

Salary List By Bargaining Unit

Grade	Description	Bargaining Unit		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
2036	ACCOUNTANT II	MID-MGT	Monthly	6,171.08	6,479.68	6,803.64	7,143.80	7,501.00	7,876.07	8,269.86
			Hourly	35.60	37.38	39.25	41.21	43.28	45.44	47.71
2002	AIRPORT OPER SUPVR	MID-MGT	Monthly	5,724.31	6,010.53	6,311.07	6,626.62	6,957.99	7,305.87	7,671.17
			Hourly	33.02	34.68	36.41	38.23	40.14	42.15	44.26
2085	AIRPORT OPERATIONS MANAGER	MID-MGT	Monthly	7,604.76	7,985.01	8,384.26	8,803.47	9,243.65	9,705.82	10,191.09
			Hourly	43.87	46.07	48.37	50.79	53.33	56.00	58.79
2037	ASSOC CIVIL ENGINEER	MID-MGT	Monthly	7,041.00	7,393.06	7,762.69	8,150.83	8,558.36	8,986.29	9,435.62
			Hourly	40.62	42.65	44.78	47.02	49.38	51.84	54.44
2038	ASSOCIATE PLANNER	MID-MGT	Monthly	6,308.60	6,624.00	6,955.22	7,302.97	7,668.14	8,051.53	8,454.10
			Hourly	36.40	38.22	40.13	42.13	44.24	46.45	48.77
2004	CIRCULATION MANAGER	MID-MGT	Monthly	4,759.15	4,997.09	5,246.93	5,509.29	5,784.72	6,073.99	6,377.69
			Hourly	27.46	28.83	30.27	31.78	33.37	35.04	36.79
2005	COLLEC SYSTEM MNGR	MID-MGT	Monthly	7,201.78	7,561.84	7,939.92	8,336.92	8,753.75	9,191.46	9,651.07
			Hourly	41.55	43.63	45.81	48.10	50.50	53.03	55.68
2080	COMM ENVIR OUT COORD	MID-MGT	Monthly	5,783.87	6,073.06	6,376.74	6,695.56	7,030.36	7,381.88	7,750.93
			Hourly	33.37	35.04	36.79	38.63	40.56	42.59	44.72
2039	COMP CENTER COORD	MID-MGT	Monthly	5,108.83	5,364.26	5,632.49	5,914.09	6,209.82	6,520.30	6,846.30
			Hourly	29.47	30.95	32.50	34.12	35.83	37.62	39.50
2040	COMP CENTER MANAGER	MID-MGT	Monthly	5,958.98	6,256.90	6,569.75	6,898.26	7,243.15	7,605.33	7,985.58
			Hourly	34.38	36.10	37.90	39.80	41.79	43.88	46.07
2041	CONST ENGINEER	MID-MGT	Monthly	6,929.74	7,276.23	7,640.04	8,022.04	8,423.11	8,844.27	9,286.49
			Hourly	39.98	41.98	44.08	46.28	48.59	51.02	53.58
2042	CUST SERVICE COORD	MID-MGT	Monthly	4,410.73	4,631.27	4,862.82	5,105.99	5,361.29	5,629.33	5,910.80
			Hourly	25.45	26.72	28.05	29.46	30.93	32.48	34.10
2006	CUST SERVICE MANAGER	MID-MGT	Monthly	5,852.69	6,145.32	6,452.62	6,775.23	7,113.99	7,469.71	7,843.18
			Hourly	33.77	35.45	37.23	39.09	41.04	43.09	45.25
2008	ENVIRON ED COORD	MID-MGT	Monthly	5,782.79	6,071.91	6,375.53	6,694.33	7,029.06	7,380.47	7,749.47
			Hourly	33.36	35.03	36.78	38.62	40.55	42.58	44.71
2007	ENVIRON SCIENC WK CO	MID-MGT	Monthly	5,281.79	5,545.91	5,823.22	6,114.38	6,420.09	6,741.06	7,078.11
			Hourly	30.47	32.00	33.60	35.28	37.04	38.89	40.84
