

Salary List By Bargaining Unit

Grade	Description	Bargaining Unit		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1004	ADMIN ANALYST	MANAGEMENT	Monthly	5,653.81	5,936.49	6,233.35	6,544.98	6,872.26	7,215.87	7,576.62
			Hourly	32.62	34.25	35.96	37.76	39.65	41.63	43.71
1005	ADMIN SVCS MANAGER	MANAGEMENT	Monthly	8,923.40	9,369.58	9,838.01	10,329.95	10,846.42	11,388.74	11,958.18
			Hourly	51.48	54.06	56.76	59.60	62.58	65.70	68.99
1006	AIRPORT MANAGER	MANAGEMENT	Monthly	8,959.15	9,407.10	9,877.44	10,371.29	10,889.91	11,434.37	12,006.06
			Hourly	51.69	54.27	56.99	59.83	62.83	65.97	69.27
1033	ASSIST COMM DEV DIR	MANAGEMENT	Monthly	9,618.05	10,098.96	10,603.88	11,134.09	11,690.77	12,275.34	12,889.11
			Hourly	55.49	58.26	61.18	64.24	67.45	70.82	74.36
1007	ASSIST DIR OF PW & U	MANAGEMENT	Monthly	10,735.79	11,272.60	11,836.20	12,428.04	13,049.42	13,701.89	14,386.97
			Hourly	61.94	65.03	68.29	71.70	75.29	79.05	83.00
1070	ASSIST DIR OF PW & U	MANAGEMENT	Monthly	12,659.36	13,292.37	13,956.95	14,654.81	15,387.56	16,156.96	16,964.78
			Hourly	73.03	76.69	80.52	84.55	88.77	93.21	97.87
1062	ASSIST FINANCE DIR	MANAGEMENT	Monthly	8,923.40	9,369.58	9,838.01	10,329.95	10,846.42	11,388.74	11,958.18
			Hourly	51.48	54.06	56.76	59.60	62.58	65.70	68.99
1010	ASSIST PCS DIRECTOR	MANAGEMENT	Monthly	8,258.90	8,671.85	9,105.46	9,560.72	10,038.75	10,540.70	11,067.72
			Hourly	47.65	50.03	52.53	55.16	57.92	60.81	63.85
1034	ASSIST TO THE CM	MANAGEMENT	Monthly	8,006.74	8,407.06	8,827.41	9,268.78	9,732.19	10,218.82	10,729.75
			Hourly	46.19	48.50	50.93	53.47	56.15	58.95	61.90
1050	ASSISTANT CHIEF PD	MANAGEMENT	Monthly	11,076.91	11,630.78	12,212.29	12,822.90	13,464.06	14,137.26	14,844.12
			Hourly	63.91	67.10	70.46	73.98	77.68	81.56	85.64
1032	ASSISTANT CITY CLERK	MANAGEMENT	Monthly	6,481.82	6,805.91	7,146.23	7,503.51	7,878.72	8,272.62	8,686.25
			Hourly	37.40	39.26	41.23	43.29	45.45	47.73	50.11
1067	ASSISTANT FINANCE MANAGER	MANAGEMENT	Monthly	8,530.93	8,957.48	9,405.37	9,875.62	10,369.39	10,887.87	11,432.27
			Hourly	49.22	51.68	54.26	56.97	59.82	62.81	65.96
1056	BATT FIRE CHIEF-40	MANAGEMENT	Monthly	8,793.20	9,232.88	9,694.49	10,179.24	10,688.21	11,222.60	11,783.74
			Hourly	50.73	53.27	55.93	58.73	61.66	64.75	67.98
1063	BATT FIRE CHIEF-56	MANAGEMENT	Monthly	8,792.96	9,232.60	9,694.27	10,178.91	10,687.91	11,222.29	11,783.42
			Hourly	36.23	38.05	39.95	41.95	44.04	46.25	48.56
