01	6,119.40	6,425.38	6,746.68	7,083.98
			Hourly	30.50	32.02	33.62	35.30	37.07	38.92	40.87
2081	GIS ANALYST I	MID-MGT	Monthly	7,084.00	7,438.23	7,810.14	8,200.64	8,610.68	9,041.20	9,493.25
			Hourly	40.87	42.91	45.06	47.31	49.68	52.16	54.77
2082	GIS ANALYST II	MID-MGT	Monthly	7,871.13	8,264.69	8,677.93	9,111.83	9,567.42	10,045.79	10,548.07
			Hourly	45.41	47.68	50.07	52.57	55.20	57.96	60.85
2010	GIS COORDINATOR	MID-MGT	Monthly	8,658.26	9,091.14	9,545.71	10,023.00	10,524.15	11,050.37	11,602.87
			Hourly	49.95	52.45	55.07	57.83	60.72	63.75	66.94
2046	INTGRD WASTE MANAGER	MID-MGT	Monthly	5,720.54	6,006.54	6,306.86	6,622.24	6,953.31	7,300.97	7,666.04
			Hourly	33.00	34.65	36.39	38.21	40.12	42.12	44.23
2012	INTGRD WASTE SUPVR	MID-MGT	Monthly	6,307.36	6,622.72	6,953.85	7,301.54	7,666.62	8,049.99	8,452.43
			Hourly	36.39	38.21	40.12	42.12	44.23	46.44	48.76
2077	IT ANALYST I	MID-MGT	Monthly	7,084.00	7,438.23	7,810.14	8,200.64	8,610.68	9,041.20	9,493.25
			Hourly	40.87	42.91	45.06	47.31	49.68	52.16	54.77
2078	IT ANALYST II	MID-MGT	Monthly	7,871.13	8,264.69	8,677.93	9,111.83	9,567.42	10,045.79	10,548.07
			Hourly	45.41	47.68	50.07	52.57	55.20	57.96	60.85
2013	LABORATORY MANAGER	MID-MGT	Monthly	7,640.38	8,022.34	8,423.46	8,844.64	9,286.85	9,751.21	10,238.82
			Hourly	44.08	46.28	48.60	51.03	53.58	56.26	59.07
2047	LANDFILL OPS SUPVR	MID-MGT	Monthly	5,507.30	5,782.70	6,071.82	6,375.42	6,694.18	7,028.91	7,380.34
			Hourly	31.77	33.36	35.03	36.78	38.62	40.55	42.58

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2014	LIBRARIAN	MID-MGT	Monthly	5,253.86	5,516.64	5,792.41	6,082.07	6,386.16	6,705.47	7,040.71
			Hourly	30.31	31.83	33.42	35.09	36.84	38.69	40.62
2015	LIT OUTREACH COORD	MID-MGT	Monthly	6,074.40	6,378.10	6,697.02	7,031.85	7,383.44	7,752.64	8,140.30
			Hourly	35.04	36.80	38.64	40.57	42.60	44.73	46.96
2016	MUNI SRVCS OPS MGR	MID-MGT	Monthly	7,909.76	8,305.22	8,720.49	9,156.53	9,614.32	10,095.04	10,599.83
			Hourly	45.63	47.91	50.31	52.83	55.47	58.24	61.15
2048	NATURE CENTER COORD	MID-MGT	Monthly	4,841.76	5,083.87	5,338.08	5,604.95	5,885.19	6,179.46	6,488.43
			Hourly	27.93	29.33	30.80	32.34	33.95	35.65	37.43
2049	NBHD OUTREACH COORD	MID-MGT	Monthly	4,682.82	4,916.95	5,162.78	5,420.94	5,691.96	5,976.58	6,275.40
			Hourly	27.02	28.37	29.79	31.27	32.84	34.48	36.20
2083	OLDER ADULT SERV SUP	MID-MGT	Monthly	6,303.83	6,619.02	6,949.95	7,297.46	7,662.33	8,045.48	8,447.75
			Hourly	36.37	38.19	40.10	42.10	44.21	46.42	48.74