2043	EQUIP MAINT COORD	MID-MGT	Monthly	4,982.71	5,231.87	5,493.45	5,768.14	6,056.55	6,359.38	6,677.32
			Hourly	28.75	30.18	31.69	33.28	34.94	36.69	38.52
2009	FAC & MAINT SUPVR	MID-MGT	Monthly	5,980.78	6,279.82	6,593.80	6,923.50	7,269.64	7,633.12	8,014.78
			Hourly	34.50	36.23	38.04	39.94	41.94	44.04	46.24

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2088	FLEET AND WAREHOUSE COORDINATOR	MID-MGT	Monthly	5,757.12	6,044.96	6,347.23	6,664.60	6,997.79	7,347.73	7,715.07
2086	FLEET AND WAREHOUSE COORDINATOR	MID-MGT	Monthly	4,982.71	5,231.87	5,493.45	5,768.14	6,056.55	6,359.38	6,677.32
			Hourly	33.21	34.87	36.62	38.45	40.37	42.39	44.51
			Hourly	28.75	30.18	31.69	33.28	34.94	36.69	38.52
2081	GIS ANALYST I	MID-MGT	Monthly	6,677.36	7,011.25	7,361.79	7,729.89	8,116.38	8,522.22	8,948.31
			Hourly	38.52	40.45	42.47	44.60	46.83	49.17	51.62
2082	GIS ANALYST II	MID-MGT	Monthly	7,419.32	7,790.25	8,179.80	8,588.80	9,018.21	9,469.11	9,942.57
			Hourly	42.80	44.94	47.19	49.55	52.03	54.63	57.36
2010	GIS COORDINATOR	MID-MGT	Monthly	8,161.25	8,569.30	8,997.76	9,447.64	9,920.02	10,416.01	10,936.81
			Hourly	47.08	49.44	51.91	54.51	57.23	60.09	63.10
2046	INTGRD WASTE MANAGER	MID-MGT	Monthly	5,392.14	5,661.74	5,944.84	6,242.08	6,554.17	6,881.88	7,225.96
			Hourly	31.11	32.66	34.30	36.01	37.81	39.70	41.69
2012	INTGRD WASTE SUPVR	MID-MGT	Monthly	5,945.29	6,242.56	6,554.67	6,882.42	7,226.53	7,587.88	7,967.22
			Hourly	34.30	36.01	37.82	39.71	41.69	43.78	45.96
2077	IT ANALYST I	MID-MGT	Monthly	6,677.36	7,011.25	7,361.79	7,729.89	8,116.38	8,522.22	8,948.31
			Hourly	38.52	40.45	42.47	44.60	46.83	49.17	51.62
2078	IT ANALYST II	MID-MGT	Monthly	7,419.32	7,790.25	8,179.80	8,588.80	9,018.21	9,469.11	9,942.57
			Hourly	42.80	44.94	47.19	49.55	52.03	54.63	57.36
2013	LABORATORY MANAGER	MID-MGT	Monthly	7,201.78	7,561.84	7,939.92	8,336.92	8,753.75	9,191.46	9,651.07
			Hourly	41.55	43.63	45.81	48.10	50.50	53.03	55.68
2047	LANDFILL OPS SUPVR	MID-MGT	Monthly	5,191.16	5,450.75	5,723.27	6,009.42	6,309.90	6,625.43	6,956.69
			Hourly	29.95	31.45	33.02	34.67	36.40	38.22	40.13
2014	LIBRARIAN	MID-MGT	Monthly	4,952.29	5,199.96	5,459.91	5,732.96	6,019.56	6,320.56	6,636.54
			Hourly	28.57	30.00	31.50	33.07	34.73	36.46	38.29
2015	LIT OUTREACH COORD	MID-MGT	Monthly	5,725.70	6,011.98	6,312.58	6,628.20	6,959.62	7,307.60	7,672.99
			Hourly	33.03	34.68	36.42	38.24	40.15	42.16	44.27
2016	MUNI SRVCS OPS MGR	MID-MGT	Monthly	7,455.72	7,828.47	8,219.88	8,630.92	9,062.43	9,515.55	9,991.35
			Hourly	43.01	45.16	47.42	49.79	52.28	54.90	57.64
