

Salary List By Bargaining Unit

Grade	Description	Bargaining Unit		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
4052	AIRPORT OPS SPCL I	OE3	Monthly	3,749.66	3,937.14	4,133.96	4,340.77	4,557.76	4,785.60	5,024.87
			Hourly	21.63	22.71	23.85	25.04	26.29	27.61	28.99
4053	AIRPORT OPS SPCL II	OE3	Monthly	4,235.92	4,447.73	4,670.08	4,903.60	5,148.78	5,406.22	5,676.54
			Hourly	24.44	25.66	26.94	28.29	29.70	31.19	32.75
4054	AIRPORT OPS SPCL III	OE3	Monthly	4,911.25	5,156.80	5,414.65	5,685.38	5,969.64	6,268.12	6,581.53
			Hourly	28.33	29.75	31.24	32.80	34.44	36.16	37.97
4001	BLDG MAINT WORKER	OE3	Monthly	4,099.70	4,304.69	4,519.91	4,745.89	4,983.20	5,232.37	5,494.00
			Hourly	23.65	24.83	26.08	27.38	28.75	30.19	31.70
4034	BODY REPAIR WORKER	OE3	Monthly	4,127.26	4,333.62	4,550.30	4,777.80	5,016.70	5,267.54	5,530.94
			Hourly	23.81	25.00	26.25	27.56	28.94	30.39	31.91
4002	COLLEC SYSTEM OPR I	OE3	Monthly	4,544.00	4,771.17	5,009.72	5,260.23	5,523.25	5,799.39	6,089.35
			Hourly	26.22	27.53	28.90	30.35	31.86	33.46	35.13
4046	COLLEC SYSTEM OPR II	OE3	Monthly	5,021.66	5,272.69	5,536.33	5,813.17	6,103.83	6,409.00	6,729.49
			Hourly	28.97	30.42	31.94	33.54	35.21	36.98	38.82
4115	COLLEC SYSTEM OPR III	OE3	Monthly	5,523.81	5,799.97	6,089.96	6,394.48	6,714.20	7,049.90	7,402.44
			Hourly	31.87	33.46	35.13	36.89	38.74	40.67	42.71
4036	CONTAINER RPR WORKER	OE3	Monthly	3,628.00	3,809.41	3,999.86	4,199.87	4,409.84	4,630.36	4,861.87
			Hourly	20.93	21.98	23.08	24.23	25.44	26.71	28.05
4003	CUSTODIAN	OE3	Monthly	3,125.18	3,281.42	3,445.54	3,617.79	3,798.69	3,988.64	4,188.06
			Hourly	18.03	18.93	19.88	20.87	21.92	23.01	24.16
4120	CUSTOMER SERV TECH 1	OE3	Monthly	3,972.02	4,170.62	4,379.16	4,598.12	4,827.98	5,069.39	5,322.85
			Hourly	22.92	24.06	25.26	26.53	27.85	29.25	30.71
4120	CUSTOMER SERV TECH I	OE3	Monthly	3,972.02	4,170.62	4,379.16	4,598.12	4,827.98	5,069.39	5,322.85
			Hourly	22.92	24.06	25.26	26.53	27.85	29.25	30.71
4121	CUSTOMER SERV TECH II	OE3	Monthly	4,364.86	4,583.09	4,812.25	5,052.88	5,305.50	5,570.74	5,849.29
			Hourly	25.18	26.44	27.76	29.15	30.61	32.14	33.75
4123	CUSTOMER SERV TECH III	OE3	Monthly	5,276.81	5,541.88	5,817.65	6,108.55	6,413.98	6,734.67	7,071.39
4122	CUSTOMER SERV TECH III	OE3	Monthly	5,019.58	5,270.55	5,534.10	5,810.78	6,101.31	6,406.36	6,726.68
			Hourly	30.44	31.97	33.56	35.24	37.00	38.85	40.80
			Hourly	28.96	30.41	31.93	33.52	35.20	36.96	38.81
4005	ENVIRON PROJ ANALYST	OE3	Monthly	5,293.56	5,558.24	5,836.13	6,127.94	6,434.33	6,756.08	7,093.88
			Hourly	30.54	32.07	33.67	35.35	37.12	38.98	40.93
4039	EQUIP SERV WORKER	OE3	Monthly	3,682.77	3,866.94	4,060.29	4,263.29	4,476.46	4,700.30	4,935.30
			Hourly	21.25	22.31	23.42	24.60	25.83	27.12	28.47

