

**RESOLUTION NO. \_\_\_\_\_ (CM)**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WATSONVILLE  
RATIFYING A MEMORANDUM OF UNDERSTANDING BETWEEN THE  
CITY AND OPERATING ENGINEERS LOCAL UNION NO. 3 (OE3) FOR  
FISCAL YEARS 2025-2028**

**WHEREAS**, in accordance with provisions of the Myers-Milias Brown Act (Government Code section 3500 et seq.), City of Watsonville's Resolution No. 56-08 (CM), and City of Watsonville Administrative Rule V.1.1., the bargaining team from the City met and conferred in good faith with the bargaining team from the Operating Engineers Local Union No. 3 (OE3) regarding the terms and conditions set forth in the Memorandum of Understanding, a copy of which is attached hereto and incorporated herein by reference; and

**WHEREAS**, the Council of the City of Watsonville after reviewing the Memorandum of Understanding hereby determines to ratify the Memorandum of Understanding.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY  
OF WATSONVILLE, CALIFORNIA, AS FOLLOWS:**

1. That the Council finds that Adopting a Resolution approving and authorizing the Memorandum of Understanding between the City and the Operating Engineers Local Union No. 3 (OE3) does not meet CEQA's definition of a "project," because the action does not have the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment.

2. That the Memorandum of Understanding between the City and the Operating Engineers Local Union No. 3 (OE3), with term from July 1, 2025, to June 30,

2028, attached hereto marked Exhibit “A,” and incorporated herein by this reference, is hereby ratified.

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