



JOB TITLE: **PARK MAINTENANCE WORKER I/II**

DEFINITION

To perform general grounds, landscaping, and gardening functions in the maintenance of City parks and other public areas; to clean and maintain park structures; and to operate and maintain grounds equipment and tools.

DISTINGUISHING CHARACTERISTICS

PARK MAINTENANCE WORKER I

This job class is the entry and training level classification in the Park Maintenance series and requires limited or no experience in landscape maintenance work. This job class performs unskilled gardening and maintenance tasks while learning semi-skilled and the more skilled tasks. After three years of employment as a Park Maintenance Worker I with the City of Watsonville and after receiving satisfactory or above performance evaluations during this time, employees shall be promoted to the Park Maintenance Worker II classification. This does not preclude advancement prior to three years of service to be determined on an individual basis.

PARK MAINTENANCE WORKER II

This job class functions at a journey level of classification and requires general knowledge related to gardening and grounds maintenance methods and techniques. This job class exercises responsibility for performing a wide variety of gardening and grounds maintenance duties at the semi-skilled and skilled level.

SUPERVISION RECEIVED AND EXERCISED

- Park Maintenance Worker I receives close supervision from the Park Maintenance Supervisor and the Senior Park Maintenance Worker.
- Park Maintenance Worker II receives general supervision from the Park Maintenance Supervisor and the Park Services Manager

EXAMPLES OF ESSENTIAL DUTIES - Duties may include, but are not limited to, the following:

- Waters, mows, trims, fertilizes, and renovates grass and lawn areas
- Weeds grounds and other landscaped areas
- Cleans restrooms; replenishes paper dispensers and other supplies as needed
- Performs general maintenance work on buildings, structures, and playground equipment in parks and landscaped areas

- Plants, cultivates, trims, waters, and sprays ornamental plants, shrubs, hedges, trees, and flowers
- Prepares and treats soil for planting
- Trims, prunes, and maintains trees and shrubs; removes dead or diseased limbs and branches using hand saws, power saws, and other trimming devices
- Removes tree stumps, limbs, clippings, and other debris and hauls to appropriate refuse or dump site
- Polices and picks up paper, trash, and other refuse and removes from grounds/park sites
- Assists in graffiti removal on equipment, buildings and other structures
- Assists in the layout, installation, and maintenance of park sprinkler/irrigation system; installs and repairs sprinkler heads, lines, valves, and automatic controllers; sets controllers to regulate watering; waters manually where necessary
- Assists in the preparation and application of pesticides and herbicides to grounds and garden areas for pest/weeds
- Operates hand and power tools and equipment including power mowers, edgers, trimmers, blowers, chain saws, hedgers, and other grounds maintenance tools
- Assists in removing, forming, pouring, and finishing concrete
- Tactfully responds to questions and comments from the public or conveys information as appropriate
- Performs related duties similar to the above in scope and function as required

PARK MAINTENANCE WORKER I

EMPLOYMENT STANDARDS

Knowledge of:

- common gardening methods, tools, supplies
- safe motor vehicle and traffic laws
- safe work practices

Ability to:

- learn a variety of park and landscape maintenance work assignments
- learn the safe and proper use of park maintenance tools and equipment
- effectively and tactfully communicate in both oral and written forms
- establish and maintain effective work relationships with those contacted in the performance of required duties
- safely handle fertilizers and other toxic materials
- follow oral and written instructions
- work effectively as a crew member
- perform basic arithmetical calculations
- complete log books
- work safely
- perform physical tasks involving frequent bending, lifting, carrying, pushing and pulling of weights up to 50 pounds as determined by a pre-employment physical
- drive an automobile
- climb ladders to prune trees

- work at various heights on appropriate equipment to string lights, banners, change light bulbs, etc.
- hear and distinguish various sounds, such as voices of co-workers in noisy environments, pager, cell phone, etc.

TRAINING AND EXPERIENCE

Any combination of training and experience which would provide the required knowledge and abilities is qualifying.

PARK MAINTENANCE WORKER II: (In addition to the above standards)

EMPLOYMENT STANDARDS

In addition to the above standards:

Knowledge of:

- methods, materials, and equipment used in gardening
- common names and requirements of plants, trees and shrubs
- characteristics of plant pests and diseases and techniques for control
- proper and effective use of a variety of grounds and park power equipment, tools and materials
- appropriate safety precautions and procedures
- practices for directing and training temporary workers and work release volunteers
- documentation of maintenance work

Ability to:

- perform semi-skilled and skilled grounds maintenance and gardening work
- safely and effectively use tools and operate the equipment utilized in park maintenance work
- maintain a variety of records and reports related to assignment
- perform proper grounds maintenance and gardening methods, procedures, and techniques
- maintain grounds and gardening materials, tools, and equipment and ensure their safe use and maintenance
- safely and properly utilize and apply herbicides, fungicides, and pesticides
- instruct temporary employees and work release volunteers in proper methods and procedures

TRAINING AND EXPERIENCE

Any combination of training and experience, which would provide the required knowledge and abilities, is qualifying. A typical way to obtain the knowledge and abilities would be:

- A minimum of one year of work experience comparable to that of a PARK MAINTENANCE WORKER I with the City of Watsonville

LICENSE AND CERTIFICATION

- Possession of a valid Class C California Drivers License and a safe driving record