

ORDINANCE NO. FINAL ADOPTION (CM)

**AN UNCODIFIED ORDINANCE OF THE CITY OF WATSONVILLE
INCREASING THE COMPENSATION BY FIVE PERCENT (5%) FOR
EACH MEMBER OF THE CITY COUNCIL PER MONTH INCLUDING A
TERM LIFE INSURANCE POLICY IN THE AMOUNT OF \$50,000**

Amends Ordinance No. 1367-18 (CM)

WHEREAS, the last increase in City Council compensation took effect on November 17, 2018, from \$551.25 to \$578.81 per month; and

WHEREAS, Subdivision (a)(4) of Government Code Section 36516 provides that a city council may enact or amend an ordinance increasing compensation providing that the increase shall not exceed an amount equal to five percent (5%) for each calendar year from the operative date of the last adjustment of the salary when the ordinance or amendment is enacted and that no ordinance shall be enacted or amended to provide automatic future increases in salary; and

WHEREAS, the Council did not increase its compensation in response to the COVID-19 pandemic, in line with other employees being asked to forgo salary increases; and

WHEREAS, the Council's allowable 5% increase shall include the City's cost to provide a \$50,000 term life insurance policy for all council members which at this time is \$10.00 per month, the remaining 5% will be paid as salary; and

WHEREAS, it is deemed fair and equitable that this ordinance be enacted to implement the will of the electorate which delegated the right to approve such increase to the Council.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WATSONVILLE,
CALIFORNIA, DOES HEREBY ORDAIN AS FOLLOWS:**

SECTION 1. ENACTMENT.

That the \$50,000 term life insurance policy for all council members (at a present cost of approximately \$10.00 per month) and the remaining 5% to be paid as salary is hereby approved.

SECTION 2. PUBLICATION.

This ordinance shall be published in the Watsonville Register-Pajaronian and/or Santa Cruz Sentinel in compliance with the provisions of the Charter of the City of Watsonville.

SECTION 3. EFFECTIVE DATE.

This ordinance shall be in force and take effect thirty (30) days after its final adoption.
