

**FOURTH AMENDMENT TO THE AT-WILL EMPLOYMENT AGREEMENT
OF IRWIN IVAN ORTIZ**

This Fourth Amendment is entered into effective as of _____, 2025, by and between the **CITY OF WATSONVILLE**, a municipal corporation, hereafter referred to as “City,” and **Irwin Ivan Ortiz**, hereafter referred to as “Employee,” and collectively as “Parties.”

RECITALS

WHEREAS, on March 22, 2022, the City Council adopted Resolution No. 54-22 (CM), appointing Irwin Ivan Ortiz as City Clerk, and approving an at-will employment agreement (“Agreement”) between the City and Ortiz for employment of Ortiz as City Clerk; and

WHEREAS, on October 25, 2022, the City Council adopted the First Amendment to the Agreement; and

WHEREAS, on June 23, 2023, the City Council adopted the Second Amendment to the Agreement; and

WHEREAS, on October 1, 2024, the City Council adopted the Third Amendment to the Agreement; and

WHEREAS, the Parties now wish to amend the Agreement.

NOW THEREFORE, the Parties agree that the At-Will Employment Agreement of Ortiz shall be amended as follows:

1. Section 6. Salary. Section 6 is amended to read as follows:

b. Effective the first full pay period after Council approval, City agrees to pay Employee \$178,500.00 per year for his services. All salary payments to Employee shall be payable in installments at the same time as other employees of the City are paid and subject to customary withholding.

All other terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the Parties hereto have executed this Fourth Amendment to the At-Will Employment Agreement of Irwin Ivan Ortiz on the day and year noted above.

CITY OF WATSONVILLE

By: _____
Maria Orozco, Mayor

By:  _____
Irwin Ivan Ortiz, City Clerk

ATTEST:

Irwin Ivan Ortiz, City Clerk

APPROVED AS TO FORM:

Samantha W. Zutler, City Attorney