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4037	EQUIPMENT MECH I	OE3	Monthly	3,843.69	4,035.87	4,237.68	4,449.55	4,672.05	4,905.64	5,150.93
			Hourly	22.18	23.28	24.45	25.67	26.95	28.30	29.72
			Hourly	25.13	26.38	27.70	29.09	30.54	32.07	33.67
4038	EQUIPMENT MECH II	OE3	Monthly	4,355.20	4,572.95	4,801.59	5,041.68	5,293.73	5,558.43	5,836.37
4006	EQUIPMENT MECH III	OE3	Monthly	4,812.97	5,053.64	5,306.32	5,571.65	5,850.22	6,142.72	6,449.86
			Hourly	27.77	29.16	30.61	32.14	33.75	35.44	37.21
4131	FIRE VEHICLE AND EQUIPMENT MECHANIC	OE3	Monthly	4,812.97	5,053.64	5,306.32	5,571.65	5,850.22	6,142.72	6,449.86
			Hourly	27.77	29.16	30.61	32.14	33.75	35.44	37.21
4007	INTGRD WASTE WORKER	OE3	Monthly	4,208.12	4,418.55	4,639.46	4,871.47	5,115.00	5,370.76	5,639.29
			Hourly	24.28	25.49	26.77	28.10	29.51	30.99	32.53
4008	LEAD CUSTODIAN	OE3	Monthly	3,592.38	3,771.99	3,960.60	4,158.64	4,366.55	4,584.91	4,814.14
			Hourly	20.73	21.76	22.85	23.99	25.19	26.45	27.77
4009	PARK MAINT WORKER I	OE3	Monthly	3,317.12	3,482.96	3,657.12	3,839.96	4,031.95	4,233.56	4,445.26
			Hourly	19.14	20.09	21.10	22.15	23.26	24.42	25.65
4010	PARK MAINT WORKER II	OE3	Monthly	3,672.28	3,855.89	4,048.70	4,251.13	4,463.68	4,686.89	4,921.24
			Hourly	21.19	22.25	23.36	24.53	25.75	27.04	28.39
4011	PARKNG CONTROL OFFCR	OE3	Monthly	3,603.69	3,783.89	3,973.04	4,171.72	4,380.29	4,599.34	4,829.28
			Hourly	20.79	21.83	22.92	24.07	25.27	26.53	27.86
4012	POLICE SRVC SPCLST	OE3	Monthly	4,131.70	4,338.25	4,555.16	4,782.92	5,022.07	5,273.15	5,539.43
			Hourly	23.84	25.03	26.28	27.59	28.97	30.42	31.96
4013	PROP & EVID TECH I	OE3	Monthly	3,596.54	3,776.35	3,965.17	4,163.42	4,371.62	4,590.19	4,819.69
			Hourly	20.75	21.79	22.88	24.02	25.22	26.48	27.81
4041	PROP & EVID TECH II	OE3	Monthly	4,001.62	4,201.71	4,411.81	4,632.38	4,863.99	5,107.18	5,362.57
			Hourly	23.09	24.24	25.45	26.73	28.06	29.46	30.94
4055	PROP & EVID TECH III	OE3	Monthly	4,363.71	4,581.92	4,811.02	5,051.56	5,304.13	5,569.35	5,847.83
			Hourly	25.18	26.43	27.76	29.14	30.60	32.13	33.74
4145	RESOURCE WASTE ADVOCATE I	OE3	Monthly	3,411.46	3,582.02	3,761.12	3,949.18	4,146.63	4,353.96	4,571.67
			Hourly	19.68	20.67	21.70	22.78	23.92	25.12	26.38
4146	RESOURCE WASTE ADVOCATE II	OE3	Monthly	3,751.22	3,938.78	4,135.73	4,342.50	4,559.71	4,787.55	5,026.93
			Hourly	21.64	22.72	23.86	25.05	26.31	27.62	29.00
4044	SOURCE CONTROL INSP	OE3	Monthly	5,127.20	5,383.54	5,652.70	5,935.35	6,232.11	6,543.75	6,870.91
			Hourly	29.58	31.06	32.61	34.24	35.95	37.75	39.64
4016	SR PARK MAINT WORKER	OE3	Monthly	4,033.25	4,234.92	4,446.65	4,669.02	4,902.43	5,147.59	5,404.95
			Hourly	23.27	24.43	25.65	26.94	28.28	29.70	31.18
4017	SR WATER OPR	OE3	Monthly	6,458.51	6,781.41	7,120.49	7,476.47	7,850.31	8,242.82	8,654.99

