## RESOLUTION NO.\_\_\_\_(CM)

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WATSONVILLE SALARY LIST BY BARGAINING UNIT – FIRE MANAGEMENT, IN CONFORMANCE WITH SECTION 570.5 (REQUIREMENT FOR A PUBLICLY AVAILABLE PAY SCHEDULE) OF TITLE 2 (ADMINISTRATION) OF THE CALIFORNIA CODE OF REGULATIONS AND LISTING ALL EMPLOYEE COMPENSATION LEVELS ON A PUBLICLY AVAILABLE PAY SCHEDULE

## **EFFECTIVE DATE: JULY 10, 2021**

WHEREAS, the California Public Employees' Retirement System (CalPERS), has requested all CalPERS employers list their compensation levels, approved and adopted by the governing body, in accordance with Section 570.5 of Title 2 of the California Code of Regulations, and meeting all of the following requirements thereof;

- 1) Has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws;
- 2) Identifies the position title for every employee position;
- 3) Shows the pay rate for each identified position, which may be stated as a single amount or as multiple amounts within a range;
- 4) Indicates the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually;
- 5) Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website;
- 6) Indicates an effective date and date of any revisions;
- 7) Is retained by the employer and available for public inspection for not less than five years; and
- 8) Does not reference another document in lieu of disclosing the pay rate; and

WHEREAS, on April 27, 2021, the City Council adopted Resolution No. 130-21 (CM), recognizing the Fire Management Group representing the Division Fire Chief and Battalion Chief classifications; and

WHEREAS, the City now desires to approve the compensation levels for the Fire

Management bargaining unit for the City of Watsonville in a publicly available pay

schedule in conformance with Section 570.5 of Title 2 of the California Code of

Regulations.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY

OF WATSONVILLE, CALIFORNIA, AS FOLLOWS:

1. That the Council hereby approves compensation levels for the Fire

Management bargaining unit, by and with the adoption of the City of Watsonville Salary

List by Bargaining Unit – Fire Management, attached hereto and incorporated herein by

this reference.

2. That the Council affirms the City of Watsonville Salary List by Bargaining

Unit - Fire Management, attached hereto, meets all of the requirements of Section 570.5

of Title 2 of the California Code of Regulations, including but not limited to directing staff

to post it at the City and make available for public review during normal business hours

and/or post on the City's website and be retained by the City and available for public

inspection for not less than five (5) years.

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