## RESOLUTION NO. \_\_\_\_\_ (CM)

## A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WATSONVILLE RECOGNIZING THE FIRE MANAGEMENT GROUP REPRESENTING THE DIVISION FIRE CHIEF AND BATTALION CHIEF CLASSIFICATIONS ON MATTERS WITHIN THE SCOPE OF REPRESENTATION INCLUDING WAGES, HOURS, AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT

WHEREAS, the City's Employer Employee Relations Resolution (EERR) as adopted by Resolution No. 56-08 (CM) provides orderly procedures for the administration of employer-employee relations between the City and its employee organizations and for resolving disputes regarding wages, hours and other terms and conditions of employment; and

WHEREAS, Section 9. – (Petition for Recognition) of the EERR provides for an employee organization seeking formal recognition, to file a petition with the Municipal Employee Relations Officer; and

WHEREAS, a petition was received requesting recognition for the formation of a new unit titled "Fire Management Group"; and

WHEREAS, this group is proposed to consist of the Division Fire Chief and Battalion Fire Chief job classifications; these classifications are currently represented by the Management Unit; and

WHEREAS, the petition was reviewed by the City Manager acting in the role of Municipal Employee Relations Officer, and it was determined that the petition meets the required criteria of the EERR.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WATSONVILLE, CALIFORNIA, AS FOLLOWS: 1. That the City Council hereby formally recognizes the Fire Management Group as the exclusive representative of the Division Chief and Battalion Chief classifications.

 That the Division Chief and Battalion Chief classifications will continue to be subject to the provisions of the Management MOU until its expiration on June 30, 2021.

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