2048	NATURE CENTER COORD	MID-MGT	Monthly	4,563.82	4,792.02	5,031.65	5,283.20	5,547.36	5,824.74	6,115.96
			Hourly	26.33	27.65	29.03	30.48	32.00	33.60	35.28
2049	NBHD OUTREACH COORD	MID-MGT	Monthly	4,413.98	4,634.70	4,866.42	5,109.74	5,365.23	5,633.51	5,915.15
			Hourly	25.47	26.74	28.08	29.48	30.95	32.50	34.13
2083	OLDER ADULT SERV SUP	MID-MGT	Monthly	5,941.98	6,239.07	6,551.00	6,878.58	7,222.50	7,583.64	7,962.80
			Hourly	34.28	35.99	37.79	39.68	41.67	43.75	45.94
2017	PARK MAINT SUPVR	MID-MGT	Monthly	5,941.98	6,239.07	6,551.00	6,878.58	7,222.50	7,583.64	7,962.80

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			Hourly	34.28	35.99	37.79	39.68	41.67	43.75	45.94
2051	PARK SVCS MANAGER	MID-MGT	Monthly	6,684.73	7,018.96	7,369.90	7,738.38	8,125.30	8,531.58	8,958.15
			Hourly	38.57	40.49	42.52	44.64	46.88	49.22	51.68
2071	PAYROLL ANALYST	MID-MGT	Monthly	6,179.36	6,488.30	6,812.72	7,153.34	7,511.01	7,886.56	8,280.89
			Hourly	35.65	37.43	39.30	41.27	43.33	45.50	47.77
2074	PERMIT SERVE SUPVR	MID-MGT	Monthly	5,682.24	5,966.33	6,264.66	6,577.87	6,906.77	7,252.14	7,614.75
			Hourly	32.78	34.42	36.14	37.95	39.85	41.84	43.93
			Hourly	27.38	28.75	30.18	31.69	33.28	34.94	36.69
2018	PROCESS CENTER COORD	MID-MGT	Monthly	4,745.43	4,982.75	5,231.85	5,493.45	5,768.14	6,056.55	6,359.36
2019	PROPERTY & EVID SUPV	MID-MGT	Monthly	5,256.64	5,519.43	5,795.44	6,085.19	6,389.48	6,708.93	7,044.40
			Hourly	30.33	31.84	33.44	35.11	36.86	38.71	40.64
2052	READ&COMP LIT COORD	MID-MGT	Monthly	5,354.57	5,622.28	5,903.39	6,198.55	6,508.52	6,833.95	7,175.61
			Hourly	30.89	32.44	34.06	35.76	37.55	39.43	41.40
2021	REC COORDINATOR	MID-MGT	Monthly	5,281.75	5,545.84	5,823.13	6,114.29	6,419.99	6,741.00	7,078.05
			Hourly	30.47	32.00	33.60	35.27	37.04	38.89	40.83
2053	REC FACILITIES COORD	MID-MGT	Monthly	5,281.75	5,545.84	5,823.13	6,114.29	6,419.99	6,741.00	7,078.05
			Hourly	30.47	32.00	33.60	35.27	37.04	38.89	40.83
2089	REC SPECIALIST	MID-MGT	Monthly	4,649.36	4,881.83	5,125.90	5,382.20	5,651.32	5,933.87	6,230.58
2022	REC SPECIALIST	MID-MGT	Monthly	4,489.49	4,713.95	4,949.66	5,197.14	5,457.01	5,729.84	6,016.34
			Hourly	26.82	28.16	29.57	31.05	32.60	34.23	35.95
			Hourly	25.90	27.20	28.56	29.98	31.48	33.06	34.71
2023	REC SUPERVISOR	MID-MGT	Monthly	5,941.98	6,239.07	6,551.00	6,878.58	7,222.50	7,583.64	7,962.80
			Hourly	34.28	35.99	37.79	39.68	41.67	43.75	45.94
2054	REC SVCS MNGR	MID-MGT	Monthly	7,520.31	7,896.33	8,291.14	8,705.71	9,140.99	9,598.03	10,077.95
			Hourly	43.39	45.56	47.83	50.23	52.74	55.37	58.14
