

RESOLUTION NO. _____ (CM)

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WATSONVILLE RESCINDING THE COMPENSATION AND BENEFITS PLAN FOR ASSISTANT CITY MANAGER, DEPARTMENT DIRECTORS, DEPUTY CITY MANAGER, CHIEFS OF POLICE AND FIRE (EXECUTIVE TEAM) APPROVED BY RESOLUTION NO. 202-21 (CM) AND APPROVING A REVISED COMPENSATION AND BENEFITS PLAN FOR ASSISTANT CITY MANAGER, DEPARTMENT DIRECTORS, DEPUTY CITY MANAGER, CHIEFS OF POLICE AND FIRE (EXECUTIVE TEAM)

WHEREAS, on July 6th, 2021, the City Council of City of Watsonville approved a Compensation and Benefits Plan (Plan) for the Assistant City Manager, Department Directors, Deputy City Manager, and Chiefs of Police and Fire (Executive Team); and

WHEREAS, the Plan sets benefits for the Executive Team; and

WHEREAS, Executive Team members are exempt from the Fair Labor Standards Act (FLSA), are at-will employees, serve at the pleasure of the City Manager and can be terminated with or without notice or cause and with no rights of appeal; and

WHEREAS, The City Council wishes to adjust certain benefits provided by the City and memorialized in the Plan, and make other minor revisions to the Plan.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WATSONVILLE, CALIFORNIA, AS FOLLOWS:

That the City Council hereby rescinds the City of Watsonville Compensation and Benefits Plan for Assistant City Manager, Department Directors, Deputy City Manager, and Chiefs of Police and Fire (Executive Team) adopted pursuant to Resolution No. 202-21 (CM) on July 6th, 2021, and replaces it with the Compensation and Benefits Plan for Assistant City Manager, Department Directors, Deputy City Manager, and Chiefs of Police and Fire (Executive Team) attached hereto as Exhibit A.
