

**RESOLUTION NO. \_\_\_\_\_ (CM)**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
WATSONVILLE RECOGNIZING THE POLICE MANAGEMENT GROUP  
REPRESENTING THE ASSISTANT POLICE CHIEF AND POLICE  
CAPTAIN CLASSIFICATIONS ON MATTERS WITHIN THE SCOPE OF  
REPRESENTATION INCLUDING WAGES, HOURS, AND OTHER TERMS  
AND CONDITIONS OF EMPLOYMENT**

**WHEREAS**, the City's Employer Employee Relations Resolution (EERR) as adopted by Resolution No. 56-08 (CM) provides orderly procedures for the administration of employer-employee relations between the City and its employee organizations and for resolving disputes regarding wages, hours and other terms and conditions of employment; and

**WHEREAS**, Section 9. – (Petition for Recognition) of the EERR provides for an employee organization seeking formal recognition, to file a petition with the Municipal Employee Relations Officer; and

**WHEREAS**, a petition was received requesting recognition for the formation of a new unit titled "Police Management Group"; and

**WHEREAS**, this group is proposed to consist of the Assistant Police Chief and Police Captain job classifications; these classifications are currently represented by the Management Unit; and

**WHEREAS**, the petition was reviewed by the City Manager acting in the role of Municipal Employee Relations Officer, and it was determined that the petition meets the required criteria of the EERR.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY  
OF WATSONVILLE, CALIFORNIA, AS FOLLOWS:**

1. That the City Council hereby formally recognizes the Police Management Group as the exclusive representative of the Assistant Police Chief and Police Captain classifications.

2. That the Assistant Police Chief and Police Captain classifications will continue to be subject to the provisions of the Management MOU until its expiration on June 30, 2021.

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