

**FIRST AMENDMENT TO FIRST AMENDED AND RESTATED EMPLOYMENT
CONTRACT BETWEEN THE CITY OF WATSONVILLE
AND BEATRIZ VÁZQUEZ FLORES FOR EMPLOYMENT AS CITY CLERK**

THIS FIRST AMENDMENT TO FIRST AMENDED AND RESTATED EMPLOYMENT CONTRACT is entered into by and between the **CITY OF WATSONVILLE**, a municipal corporation, hereafter referred to as “City,” and **Beatriz Vázquez Flores**, hereafter referred to as “City Clerk.”

RECITALS

WHEREAS, on July 9, 2019, the City Council adopted Resolution No. 115-19 (CM) approving the First Amended and Restated Employment Contract between the City of Watsonville and Beatriz Vázquez Flores for employment as City Clerk of the City of Watsonville; and

WHEREAS, this First Amendment between the City of Watsonville and City Clerk is in the best interest of the City of Watsonville.

NOW THEREFORE, the City and City Clerk agree that the First Amendment to First Amended and Restated Employment Contract, shall be amended as follows:

1. Section C - **COMPENSATION** is amended by adding Subsection 2.1 and 2.2. to read in words and figures as follows:

2.1. ADJUSTMENTS TO BASE SALARY.

Effective the first full pay period after July 1, 2021, the annual base salary starting July 1, 2021, shall be increased by 2.5% of \$150,753.20.

2.2 ONE TIME PANDEMIC RELIEF.

Effective the first full pay period after July 1, 2021, the City Clerk shall receive a \$1000.00 one-time pandemic relief payment in recognition of the unique workplace challenges brought upon by the pandemic.

2. Section I.5 Effective Date.

This First Amendment shall become effective upon approval by the City Council of the City of Watsonville and shall remain in full force and effect until December 31, 2021, or until a new agreement has been approved.”

All other terms and conditions of the First Amended and Restated Contract, dated July 10, 2019, not specifically changed by this First Amendment, are hereby ratified and affirmed and shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this First Amendment to First Amended and Restated Contract the day and year first hereinabove written.

“CITY”
CITY OF WATSONVILLE

“CITY CLERK”

By: _____
Jimmy Dutra, Mayor

By: _____
Beatriz Vázquez Flores, City Clerk

ATTEST:

Beatriz Vázquez Flores, City Clerk

APPROVED AS TO FORM:

Alan J. Smith, City Attorney