2017	PARK MAINT SUPVR	MID-MGT	Monthly	6,303.83	6,619.02	6,949.95	7,297.46	7,662.33	8,045.48	8,447.75
			Hourly	36.37	38.19	40.10	42.10	44.21	46.42	48.74
2051	PARK SVCS MANAGER	MID-MGT	Monthly	7,091.83	7,446.42	7,818.72	8,209.63	8,620.15	9,051.14	9,503.69
			Hourly	40.91	42.96	45.11	47.36	49.73	52.22	54.83
2071	PAYROLL ANALYST	MID-MGT	Monthly	6,555.68	6,883.46	7,227.61	7,588.99	7,968.44	8,366.84	8,785.18
			Hourly	37.82	39.71	41.70	43.78	45.97	48.27	50.68
2074	PERMIT SERVE SUPVR	MID-MGT	Monthly	6,028.30	6,329.66	6,646.16	6,978.47	7,327.41	7,693.79	8,078.48
			Hourly	34.78	36.52	38.34	40.26	42.27	44.39	46.61
2018	PROCESS CENTER COORD	MID-MGT	Monthly	4,745.43	4,982.75	5,231.85	5,493.45	5,768.14	6,056.55	6,359.36
			Hourly	27.38	28.75	30.18	31.69	33.28	34.94	36.69
2090	PROGRAM COORDINATOR	MID-MGT	Monthly	6,134.55	6,441.28	6,763.34	7,101.51	7,456.58	7,829.42	8,220.90
			Hourly	35.39	37.16	39.02	40.97	43.02	45.17	47.43
2019	PROPERTY & EVID SUPV	MID-MGT	Monthly	5,576.76	5,855.57	6,148.37	6,455.78	6,778.59	7,117.52	7,473.40
			Hourly	32.17	33.78	35.47	37.24	39.11	41.06	43.12
2052	READ&COMP LIT COORD	MID-MGT	Monthly	5,680.68	5,964.68	6,262.90	6,576.05	6,904.89	7,250.14	7,612.61
			Hourly	32.77	34.41	36.13	37.94	39.84	41.83	43.92

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2021	REC COORDINATOR	MID-MGT	Monthly	5,603.39	5,883.58	6,177.77	6,486.65	6,810.98	7,151.52	7,509.10
			Hourly	32.33	33.94	35.64	37.42	39.29	41.26	43.32
2053	REC FACILITIES COORD	MID-MGT	Monthly	5,603.39	5,883.58	6,177.77	6,486.65	6,810.98	7,151.52	7,509.10
			Hourly	32.33	33.94	35.64	37.42	39.29	41.26	43.32
			Hourly	27.48	28.85	30.29	31.81	33.40	35.07	36.82
2022	REC SPECIALIST	MID-MGT	Monthly	4,762.90	5,001.06	5,251.09	5,513.65	5,789.33	6,078.80	6,382.72
2054	REC SVCS MNGR	MID-MGT	Monthly	7,978.30	8,377.22	8,796.08	9,235.89	9,697.70	10,182.55	10,691.70
			Hourly	46.03	48.33	50.75	53.28	55.95	58.75	61.68
2020	RECORDS SUPERVISOR	MID-MGT	Monthly	5,577.50	5,856.37	6,149.22	6,456.71	6,779.50	7,118.48	7,474.42
			Hourly	32.18	33.79	35.48	37.25	39.11	41.07	43.12
2023	RECREATION SUPERVISOR	MID-MGT	Monthly	6,303.83	6,619.02	6,949.95	7,297.46	7,662.33	8,045.48	8,447.75
			Hourly	36.37	38.19	40.10	42.10	44.21	46.42	48.74
2024	REV COLLEC SUPVR	MID-MGT	Monthly	5,457.99	5,730.88	6,017.42	6,318.33	6,634.23	6,965.92	7,314.26
			Hourly	31.49	33.06	34.72	36.45	38.27	40.19	42.20
2025	SOURCE CONTROL MGR	MID-MGT	Monthly	7,638.82	8,020.78	8,421.81	8,842.90	9,285.08	9,749.31	10,236.76