2020	RECORDS SUPERVISOR	MID-MGT	Monthly	5,257.33	5,520.19	5,796.22	6,086.04	6,390.32	6,709.84	7,045.35
			Hourly	30.33	31.85	33.44	35.11	36.87	38.71	40.65
2024	REV COLLEC SUPVR	MID-MGT	Monthly	5,144.69	5,401.91	5,672.01	5,955.63	6,253.39	6,566.06	6,894.38
			Hourly	29.68	31.16	32.72	34.36	36.08	37.88	39.78
2025	SOURCE CONTROL MGR	MID-MGT	Monthly	7,200.31	7,560.37	7,938.36	8,335.30	8,752.08	9,189.66	9,649.16
			Hourly	41.54	43.62	45.80	48.09	50.49	53.02	55.67
2056	SR BUILDNG INSPECTOR	MID-MGT	Monthly	7,020.35	7,371.39	7,739.96	8,126.95	8,533.29	8,959.97	9,407.97
			Hourly	40.50	42.53	44.65	46.89	49.23	51.69	54.28
2057	SR CIVIL ENGINEER	MID-MGT	Monthly	8,090.51	8,495.02	8,919.76	9,365.72	9,834.02	10,325.68	10,842.04
			Hourly	46.68	49.01	51.46	54.03	56.73	59.57	62.55

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2058	SR CONST INSPECTOR	MID-MGT	Monthly	6,091.41	6,396.00	6,715.80	7,051.61	7,404.17	7,774.39	8,163.13
			Hourly	35.14	36.90	38.75	40.68	42.72	44.85	47.10
2059	SR ENGINEERING ASSOC	MID-MGT	Monthly	7,604.76	7,985.01	8,384.26	8,803.47	9,243.65	9,705.82	10,191.09
			Hourly	43.87	46.07	48.37	50.79	53.33	56.00	58.79
2026	SR INT WASTE WORKER	MID-MGT	Monthly	5,278.69	5,542.64	5,819.78	6,110.76	6,416.32	6,737.12	7,073.95
			Hourly	30.45	31.98	33.58	35.25	37.02	38.87	40.81
2079	SR IT SPECIALIST	MID-MGT	Monthly	6,012.18	6,312.78	6,628.42	6,959.83	7,307.86	7,673.25	8,056.90
			Hourly	34.69	36.42	38.24	40.15	42.16	44.27	46.48
2028	SR LIBRARIAN	MID-MGT	Monthly	5,464.12	5,737.31	6,024.18	6,325.39	6,641.66	6,973.76	7,322.42
			Hourly	31.52	33.10	34.75	36.49	38.32	40.23	42.24
2066	SR PLANNER	MID-MGT	Monthly	7,424.52	7,795.73	8,185.54	8,594.80	9,024.56	9,475.79	9,949.55
			Hourly	42.83	44.98	47.22	49.59	52.06	54.67	57.40
2084	SR PROGRAMMER ANALYS	MID-MGT	Monthly	8,213.14	8,623.79	9,054.98	9,507.72	9,983.09	10,482.29	11,006.39
			Hourly	47.38	49.75	52.24	54.85	57.59	60.47	63.50
2073	SR. CODE ENFORCE OFF	MID-MGT	Monthly	6,709.02	7,044.48	7,396.72	7,766.57	8,154.88	8,562.62	8,990.76
			Hourly	38.71	40.64	42.67	44.81	47.05	49.40	51.87
2063	SUPVR EQUIP MECH	MID-MGT	Monthly	5,757.12	6,044.96	6,347.23	6,664.60	6,997.79	7,347.73	7,715.07
			Hourly	33.21	34.87	36.62	38.45	40.37	42.39	44.51
2072	SUPVR PLANS EXAMINER	MID-MGT	Monthly	7,707.98	8,093.39	8,498.04	8,922.96	9,369.06	9,837.53	10,329.45
			Hourly	44.47	46.69	49.03	51.48	54.05	56.76	59.59
2061	SW OPS SUPERVISOR	MID-MGT	Monthly	4,918.38	5,164.34	5,422.54	5,693.65	5,978.35	6,277.25	6,591.13
