



APPLICATION FOR APPOINTMENT TO A CITY BOARD OR COMMISSION

You must be a registered voter in the City of Watsonville to qualify for an appointment.

INSTRUCTIONS:

If you are interested in serving on a City board or commission, complete the following application and return it to the City Clerk's Office, 275 Main Street, Suite 400, (Fourth Floor), Watsonville, CA 95076 or email to cityclerk@cityofwatsonville.org.

Upon receipt, your application for appointment will be routed to the Council Members where a vacancy exists. If a Council Member is interested in nominating you for appointment, the City Clerk's Office or the Council Member will contact you.

Please specify below the commission or board to which you are seeking appointment and provide the requested information.

Thank you for your interest in City government.

COMMISSION OR BOARD

NAME

Raquel Mariscal

ADDRESS

TELEPHONE

(HOME)

831.

(WORK)

831.

E-MAIL ADDRESS

LENGTH OF RESIDENCE IN AREA

Approximately 44 years

PREVIOUS COMMISSION OR BOARD SERVED (PLEASE SPECIFY):

ADVISORY BOARD

TERM

Library Commission

Appointed by Oscar Rios, do not recall dates

Personnel Commission

Most recent term that has expired

EDUCATION:
INSTITUTION**MAJOR****DEGREE****YEAR**

Please see resume

WORK/VOLUNTEER EXPERIENCE:
ORGANIZATION**ADDRESS****POSITION****YEAR**

Please see resume

STATEMENT OF QUALIFICATION:

Please attach a brief statement indicating why you are interested in serving on the advisory body in question.

ACKNOWLEDGEMENT:

I understand that this application is a public document and its contents will be disclosed upon request, and any misrepresentation or deliberate omission of a material fact in this application may be justification for refusal or termination of appointment.

The Political Reform Act of 1974 requires all government agencies to adopt a Conflict of Interest Code that designates the positions within an agency which make or participate in making governmental decisions and may foreseeably have a material effect on any financial interest. Members of City boards and commissions, by virtue of their positions, make or participate in making decisions which may affect their financial interests and who therefore must disclose these interests on the Fair Political Practices Commission Form 700 – Statement of Economic Interests of Designated Employees. The Form 700 is a public document and its contents will be disclosed upon request. This form is to be filed upon appointment and every year thereafter with the Office of the City Clerk on April 1.

CERTIFICATION:

I acknowledge I have read the above information and certify that the information provided by me is true and correct, and I authorize the verification of the information in the application in the event I am a finalist for the appointment.



(Signature)

January 6, 2021

(Date)

Statement of Qualification - Raquel Mariscal
Personnel Commission
January 6, 2021

I have been actively involved in one form or another during my tenure of living here in the Pajaro Valley. I have found it a privilege and honor to have served for members of the Watsonville City Council on both the Library and Personnel Commission. My experience on the two commissions positions me well to represent as well as provide consistency to the Personnel Commission.

RAQUEL MARISCAL, J.D.

CONTACT

Watsonville, CA 95076

SKILLS

My knowledge and skills have evolved within the field of justice reform from my 24 years of experience in criminal and youth justice. This knowledge has been gained from lived experience, community advocacy, education, family, influencing policy change, professional development and practical application. My skills have been utilized to approach collaborative efforts to better the outcomes for criminal and justice involved youth and their families, especially for communities of color. Application implications include managing national efforts to reduce unnecessary and inappropriate use of secure detention and achieve equity for youth of color impacted by the youth justice system; and, the development of training, strategies, tools and technologies to support the infrastructure of justice reform efforts.

EXPERIENCE

Sr. Fellow- W. Haywood Burns Institute for Justice Fairness and Equity, Oakland, CA
January 2019-Present

The W. Haywood Burns Institute for Justice Fairness and Equity (BI) is a national organization that works to eliminate racial and ethnic disparity and achieve equity in the justice system. Put quite simply, the BI works to dismantle the racial hierarchy at work in the administration of justice in order to improve the life outcomes and the well-being for poor and youth of color, their families and communities. The data driven methodologies are implemented through policy, place based application and community advocacy.

- Managing the development and advancement of a place based well-being justice framework with efforts to test hypotheses, innovative practices, and develop new curricula and training. This framework seeks to deconstruct how structural racism lives in the administration of justice.

Director of the Juvenile Detention Alternatives Initiative (JDAI) - W. Haywood Burns Institute, Oakland, CA
February 2013-December 2018

The flagship youth justice initiative of the Annie E. Casey Foundation (AECF), JDAI was developed to demonstrate that detention populations could be substantially and safely reduced while reducing racial and ethnic disparities. While JDAI's efforts focused on the detention phase of the youth justice court process, the initiative's designers believed that over time the collaborative and data driven problem-solving approaches integral to JDAI would stimulate other changes essential to a smarter, fairer, and more effective and equitable youth justice system. JDAI is currently replicated in over 300 jurisdictions, spanning 39 states and the District of Columbia, and two Tribal Nations.