1001	BUILDING OFFICIAL	MANAGEMENT	Monthly	8,859.89	9,302.87	9,768.05	10,256.44	10,769.24	11,307.70	11,873.10
			Hourly	51.11	53.67	56.35	59.17	62.13	65.24	68.50
1061	COMM ENVIRO OUT MGR	MANAGEMENT	Monthly	7,402.16	7,772.31	8,160.88	8,568.95	8,997.43	9,447.30	9,919.63
			Hourly	42.70	44.84	47.08	49.44	51.91	54.50	57.23
1011	CONSTRUCTION MANAGER	MANAGEMENT	Monthly	6,559.58	6,887.55	7,231.94	7,593.54	7,973.20	8,371.87	8,790.47
			Hourly	37.84	39.74	41.72	43.81	46.00	48.30	50.71

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1012	CRIME ANALYST	MANAGEMENT	Monthly	6,598.63	6,928.55	7,275.02	7,638.76	8,020.70	8,421.70	8,842.82
			Hourly	38.07	39.97	41.97	44.07	46.27	48.59	51.02
1045	DEPUTY CITY ATTORNEY	MANAGEMENT	Monthly	7,734.98	8,121.73	8,527.78	8,954.18	9,401.90	9,872.03	10,365.62
			Hourly	44.62	46.86	49.20	51.66	54.24	56.95	59.80
1014	DEPUTY POLICE CHIEF	MANAGEMENT	Monthly	11,734.54	12,321.29	12,937.34	13,584.22	14,263.45	14,976.59	15,725.45
			Hourly	67.70	71.08	74.64	78.37	82.29	86.40	90.72
1016	DIVISION FIRE CHIEF	MANAGEMENT	Monthly	9,878.92	10,372.87	10,891.53	11,436.08	12,007.91	12,608.29	13,238.70
			Hourly	56.99	59.84	62.84	65.98	69.28	72.74	76.38
1058	ENTERPRISE ARCHITECT	MANAGEMENT	Monthly	10,127.91	10,634.30	11,166.00	11,724.33	12,310.57	12,926.07	13,572.37
			Hourly	58.43	61.35	64.42	67.64	71.02	74.57	78.30
1068	ENVIRON PROJ ANALYST	MANAGEMENT	Monthly	5,653.81	5,936.49	6,233.35	6,544.98	6,872.26	7,215.87	7,576.62
			Hourly	32.62	34.25	35.96	37.76	39.65	41.63	43.71
1017	ENVIRON PROJ MANAGER	MANAGEMENT	Monthly	7,402.16	7,772.31	8,160.88	8,568.95	8,997.43	9,447.30	9,919.63
			Hourly	42.70	44.84	47.08	49.44	51.91	54.50	57.23
1066	ENVIRONMENTAL SUSTAINABILITY MANAGER	MANAGEMENT	Monthly	9,741.92	10,229.05	10,740.47	11,277.50	11,841.40	12,433.44	13,055.12
			Hourly	56.20	59.01	61.96	65.06	68.32	71.73	75.32
1018	FINANCIAL ANALYST	MANAGEMENT	Monthly	6,806.06	7,146.38	7,503.69	7,878.85	8,272.81	8,686.47	9,120.78
			Hourly	39.27	41.23	43.29	45.45	47.73	50.11	52.62
1060	HOUSING MANAGER	MANAGEMENT	Monthly	8,337.05	8,753.92	9,191.61	9,651.18	10,133.72	10,640.46	11,172.46
			Hourly	48.10	50.50	53.03	55.68	58.46	61.39	64.46
1049	HR ANALYST	MANAGEMENT	Monthly	5,974.15	6,272.87	6,586.54	6,915.83	7,261.67	7,624.74	8,005.94
			Hourly	34.47	36.19	38.00	39.90	41.89	43.99	46.19