			Hourly	44.07	46.27	48.59	51.02	53.57	56.25	59.06
2056	SR BUILDNG INSPECTOR	MID-MGT	Monthly	7,447.90	7,820.30	8,211.32	8,621.90	9,052.96	9,505.64	9,980.92
			Hourly	42.97	45.12	47.37	49.74	52.23	54.84	57.58
2057	SR CIVIL ENGINEER	MID-MGT	Monthly	8,583.23	9,012.36	9,462.96	9,936.10	10,432.89	10,954.54	11,502.31
			Hourly	49.52	51.99	54.59	57.32	60.19	63.20	66.36
2058	SR CONST INSPECTOR	MID-MGT	Monthly	6,462.39	6,785.52	7,124.80	7,481.07	7,855.08	8,247.85	8,660.28
			Hourly	37.28	39.15	41.10	43.16	45.32	47.58	49.96
2059	SR ENGINEERING ASSOC	MID-MGT	Monthly	8,067.89	8,471.30	8,894.88	9,339.59	9,806.62	10,296.91	10,811.73
			Hourly	46.55	48.87	51.32	53.88	56.58	59.41	62.38
2026	SR INT WASTE WORKER	MID-MGT	Monthly	5,600.16	5,880.18	6,174.20	6,482.91	6,807.06	7,147.40	7,504.77
			Hourly	32.31	33.92	35.62	37.40	39.27	41.24	43.30
2079	SR IT SPECIALIST	MID-MGT	Monthly	6,378.32	6,697.23	7,032.09	7,383.70	7,752.90	8,140.56	8,547.57
			Hourly	36.80	38.64	40.57	42.60	44.73	46.96	49.31

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2028	SR LIBRARIAN	MID-MGT	Monthly	5,796.87	6,086.73	6,391.04	6,710.60	7,046.13	7,398.45	7,768.35
			Hourly	33.44	35.12	36.87	38.72	40.65	42.68	44.82
2066	SR PLANNER	MID-MGT	Monthly	7,876.66	8,270.49	8,684.04	9,118.24	9,574.13	10,052.86	10,555.48
			Hourly	45.44	47.71	50.10	52.61	55.24	58.00	60.90
2084	SR PROGRAMMER ANALYST	MID-MGT	Monthly	8,713.34	9,148.99	9,606.42	10,086.74	10,591.06	11,120.68	11,676.69
			Hourly	50.27	52.78	55.42	58.19	61.10	64.16	67.37
2073	SR. CODE ENFORCE OFF	MID-MGT	Monthly	7,117.61	7,473.48	7,847.19	8,239.53	8,651.52	9,084.10	9,538.30
			Hourly	41.06	43.12	45.27	47.54	49.91	52.41	55.03
2063	SUPVR EQUIP MECH	MID-MGT	Monthly	6,107.70	6,413.07	6,733.78	7,070.48	7,423.98	7,795.19	8,184.93
			Hourly	35.24	37.00	38.85	40.79	42.83	44.97	47.22
2072	SUPVR PLANS EXAMINER	MID-MGT	Monthly	8,177.39	8,586.28	9,015.54	9,466.38	9,939.65	10,436.64	10,958.52
			Hourly	47.18	49.54	52.01	54.61	57.34	60.21	63.22
2061	SW OPS SUPERVISOR	MID-MGT	Monthly	5,217.92	5,478.83	5,752.78	6,040.39	6,342.44	6,659.51	6,992.55
			Hourly	30.10	31.61	33.19	34.85	36.59	38.42	40.34
2062	SW SVCS MANAGER	MID-MGT	Monthly	6,025.70	6,327.01	6,643.35	6,975.54	7,324.31	7,690.52	8,075.04
			Hourly	34.76	36.50	38.33	40.24	42.26	44.37	46.59
2075	TRAFFIC OPS MANAGER	MID-MGT	Monthly	7,878.30	8,272.23	8,685.84	9,120.15	9,576.17	10,054.98	10,557.71
			Hourly	45.45	47.72	50.11	52.62	55.25	58.01	60.91