			Hourly	28.38	29.79	31.28	32.85	34.49	36.21	38.03
2062	SW SVCS MANAGER	MID-MGT	Monthly	5,679.81	5,963.82	6,261.99	6,575.12	6,903.87	7,249.06	7,611.50
			Hourly	32.77	34.41	36.13	37.93	39.83	41.82	43.91
2075	TRAFFIC OPS MANAGER	MID-MGT	Monthly	7,426.08	7,797.38	8,187.25	8,596.62	9,026.46	9,477.78	9,951.65
			Hourly	42.84	44.98	47.23	49.60	52.08	54.68	57.41
2030	TRAFFIC SYSTMS COORD	MID-MGT	Monthly	5,617.93	5,898.82	6,193.72	6,503.42	6,828.62	7,170.04	7,528.56
			Hourly	32.41	34.03	35.73	37.52	39.40	41.37	43.43
2064	TRANSPORTATION ENGIN	MID-MGT	Monthly	8,077.96	8,481.89	8,905.95	9,351.25	9,818.84	10,309.78	10,825.25
			Hourly	46.60	48.93	51.38	53.95	56.65	59.48	62.45
2031	UTIL MAINT SUPVR	MID-MGT	Monthly	6,731.79	7,068.34	7,421.74	7,792.83	8,182.46	8,591.57	9,021.20
			Hourly	38.84	40.78	42.82	44.96	47.21	49.57	52.05
2032	UTILITY CREW LEADER	MID-MGT	Monthly	5,820.19	6,111.21	6,416.76	6,737.60	7,074.47	7,428.22	7,799.63
			Hourly	33.58	35.26	37.02	38.87	40.81	42.86	45.00
2033	VEH SRVC SUPERVISOR	MID-MGT	Monthly	6,484.34	6,808.58	7,148.98	7,506.42	7,881.77	8,275.84	8,689.66

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			Hourly	37.41	39.28	41.24	43.31	45.47	47.75	50.13
2065	VOLUNTEER COORD	MID-MGT	Monthly	5,012.71	5,263.33	5,526.52	5,802.85	6,092.97	6,397.63	6,717.51
			Hourly	28.92	30.37	31.88	33.48	35.15	36.91	38.75
2087	WASTE AND RECYCLING CENTER SUPERVISOR	MID-MGT	Monthly	5,278.69	5,542.64	5,819.78	6,110.76	6,416.32	6,737.12	7,073.95
			Hourly	30.45	31.98	33.58	35.25	37.02	38.87	40.81
2035	WATER OPS SUPERVISOR	MID-MGT	Monthly	7,658.17	8,041.09	8,443.13	8,865.29	9,308.56	9,773.99	10,262.68
			Hourly	44.18	46.39	48.71	51.15	53.70	56.39	59.21
			Hourly	35.16	36.91	38.76	40.70	42.73	44.87	47.11
2070	WATER SERV CREW LEAD	MID-MGT	Monthly	6,093.62	6,398.28	6,718.18	7,054.10	7,406.79	7,777.16	8,166.02
2068	WATER SERVICES MGR	MID-MGT	Monthly	7,782.82	8,172.00	8,580.56	9,009.59	9,460.06	9,933.08	10,429.73
			Hourly	44.90	47.15	49.50	51.98	54.58	57.31	60.17
2069	WATER SERVICES SUP	MID-MGT	Monthly	7,469.06	7,842.51	8,234.66	8,646.37	9,078.68	9,532.62	10,009.26
			Hourly	43.09	45.25	47.51	49.88	52.38	55.00	57.75
2034	WW OPS SUPERVISOR	MID-MGT	Monthly	8,041.09	8,443.13	8,865.29	9,308.56	9,774.01	10,262.68	10,775.83
			Hourly	46.39	48.71	51.15	53.70	56.39	59.21	62.17
2067	YOUTH SPECIALIST	MID-MGT	Monthly	4,838.12	5,079.99	5,333.99	5,600.70	5,880.75	6,174.78	6,483.53
			Hourly	27.91	29.31	30.77	32.31	33.93	35.62	37.41

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