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			Hourly	37.26	39.12	41.08	43.13	45.29	47.55	49.93
4018	STREET SWEEPER OPR	OE3	Monthly	3,843.67	4,035.85	4,237.61	4,449.51	4,672.01	4,905.62	5,150.90
			Hourly	22.18	23.28	24.45	25.67	26.95	28.30	29.72
4020	UTIL MAINT MECH I	OE3	Monthly	5,225.20	5,486.48	5,760.78	6,048.84	6,351.26	6,668.83	7,002.26
			Hourly	30.15	31.65	33.24	34.90	36.64	38.47	40.40
4021	UTIL MAINT MECH II	OE3	Monthly	5,774.49	6,063.20	6,366.40	6,684.69	7,018.94	7,369.92	7,738.38
			Hourly	33.31	34.98	36.73	38.57	40.49	42.52	44.64
4160	UTIL MAINT MECH III	OE3	Monthly	6,207.59	6,517.94	6,843.87	7,186.03	7,545.37	7,922.68	8,318.77
			Hourly	35.81	37.60	39.48	41.46	43.53	45.71	47.99
			Hourly	21.23	22.29	23.40	24.57	25.80	27.09	28.44
4022	UTILITY WORKER I	OE3	Monthly	3,679.11	3,863.04	4,056.22	4,259.04	4,471.98	4,695.56	4,930.36
4023	UTILITY WORKER II	OE3	Monthly	4,156.23	4,369.30	4,582.26	4,811.34	5,051.93	5,304.54	5,569.74
			Hourly	23.98	25.21	26.44	27.76	29.15	30.60	32.13
4024	UTILITY WORKER III	OE3	Monthly	4,818.84	5,059.77	5,312.78	5,578.43	5,857.32	6,150.19	6,457.71
			Hourly	27.80	29.19	30.65	32.18	33.79	35.48	37.26
4047	UTL ELC/INST TECH I	OE3	Monthly	5,774.49	6,063.20	6,366.40	6,684.69	7,018.94	7,369.92	7,738.38
			Hourly	33.31	34.98	36.73	38.57	40.49	42.52	44.64
4019	UTL ELC/INST TECH II	OE3	Monthly	6,143.67	6,450.84	6,773.39	7,112.06	7,467.63	7,841.04	8,233.07
			Hourly	35.44	37.22	39.08	41.03	43.08	45.24	47.50
4165	WASTE & RECYCLING CENTER WORKER I	OE3	Monthly	3,411.46	3,582.02	3,761.12	3,949.18	4,146.63	4,353.96	4,571.67
			Hourly	19.68	20.67	21.70	22.78	23.92	25.12	26.38
4166	WASTE & RECYCLING CENTER WORKER II	OE3	Monthly	3,751.22	3,938.78	4,135.73	4,342.50	4,559.71	4,787.55	5,026.93
			Hourly	21.64	22.72	23.86	25.05	26.31	27.62	29.00
4167	WASTE & RECYCLING CENTER WORKER III	OE3	Monthly	4,126.33	4,332.68	4,549.31	4,776.76	5,015.68	5,266.32	5,529.64
			Hourly	23.81	25.00	26.25	27.56	28.94	30.38	31.90
4025	WASTEWATER OPR I	OE3	Monthly	5,070.87	5,324.39	5,590.63	5,870.15	6,163.69	6,471.83	6,795.47
			Hourly	29.26	30.72	32.25	33.87	35.56	37.34	39.20
4026	WASTEWATER OPR II	OE3	Monthly	5,603.91	5,884.10	6,178.29	6,487.22	6,811.57	7,152.15	7,509.78
			Hourly	32.33	33.95	35.64	37.43	39.30	41.26	43.33
4027	WASTEWATER OPR III	OE3	Monthly	6,458.51	6,781.41	7,120.49	7,476.47	7,850.31	8,242.82	8,654.99
			Hourly	37.26	39.12	41.08	43.13	45.29	47.55	49.93
4028	WATER OPERATOR I	OE3	Monthly	5,070.87	5,324.39	5,590.63	5,870.15	6,163.69	6,471.83	6,795.47
			Hourly	29.26	30.72	32.25	33.87	35.56	37.34	39.20
4029	WATER OPERATOR II	OE3	Monthly	5,603.91	5,884.10	6,178.29	6,487.22	6,811.57	7,152.15	7,509.78
			Hourly	32.33	33.95	35.64	37.43	39.30	41.26	43.33

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4030	WATER QLITY CHEMIST	OE3	Monthly	5,810.63	6,101.14	6,406.23	6,726.55	7,062.86	7,416.00	7,786.81
			Hourly	33.52	35.20	36.96	38.81	40.75	42.78	44.92
4031	WATER QLITY LAB TECH	OE3	Monthly	5,255.94	5,518.76	5,794.69	6,084.41	6,388.66	6,708.07	7,043.49
			Hourly	30.32	31.84	33.43	35.10	36.86	38.70	40.64
4049	WATER SERV TECH I	OE3	Monthly	4,028.77	4,230.18	4,441.71	4,663.79	4,896.97	5,141.83	5,398.90
			Hourly	23.24	24.40	25.63	26.91	28.25	29.66	31.15
4050	WATER SERV TECH II	OE3	Monthly	4,551.21	4,778.76	5,017.70	5,268.58	5,532.02	5,808.64	6,099.04
			Hourly	26.26	27.57	28.95	30.40	31.92	33.51	35.19
4051	WATER SERV TECH III	OE3	Monthly	5,276.81	5,541.88	5,817.65	6,108.55	6,413.98	6,734.67	7,071.39
			Hourly	30.44	31.97	33.56	35.24	37.00	38.85	40.80

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