

RESOLUTION NO. _____ (CM)

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WATSONVILLE APPROVING AND AUTHORIZING THE REVISED JOB CLASSIFICATION AND JOB DESCRIPTION FOR POLICE SERGEANT (PSMM) AT THE ESTABLISHED SALARY RANGE OF \$59.17-\$75.52 PER HOUR OR \$10,256.59-\$13,090.31 PER MONTH.

WHEREAS, on February 18, 2025, the Personnel Commission of the City of Watsonville reviewed and recommended to the City Council the revised job classification and job description of Police Sergeant; and

WHEREAS, the City Manager has submitted her report and recommendation to the City Council to approve and authorize the revised job classification and job description of Police Sergeant, a copy of which is attached hereto and incorporated herein by this reference.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WATSONVILLE, CALIFORNIA, AS FOLLOWS:

1. This action is exempt from the requirements of the California Environmental Quality Act (CEQA) in accordance with CEQA Guidelines Section 15378(b)(5), in that adopting a Resolution approving and authorizing the revised job classification and job description for Police Sergeant does not meet CEQA's definition of a "project," because the action does not have the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment and if a "project," is exempt under the "common sense" exception (14 Cal. Code Regs. § 15061(b)(3)) because it can be seen with certainty that there is no possibility that this action may have a significant effect on the environment.

2. That the revised job classification and description of Police Sergeant (PSMM), attached hereto, is hereby approved and authorized at the established Salary Range of \$59.17-\$75.52 per hour or \$10,256.59-\$13,090.31 per month.