2030	TRAFFIC SYSTMS COORD	MID-MGT	Monthly	7,084.00	7,438.23	7,810.14	8,200.64	8,610.68	9,041.20	9,493.25
			Hourly	40.87	42.91	45.06	47.31	49.68	52.16	54.77
2064	TRANSPORTATION ENGIN	MID-MGT	Monthly	8,569.90	8,998.45	9,448.34	9,920.73	10,416.79	10,937.64	11,484.50
			Hourly	49.44	51.91	54.51	57.24	60.10	63.10	66.26
2031	UTIL MAINT SUPVR	MID-MGT	Monthly	7,640.38	8,022.34	8,423.46	8,844.64	9,286.85	9,751.21	10,238.82
			Hourly	44.08	46.28	48.60	51.03	53.58	56.26	59.07
2032	UTILITY CREW LEADER	MID-MGT	Monthly	6,174.63	6,483.38	6,807.54	7,147.92	7,505.31	7,880.60	8,274.63
			Hourly	35.62	37.40	39.27	41.24	43.30	45.47	47.74
2033	VEH SRVC SUPERVISOR	MID-MGT	Monthly	6,879.23	7,223.21	7,584.33	7,963.58	8,361.80	8,779.83	9,218.86
			Hourly	39.69	41.67	43.76	45.94	48.24	50.65	53.19

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2065	VOLUNTEER COORD	MID-MGT	Monthly	5,318.00	5,583.89	5,863.07	6,156.24	6,464.06	6,787.26	7,126.60
			Hourly	30.68	32.21	33.83	35.52	37.29	39.16	41.12
2087	WASTE AND RECYCLING CENTER SUPERVISOR	MID-MGT	Monthly	5,600.16	5,880.18	6,174.20	6,482.91	6,807.06	7,147.40	7,504.77
			Hourly	32.31	33.92	35.62	37.40	39.27	41.24	43.30
2092	WASTEWATER TREATMENT PLANT LEAD OPERATOR	MID-MGT	Monthly	7,763.10	8,151.26	8,558.81	8,986.77	9,436.09	9,907.91	10,403.29
			Hourly	44.79	47.03	49.38	51.85	54.44	57.16	60.02
2035	WATER OPS SUPERVISOR	MID-MGT	Monthly	8,124.57	8,530.80	8,957.33	9,405.20	9,875.45	10,369.23	10,887.67
			Hourly	46.87	49.22	51.68	54.26	56.97	59.82	62.81
2070	WATER SERV CREW LEAD	MID-MGT	Monthly	7,084.00	7,438.23	7,810.14	8,200.64	8,610.68	9,041.20	9,493.25
			Hourly	40.87	42.91	45.06	47.31	49.68	52.16	54.77
2068	WATER SERVICES MGR	MID-MGT	Monthly	8,256.78	8,669.66	9,103.14	9,558.27	10,036.17	10,538.02	11,064.89
			Hourly	47.64	50.02	52.52	55.14	57.90	60.80	63.84
2069	WATER SERVICES SUP	MID-MGT	Monthly	7,923.93	8,320.13	8,736.13	9,172.93	9,631.57	10,113.18	10,618.81
			Hourly	45.72	48.00	50.40	52.92	55.57	58.35	61.26
2034	WW OPS SUPERVISOR	MID-MGT	Monthly	8,530.80	8,957.33	9,405.20	9,875.45	10,369.26	10,887.67	11,432.07
			Hourly	49.22	51.68	54.26	56.97	59.82	62.81	65.95
2067	YOUTH SPECIALIST	MID-MGT	Monthly	5,132.77	5,389.35	5,658.84	5,941.78	6,238.90	6,550.83	6,878.39
			Hourly	29.61	31.09	32.65	34.28	35.99	37.79	39.68

Revised Effective Date: 07/06/2024

[DISCLAIMER: All reasonable efforts have been made to ensure the accuracy of the information in this report. The user assumes ultimate responsibility for its validity and correct application.]