

RESOLUTION NO. _____ (CM)

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WATSONVILLE APPROVING AND AUTHORIZING THE NEW JOB CLASSIFICATION AND JOB DESCRIPTION FOR PRINCIPAL HUMAN RESOURCES ANALYST (MANAGEMENT) AT THE ESTABLISHED SALARY RANGE OF \$50.23-\$67.31 PER HOUR OR \$8,706.69-\$11,667.78 PER MONTH

WHEREAS, on February 18, 2025, the Personnel Commission of the City of Watsonville reviewed and recommended to the City Council the new job classification and job description of Principal Human Resources Analyst; and

WHEREAS, the City Manager has submitted her report and recommendation to the City Council to approve and authorize the new job classification and job description of Principal Management Analyst, a copy of which is attached hereto and incorporated herein by this reference.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WATSONVILLE, CALIFORNIA, AS FOLLOWS:

1. This action is exempt from the requirements of the California Environmental Quality Act (CEQA) in accordance with CEQA Guidelines Section 15378(b)(5), in that adopting a Resolution approving and authorizing the new job classification and job description for Principal Human Resources Analyst does not meet CEQA's definition of a "project," because the action does not have the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment and if a "project," is exempt under the "common sense" exception (14 Cal. Code Regs. § 15061(b)(3)) because it can be seen with certainty that there is no possibility that this action may have a significant effect on the environment.

2. That the new job classification and description of Principal Human Resources Analyst (Management), attached hereto, is hereby approved and authorized at the established Salary Range of \$50.23-\$67.31 per hour or \$8,706.69 - \$11,667.78 per month.