1035	HR MANAGER	MANAGEMENT	Monthly	9,076.30	9,530.11	10,006.66	10,506.97	11,032.32	11,583.91	12,163.13
			Hourly	52.36	54.98	57.73	60.62	63.65	66.83	70.17
1036	IT MANAGER	MANAGEMENT	Monthly	9,695.21	10,180.00	10,688.99	11,223.40	11,784.59	12,373.81	12,992.53
			Hourly	55.93	58.73	61.67	64.75	67.99	71.39	74.96
1057	MULTIMED/COMM ANALYS	MANAGEMENT	Monthly	5,653.81	5,936.49	6,233.35	6,544.98	6,872.26	7,215.87	7,576.62
			Hourly	32.62	34.25	35.96	37.76	39.65	41.63	43.71
1024	PARKS SUPERINTENDENT	MANAGEMENT	Monthly	7,341.25	7,708.33	8,093.74	8,498.40	8,923.33	9,369.51	9,837.99
			Hourly	42.35	44.47	46.69	49.03	51.48	54.05	56.76
1037	PERSONNEL OFFICER	MANAGEMENT	Monthly	9,076.30	9,530.11	10,006.66	10,506.97	11,032.32	11,583.91	12,163.13
			Hourly	52.36	54.98	57.73	60.62	63.65	66.83	70.17
1046	POLICE CAPTAIN	MANAGEMENT	Monthly	10,023.30	10,524.48	11,050.67	11,603.24	12,183.38	12,792.56	13,432.21
			Hourly	57.83	60.72	63.75	66.94	70.29	73.80	77.49
1038	POLICE FIN TECH MGR	MANAGEMENT	Monthly	8,018.36	8,419.23	8,840.22	9,282.22	9,746.34	10,233.67	10,745.37

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			Hourly	46.26	48.57	51.00	53.55	56.23	59.04	61.99
1047	POLICE FISCAL MNGR	MANAGEMENT	Monthly	7,452.58	7,825.20	8,216.43	8,627.28	9,058.66	9,511.58	9,987.16
			Hourly	43.00	45.15	47.40	49.77	52.26	54.87	57.62
1054	POLICE MEDIA&COMM SP	MANAGEMENT	Monthly	5,653.81	5,936.49	6,233.35	6,544.98	6,872.26	7,215.87	7,576.62
			Hourly	32.62	34.25	35.96	37.76	39.65	41.63	43.71
1025	PRINCIPAL ENGINEER	MANAGEMENT	Monthly	9,067.93	9,521.33	9,997.39	10,497.26	11,022.12	11,573.23	12,151.88
			Hourly	52.32	54.93	57.68	60.56	63.59	66.77	70.11
1026	PRINCIPAL LIBRARIAN	MANAGEMENT	Monthly	6,226.78	6,538.09	6,865.02	7,208.28	7,568.69	7,947.12	8,344.48
			Hourly	35.92	37.72	39.61	41.59	43.67	45.85	48.14
1027	PRINCIPAL PLANNER	MANAGEMENT	Monthly	8,337.05	8,753.92	9,191.61	9,651.18	10,133.72	10,640.46	11,172.46
			Hourly	48.10	50.50	53.03	55.68	58.46	61.39	64.46
1028	PROJECT MANAGER	MANAGEMENT	Monthly	7,626.65	8,007.96	8,408.36	8,828.78	9,270.24	9,733.75	10,220.43
			Hourly	44.00	46.20	48.51	50.94	53.48	56.16	58.96
1039	PROMO & COMM COORD	MANAGEMENT	Monthly	6,397.08	6,716.95	7,052.78	7,405.43	7,775.69	8,164.50	8,572.72
			Hourly	36.91	38.75	40.69	42.72	44.86	47.10	49.46
1051	PW ADMIN SRVCS MNGR	MANAGEMENT	Monthly	8,923.40	9,369.58	9,838.01	10,329.95	10,846.42	11,388.74	11,958.18
			Hourly	51.48	54.06	56.76	59.60	62.58	65.70	68.99
