



# Appointment of City Manager and Approval of Contract

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APRIL 12, 2022

# BACKGROUND

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- Resignation of Matt Huffaker in December 2021
- Peckham and McKenney selected to conduct recruitment
- Recruitment included Community Survey and Community Forum and input from City Council and Executive Team to shape candidate profile
- 27 applications received. Initial interviews of 17 candidates by consultant
- 5 invited to interview with City Council and Executive Team
- Selection of Rene Mendez
  - Extensive public sector career and current CM in Gonzales



# PROPOSED CONTRACT

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- ANNUAL SALARY \$240,000
  - Annual performance evaluation and review of compensation
- DEFERRED COMPENSATION
  - \$10,000 annual contribution
- HOUSING ALLOWANCE
  - \$2,000 per month for six months upon moving within City limits
- BENEFITS
  - Admin Leave (108 hours), Vacation (20 days), 14 Holidays, Sick Leave (15 days)
  - CalPERS retirement 2% at 60
  - Health, Life, and Disability Insurance
- TERM
  - Begin 7/1 for 5 years. May be terminated by either party with 60 day notice



# COUNCIL ACTION

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## ADOPT A RESOLUTION:

- Appointing Rene Mendez as City Manager; and
- Approving a contract between the City of Watsonville and Rene Mendez for employment as City Manager

# QUESTIONS?

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