



City Council &lt;citycouncil@cityofwatsonville.org&gt;

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**Please consider all of the essential workers within the City, deny the motion on page 476**

1 message

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**Darren Gertler** <darren.gertler@cityofwatsonville.org>

Tue, Apr 12, 2022 at 1:56 PM

To: City Council &lt;citycouncil@cityofwatsonville.org&gt;, City Clerk &lt;cityclerk@cityofwatsonville.org&gt;

Please do the correct thing and vote no on the item listed on page 476 of the agenda packet.

It is not fair, just, or transparent to have an item like this listed on page 476. To me this is the same as burying a controversial item at the end of a long agenda hoping that most speakers and constituents are asleep in their beds by this time.

The Executive team claims that they are suffering from low wages, and compaction. The City of Watsonville has hundreds of employees under their supervision that have those exact same issues. The main difference is that these hundreds of employees that could also use an unscheduled raise make less than \$100,000 a year.

Also, the executive team did not suffer worse during COVID than the try front line essential workers that kept Watsonville running with their boots on the ground.

I personally worked at food distributions, vaccine clinics, and the Harvest Dr recycling center, all of which put my health and the health of my family at risk. None of these risky un related occupations garnered me a pay increase, I was doing them because I thought there was an air of teamwork here in the City. This unscheduled pay increase for the executive team only is elitist and disgusting.

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Darren Gertler

Recreation Coordinator

[www.watsonvillescienceworkshop.com](http://www.watsonvillescienceworkshop.com)

(831) 515- 2752, cell

Pro- nouns; He, Him, His. Please let me know what your preferred pronouns are so I can respond to your emails appropriately.



City Council &lt;citycouncil@cityofwatsonville.org&gt;

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**Correction Re: Tonight's City Council Meeting**

1 message

**Griselda Medina** <griselda.medina@cityofwatsonville.org>

Tue, Apr 12, 2022 at 12:32 PM

To: City Council &lt;citycouncil@cityofwatsonville.org&gt;, Mayor &lt;mayor@cityofwatsonville.org&gt;, Francisco Estrada &lt;francisco.estrada@cityofwatsonville.org&gt;

Correction.

Their contract expires June 30th 2023, not 2022.

Sorry for the error.

Griselda

On Tue, Apr 12, 2022 at 10:45 AM Griselda Medina &lt;griselda.medina@cityofwatsonville.org&gt; wrote:

Tonight's City Council Meeting

Subject: "rescind and replace" proposed on p.466 of tonight's City Council meeting agenda. EXECUTIVE TEAM COMPENSATION ADJUSTMENTS

Dear Mayor and City Council,

I find it highly unethical to be requesting, at tonight's City Council agenda page 466, to "rescind and replace" a salary contract that includes salary increases for the Executive Management team while they are under contract through July 2022.

How do the rest of the unions/bargaining units feel about such a move? This is unfair and unethical. This is unprecedented, and a very questionable move. The whole city has attraction, retention, and compaction issues, not just the Executive Team.

**As a City Employee and resident of Watsonville, I ask you to please reject such an unfair and unethical request. The Executive Team should wait for their contract to expire just like the rest of us. Approving the "rescind and replace" would open the door for the rest of the bargaining units to request the same.**

Thank you.

Griselda Medina

Mid-Management

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**Griselda Medina****Evidence Unit Supervisor****(831) 768-3394****Monday-Thursday 5AM-3PM****Off on Fridays**



Irwin Ortiz &lt;irwin.ortiz@cityofwatsonville.org&gt;

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**Fwd: Executive Management team raises?**

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Tue, Apr 12, 2022 at 12:01 PM

**From:** City of Watsonville Employees <cowemployees@gmail.com>  
**Date:** April 8, 2022 at 11:26:33 AM PDT  
**To:** [eduardo.montesino@cityofwatsonville.org](mailto:eduardo.montesino@cityofwatsonville.org), [rebecca.garcia@cityofwatsonville.org](mailto:rebecca.garcia@cityofwatsonville.org), [francisco.estrada@cityofwatsonville.org](mailto:francisco.estrada@cityofwatsonville.org), [ari.parker@cityofwatsonville.org](mailto:ari.parker@cityofwatsonville.org), [lowell.hurst@cityofwatsonville.org](mailto:lowell.hurst@cityofwatsonville.org), [jimmy.dutra@cityofwatsonville.org](mailto:jimmy.dutra@cityofwatsonville.org), [vanessa.quirroz@cityofwatsonville.org](mailto:vanessa.quirroz@cityofwatsonville.org)  
**Cc:** [tnunez@pajaronian.com](mailto:tnunez@pajaronian.com), [Hhagemann@santacruzsentinel.com](mailto:Hhagemann@santacruzsentinel.com), [Joaquin.vasquez@cityofwatsonville.org](mailto:Joaquin.vasquez@cityofwatsonville.org), [matt.mccollum@cityofwatsonville.org](mailto:matt.mccollum@cityofwatsonville.org), [olivia.martinez@seiu521.org](mailto:olivia.martinez@seiu521.org), [Mary.stepovich@cityofwatsonville.org](mailto:Mary.stepovich@cityofwatsonville.org), [angela.paz@cityofwatsonville.org](mailto:angela.paz@cityofwatsonville.org), [Charles.bailey@cityofwatsonville.org](mailto:Charles.bailey@cityofwatsonville.org), [andrea.curtis@cityofwatsonville.org](mailto:andrea.curtis@cityofwatsonville.org)  
**Subject:** Executive Management team raises?

Dear Mayor and City Council,

We find it highly unethical of Acting CM Tamara Vides to be requesting on Tuesdays city council agenda page 465, to "rescind and replace" a salary contract that includes salary increases for the Executive Management team while they are still under contract and with an upcoming 2.5% increase in July.

How do the rest of the Unions feel about such a move? No one else would be able to "rescind and replace" an existing contract to get a salary increase, so why is it ok for Vides and Executive Management to grant themselves a raise while under contract? right before a new City Manager comes in? The entire City has attraction, retention, and compaction issues not just the Executive team. This is an unfair and an unethical move. The Executive Management team is currently under contract and has a 2.5% increase coming in July, why do they feel the need to amend their existing contract now? Was Vides hoping no one would notice such a questionable move? This is unprecedented and should be a decision left up to our new City Manager and for normal contract negotiations.

We are so grateful for your selection of a new "experienced" City Manager, but he really can't come fast enough and stop whatever else Acting City Manager Vides might be planning before his arrival.

As City Employees we ask you to please reject such unfair and unethical request. They should wait for their contract to expire just like the rest of us.