1040	REC SUPERINTENDENT	MANAGEMENT	Monthly	7,341.25	7,708.33	8,093.74	8,498.40	8,923.33	9,369.51	9,837.99
			Hourly	42.35	44.47	46.69	49.03	51.48	54.05	56.76
1041	REDEVELOPMENT MGR	MANAGEMENT	Monthly	8,337.05	8,753.92	9,191.61	9,651.18	10,133.72	10,640.46	11,172.46
			Hourly	48.10	50.50	53.03	55.68	58.46	61.39	64.46
1064	SAFETY & REGULATORY COMPLIANCE OFFICER	MANAGEMENT	Monthly	7,402.16	7,772.31	8,160.88	8,568.95	8,997.43	9,447.30	9,919.63
			Hourly	42.70	44.84	47.08	49.44	51.91	54.50	57.23
1029	SR ADMIN ANALYST	MANAGEMENT	Monthly	6,481.84	6,805.91	7,146.23	7,503.51	7,878.69	8,272.64	8,686.28
			Hourly	37.40	39.26	41.23	43.29	45.45	47.73	50.11
1069	SR ENVIRON PROJ ANALYST	MANAGEMENT	Monthly	6,481.84	6,805.91	7,146.23	7,503.51	7,878.69	8,272.64	8,686.28
			Hourly	37.40	39.26	41.23	43.29	45.45	47.73	50.11
1053	SR FINANCIAL ANALYST	MANAGEMENT	Monthly	7,630.72	8,012.27	8,412.86	8,833.52	9,275.20	9,738.95	10,225.89
			Hourly	44.02	46.22	48.54	50.96	53.51	56.19	59.00
			Hourly	37.66	39.54	41.52	43.59	45.77	48.06	50.46
1048	SR HR ANALYST	MANAGEMENT	Monthly	6,526.91	6,853.25	7,195.96	7,555.73	7,933.51	8,330.21	8,746.70
1055	SR IT ANALYST	MANAGEMENT	Monthly	7,967.68	8,366.06	8,784.34	9,223.57	9,684.74	10,168.99	10,677.42
			Hourly	45.97	48.27	50.68	53.21	55.87	58.67	61.60
1030	SR UTILITIES ENGR	MANAGEMENT	Monthly	8,547.98	8,975.40	9,424.18	9,895.38	10,390.16	10,909.64	11,455.12
			Hourly	49.32	51.78	54.37	57.09	59.94	62.94	66.09

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1042	SW DIV MANAGER	MANAGEMENT	Monthly	9,741.92	10,229.05	10,740.47	11,277.50	11,841.40	12,433.44	13,055.12
			Hourly	56.20	59.01	61.96	65.06	68.32	71.73	75.32
1065	VEHICLE AND EQUIPMENT MANAGER	MANAGEMENT	Monthly	7,249.28	7,611.74	7,992.31	8,391.96	8,811.53	9,252.12	9,714.71
			Hourly	41.82	43.91	46.11	48.42	50.84	53.38	56.05
1043	WATER DIV MANAGER	MANAGEMENT	Monthly	9,741.92	10,229.05	10,740.47	11,277.50	11,841.40	12,433.44	13,055.12
			Hourly	56.20	59.01	61.96	65.06	68.32	71.73	75.32
1031	WW DIV MANAGER	MANAGEMENT	Monthly	9,741.92	10,229.05	10,740.47	11,277.50	11,841.40	12,433.44	13,055.12
			Hourly	56.20	59.01	61.96	65.06	68.32	71.73	75.32
1044	WW TRTMNT FAC MGR	MANAGEMENT	Monthly	8,458.23	8,881.12	9,325.20	9,791.45	10,281.03	10,795.07	11,334.83
			Hourly	48.80	51.24	53.80	56.49	59.31	62.28	65.39

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