The most recent complete data tabulation from participating sites shows that JDAI jurisdictions have achieved a cumulative reduction of 43 percent in average daily population. Specifically, the 112 sites reporting data had a combined average detention population of 7,426 in the year prior to each site joining JDAI. As of 2011, the average daily detention populations in these sites totaled 4,253, which translates to a combined reduction of 3,173 youth per day in their average detention populations. Of these 112 sites, 68 reported reductions of one-third or more in daily detention population, and 38 had reduced daily detention population by at least 50 percent.

The significance of these declines in detention population becomes clearer when participating sites are compared with jurisdictions that have not taken part in JDAI. In a recent national evaluation of JDAI, the Earl Warren Institute on Law and Social Policy at the University of California Berkeley found that within 23 states where JDAI was operating prior to 2010, detention populations had fallen 2.5 times more in participating counties (down 42 percent) than in the states as a whole (17 percent).

Primary responsibilities included:

- In partnership with the AECF, Center for Children's Law and Policy, and Pretrial Justice Institute, managed the provision of technical assistance to JDAI sites.
- Developed and managed a yearly budget of approximately \$880,000.
- Responded to and developed all grant related reporting associated with the funding stream from the AECF.
- Co-developed tools and technologies to assist sites in reducing racial and ethnic disparities and use of detention in their respective youth justice systems.
- Provided direct technical assistance and consultation to site stakeholders, including, but not limited to, the judiciary, both county and state Supreme Court, public defenders, prosecutors, probation personnel, law enforcement, county and state elected officials.
- Analyzed quantitative and qualitative data to inform reform strategies.
- Thought partner in developing strategies to overcome challenges, including lack of political will, to achieving reductions in the use of detention and equity for youth of color.
- Coordinated and supervised site support activities and consultation to JDAI sites.

- Coordinated and helped develop skills building curriculum for site technical assistants.
- Planned for training and technical assistance opportunities and resources responsive to multi-site needs.

Sr. Consultant - Self Employed, Watsonville, CA

April 2006-February 2013

- Independent consultant for the Annie E. Casey Foundation (AECF).
- As a member for the JDAI Management team, assisted in providing overall direction and management of the JDAI on a national basis.
- Co-developed tools and technologies to assist sites in implementing JDAI's eight core strategies including the reduction of racial and ethnic disparities.
- Provided direct technical assistance and consultation to site stakeholders, including, but not limited to, the judiciary, both county and state Supreme Court, public defenders, prosecutors, probation personnel, law enforcement, county and state elected officials.
- Thought partner in developing strategies to overcome challenges, including lack of political will, to achieving reductions in the use of detention and equity for youth of color.
- Managed the provision of technical assistance to JDAI jurisdictions.

Sr. Associate for Juvenile Justice Reform - Anne E. Casey Foundation, Baltimore, MD

September 2009-April 2006

- Co-managed a portfolio of approximately \$5 million to support the implementation and replication of the Juvenile Detention Alternatives Initiative (JDAI).
- Grants manager of numerous grantees including JDAI sites, technical assistance providers, and local and national advocacy organizations.
- Developed budgets.
- Presentations, including budgets, to the AECF Board of Trustees.
- Developed tools and technologies to assist jurisdictions achieve measurable reform outcomes.
- Traveled extensively representing the AECF at conferences, meetings and public presentations.
- Intersected with all of the sectors interfacing the youth justice system including state governors, state cabinet secretaries, legislators, judiciary, defense attorneys, prosecutor's, law enforcement, academia, families, youth, and community advocates.
- During my tenure the expansion of JDAI proliferated.

Executive Director, Criminal Justice Council of Santa Cruz County - Santa Cruz, CA
November 2000-July 2002

The 24-member Criminal Justice Council of Santa Cruz County (CJC) is a planning and coordinating agency which addresses criminal justice issues that cross sectors and/or jurisdictional lines.

- Budget development and management, including researching and identifying budget.
- Successfully partnered with the probation department in being selected as a Reclaiming Futures site of the Robert Wood Johnson Foundation.
- Develop and analyze strategies to address and/or resolve interjurisdictional issues.
- Coordinated and assisted in the implementation efforts of the CJC's three task forces: Drug and Alcohol Abuse, Juvenile Justice, and Information Systems.
- Planned for and coordinated the CJC's strategic planning session.

Criminal Justice Council of Santa Cruz County - Santa Cruz, California

11/2000 to 07/2002 - Executive Director

- Managing and guiding the 24-member multi-disciplinary Criminal Justice Council (CJC), a planning and coordinating agency which addresses criminal justice issues that crossed agency and/or jurisdictional lines.
- Analyzing strategies to address and/or resolve interjurisdictional issues.
- Developed yearly budgets.
- Identified and researched grant opportunities; coordinated collaborative efforts in seeking grants.
- Worked to foster evidence based approaches to further justice system reform.

