

### **THIRD AMENDMENT TO THE AT-WILL EMPLOYMENT AGREEMENT OF IRWIN IVAN ORTIZ**

This Third Amendment is entered into by and between the **CITY OF WATSONVILLE**, a municipal corporation, hereafter referred to as “City,” and **Irwin Ivan Ortiz**, hereafter referred to as “Employee,” and collectively as “Parties.”

#### **RECITALS**

**WHEREAS**, on March 22, 2022, the City Council adopted Resolution No. 54-22 (CM), appointing Irwin Ivan Ortiz as City Clerk, and approving an at-will employment agreement (“Agreement”) between the City and Ortiz for employment of Ortiz as City Clerk; and

**WHEREAS**, on October 25, 2022, the City Council adopted the First Amendment to the Agreement and on June 13, 2023, the City Council adopted the Second Amendment to the Agreement; and

**WHEREAS**, the Parties now wish to amend the Agreement.

**NOW THEREFORE**, the Parties agree that the At-Will Employment Agreement of Irwin Ivan Ortiz shall amended as follows:

1. Section 6. Salary. Section 6 is amended to read as follows:

b. Effective the first full pay period after Council approval, City agrees to pay Employee \$170,000.00 per year for his services. All salary payments to Employee shall be payable in installments at the same time as other employees of the City are paid and subject to customary withholding.

2. Section 7. Supplemental Benefits. Section 7.b. is amended to read as follows:

b. Effective the first full pay period after Council approval, the City will provide Employee a bi-weekly contribution of \$300 in deferred compensation to a plan of Employee’s choosing.

All other terms and conditions of the Agreement shall remain in full force and effect.  
**IN WITNESS WHEREOF**, the parties hereto have executed this Third Amendment  
to the At-Will Employment Agreement of Irwin Ivan Ortiz on the day and year noted above.

CITY OF WATSONVILLE

By: \_\_\_\_\_  
Vanessa Quiroz-Carter, Mayor

By: \_\_\_\_\_  
Irwin Ivan Ortiz, City Clerk

ATTEST:

DocuSigned by:  
  
\_\_\_\_\_  
Irwin Ivan Ortiz, City Clerk

APPROVED AS TO FORM:

\_\_\_\_\_  
Samantha W. Zutler, City Attorney