

RESOLUTION NO. \_\_\_\_\_ (CM)

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WATSONVILLE FORMING AN ELECTED COVERAGE GROUP TO ALLOW CURRENT AND FUTURE CITY COUNCIL MEMBERS TO PARTICIPATE IN THE CITY OF WATSONVILLE HEALTH CARE PLAN AND DIRECTING THE CITY MANAGER AND CITY ATTORNEY TO TAKE ALL ACTIONS NECESSARY TO EFFECTUATE SUCH PARTICIPATION.**

**WHEREAS**, pursuant to Ordinance No. 1462-24 regarding City Council Compensation, Government Code Section 36516, and Measure V, approved by the voters on November 5, 2024, amending the City Charter, City Council members may elect to receive the same health and welfare benefits that are available to City employees; and

**WHEREAS**, City employees are eligible to participate in the City Health Care Plan; and

**WHEREAS**, in order to also participate in the City Health Care Plan, the City must form an Elected Coverage Group; and

**WHEREAS**, any Councilmember participating in the City Health Care Plan will pay the same monthly amount as employees pay to participate in the City Health Care Plan. These amounts are subject to annual increases as determined by the Health Care Plan administrator; and

**WHEREAS**, the City Council will be bound by any future changes made to the health care plan as determined by the City's Health Committee, which is comprised of employees from all City bargaining units; and

**WHEREAS**, any Councilmember who opts to participate in the City Health Care Plan must complete a Health Claim Disclosure Form as a condition of their participation; and

**WHEREAS**, individual Council members must participate in the City Health Care Plan unless they provide proof of alternative health insurance coverage.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WATSONVILLE, CALIFORNIA, AS FOLLOWS:**

1. This action is not subject to review under the California Environmental Quality Act (CEQA) pursuant to Public Resources Code Section 21000, et seq. and the CEQA Guidelines (14 Cal. Code Regs. §§ 15000 et. seq.), including without limitation, Public Resources Code section 21065 and California Code of Regulations 15378 as this is not a “project” that may cause a direct, or reasonably foreseeable indirect, physical change in the environment and because the action constitutes organizational or administrative activities of governments that will not result in direct or indirect physical changes in the environment. Additionally, even if a “project,” the action would be exempt under the “common sense” exception (14 Cal. Code Regs. § 15061(b)(3)) because it can be seen with certainty that there is no possibility that this action may have a significant effect on the environment.

2. The City Council authorizes the formation of an Elected Coverage Group for the purposes of Councilmember participation in the City Health Care Plan.

3. The City Manager or her delegees, and the City Attorney are hereby directed to take any actions necessary to effectuate Councilmember participation in the City Health Care Plan.

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