Administrative Analyst-Santa Cruz County Fourth District Supervisor Tony Campos

July 1999 - October 2000

- Staff analyst assigned to address district matters including criminal justice, water resources, parks and recreation, together with overseeing the budgets in these areas.
- Lead in organizing the drive for equitable judicial services to south Santa Cruz County where the majority of the population are Latinos. This multi-year effort resulted in a joint effort by the County of Santa Cruz and the City of Watsonville in developing new courtrooms and adjunct facilities in the city of Watsonville located in south Santa Cruz County.

Private Practice - Law Office of Raquel Mariscal, Santa Cruz, CA

July 1998-July 1999

- Criminal/juvenile defense.

Public Defender, Public Defender's Office of Santa Cruz County, the Law Office of Biggam, Christensen and Minsloff-Santa Cruz County, CA

August 1988-July 1998

- Criminal defense, misdemeanors and felonies, from arraignment, law and motion, through jury trial and sentencing.

- Juvenile defense from detention hearing, law and motion, jurisdictional hearing and disposition.

EDUCATION

Bachelor of Arts - Sociology-1980

University of California at Santa Cruz - Santa Cruz, California

Doctorate of Jurisprudence - June 1988

Monterey College of Law - Monterey, California

MEMBERSHIPS

Admitted to the California Bar - December 1989

Current status - inactive

Admitted to the United States District Court for the Northern District of California - December 1989

PUBLICATIONS

Bell, J., & Mariscal, R. (2011) Race, Ethnicity, and Ancestry in Juvenile Justice (pp.111-130). In F. Sherman & F. Jacobs (Eds.), *Juvenile Justice: Advancing Research, Policy and Practice*. Hoboken, NJ: John Wiley & Sons, Inc.

CONFERENCE PRESENTATIONS

- Co-designed a webinar entitled *Collecting Accurate Latina/o/x Youth Justice Data, Improving Youth Justice Identification and Data Collection*
- Numerous presentations on the subject of justice reform related to: the reduction of racial and ethnic disparities; alternatives to detention; Tribal Notification; best practices for reducing inappropriate and unnecessary use of detention; case processing
- The presentations were made at numerous convening's including but not limited to:
 - The federal Office of Juvenile Justice and Delinquency Prevention
 - The National Juvenile Defenders Association
 - The National Council of Juvenile and Family Court Judges
 - Multiple JDAI National-intersite Conferences attended by up to 900 justice, family and community stakeholders from throughout the country
 - The Louisiana Governor's Conference on Juvenile Justice
 - The New Mexico State Supreme Court convening on justice reform

- Multiple local and state conferences, throughout the country, on youth justice reform

COMMUNITY SERVICE

Juvenile Justice/Delinquency Prevention Commission - County of Santa Cruz

1998 to 2001- Member

1999 to 2001- Chairperson

- Address issues relevant to Juvenile Justice/Delinquency Prevention in the County of Santa Cruz.
- Yearly inspections of the Juvenile Hall reported to the State Board of Corrections.
- Organized and coordinated a two year strategic planning session.

Pajaro Valley Community Health Trust -Watsonville, California

1998 to 2002 - Member Board of Directors

2001 to 2002 - Executive Committee

2002 -Grants Review Committee

Disproportionate Minority Contact (DMC) Subcommittee of the California State Advisory Committee on Juvenile Justice and Delinquency Prevention

2011 to Present - Member

- The DMC subcommittee works to ensure compliance of the Juvenile Justice and Delinquency Prevention Act (JJDP) four core requirements, one of which is DMC. The subcommittee undertakes intentional and strategic activities to ensure DMC reduction is underway statewide; and to provide guidance through recommendations to the JJDP State Advisory Committee.

Justice for Families

2013 to 2018 - Member Board of Directors

- Justice for Families (J4F) is a national alliance of local organizations committed to ending the youth incarceration epidemic. The organization is founded and run by parents and families who have experienced the youth justice system with their children. J4F works toward two primary goals: 1) to transform how youth justice systems operate so that families have voice and power in both how and what decisions are made and 2) move resources away from youth incarceration toward direct investments in the youth, families, and communities most harmed by these policies.

National Alianza for Latino Youth Justice

2014 to 2017 - Member

- The National Alianza for Latino Youth Justice (NALYJ) is an alliance of Latino/a youth justice experts including practitioners, advocates, elders, and researchers working to improve the health and well-being of Latino youth and

families impacted by the youth justice system. The NALYJ works to promote and implement healing informed, culturally-specific programming and research, as well as transformative youth justice system policy advocacy.

W. Haywood Burns Institute for Justice Fairness and Equity - Oakland, California

2006 to 2013 - Member Board of Directors

2001 to 2003 - Member of Advisory Board

- The W. Haywood Burns Institute (BI) has emerged as the preeminent leader in methodologies to reduce racial/ethnic disparities and overrepresentation in the justice system. For well over a decade the BI has demonstrated the conviction and intentionality that reducing disparities and disproportionality of youth of color impacted by the justice system is a solvable problem. Put quite simply, the BI works to dismantle the racial hierarchy at work in the administration of justice in order to improve the life outcomes and the well-being for poor and youth of color, their families and communities.

References upon request.