



# MINUTES REGULAR CITY COUNCIL MEETING

April 12, 2022

City of Watsonville  
City Council Chambers

**3:34 p.m.**

**1. ROLL CALL**

Mayor Parker, Mayor Pro Tempore Montesino, and Council Members Dutra, Estrada, Hurst, García, and Quiroz-Carter (arrived at 3:40 p.m.) were present.

**1.a. MOTION TO EXCUSE ABSENT COUNCIL MEMBER(S) (None)**

**2. NEW BUSINESS**

**2.a APPOINTMENT OF RENE MENDEZ AS CITY MANAGER & APPROVAL OF CONTRACT FOR EMPLOYMENT**

**1) Staff Report by Deputy City Manager Manning**

**2) City Council Clarifying & Technical Questions**

In answering Member García, City Clerk Ortiz stated Mr. Mendez had already signed the contract and it was included in the agenda packet.

**3) Public Input**

Trina Coffman-Gomez spoke in support of the appointment of Rene Mendez as City Manager.

**4) MOTION:** It was moved by Mayor Pro Tempore Montesino, seconded by Member García to approve the resolution listed below.

**5) City Council Deliberation on Motion**

Member García stated Rene Mendez was her top choice and spoke about his qualifications.

Mayor Pro Tempore Montesino thanked staff and Council for their work during the hiring process.

Member Hurst expressed support for Mr. Mendez and spoke about the extensive search conducted to find the most suitable candidate.

Member Estrada thanked Council and staff for their efforts during the recruitment process and spoke in support of Mr. Mendez.

Member Dutra thanked staff for their work during the hiring process and expressed support for the appointment of Mr. Mendez.

Mayor Parker thanked Peckham & McKenney for their work in conducting the search for a new City Manager and expressed support for Mr. Mendez.

**MOTION:** The above motion carried by the following vote:

AYES: MEMBERS: Dutra, Estrada, García, Hurst, Montesino, Quiroz-Carter, Parker  
NOES: MEMBERS: None  
ABSENT: MEMBERS: None

**6) RESOLUTION NO. 59-22 (CM)**

**A RESOLUTION APPOINTING RENE MENDEZ AS CITY MANAGER & APPROVING CONTRACT FOR EMPLOYMENT AS CITY MANAGER**

**2.b. COMMUNITY RISK ASSESSMENT & STANDARDS OF COVERAGE & SERVICE FOR THE WATSONVILLE FIRE DEPARTMENT BY FITCH & ASSOCIATES**

**1) Staff Report by Fire Chief Lopez and Dr. Steven Knight of Fitch & Associates**

**2) City Council Clarifying & Technical Questions**

In answering Member Dutra, Fire Chief Lopez spoke about the potential impact a third fire station would have on reducing response times to certain areas of the City.

Dr. Knight, in answering Mayor Parker, spoke about recommended response times for answering calls related to medical emergencies.

In answering Member García, Fire Chief Lopez spoke about operational readiness to respond to high risk areas highlighted in the report prepared by Fitch & Associates.

Dr. Knight, in answering Member García, spoke about the timeline for creating a community strategic planning process.

In answering Mayor Pro Tempore Montesino, Dr. Knight stated the report evaluated effective response capabilities. Dr. Knight spoke about the potential for partnering with outside agencies to share services and spoke about possible fiscal implications of potential partnerships.

Dr. Knight, in answering Mayor Pro Tempore Montesino, spoke about the deployment and staffing of fire trucks and the Quick Response Vehicle (QRV).

Fire Chief Lopez spoke about the guidelines for staffing of the fire trucks and QRV to optimize response times.

In answering Member Hurst, Dr. Knight stated the City was within average response time for a community of its size. He spoke about potential modifications to the traffic lighting system to decrease response time.

Fire Chief Lopez answered a question from Member Hurst regarding preventative measures taken to reduce fire hazards.

In answering Member Estrada, Fire Chief Lopez stated the department was expected to be fully staffed within a year.

Fire Chief Lopez, in answering Mayor Pro Tempore Montesino, spoke about the types of road humps that were best suited for fire trucks to maneuver around and the increased response times that could be caused by the installation of other types of speed bumps.

In answering Mayor Parker, Dr. Knight spoke about the potential for the relocation of one of the existing fire stations.

Dr. Knight, in answering Mayor Parker, spoke about potential impacts of changes to the roadways downtown to Fire response times.

Fire Chief Lopez spoke about possible challenges for emergency response vehicles due to roadway modifications and lane reduction.

**3) Public Input**

Trina Coffman-Gomez spoke about concerns with traffic on Main Street and its impact on response times.

- 4) MOTION:** It was moved by Mayor Pro Tempore Montesino, seconded by Member Quiroz-Carter and carried by the following vote to accept the Community Risk Assessment & Standards of Coverage & Service Report prepared by Fitch & Associates, LLC and direct staff to analyze how the Downtown Watsonville Specific Plan would affect findings.

AYES: MEMBERS: Dutra, Estrada, García, Hurst, Montesino, Quiroz-Carter, Parker  
NOES: MEMBERS: None  
ABSENT: MEMBERS: None

**5) City Council Deliberation on Motion – None**

**3. CLOSED SESSION CORRESPONDENCE (None)**

**4. CLOSED SESSION  
(City Council Conference Room, 275 Main Street, 4th Floor)**

- (a) Public Comments regarding the Closed Session agenda were accepted by the City Council at that time.

Judy Stabile spoke in support of the selling Porter Building to Pajaro Valley Arts.

Trina Coffman-Gomez spoke in support of selling the Porter Building to Pajaro Valley Arts.

- (b) Closed Session Announcement:  
The City Council recessed the regular Council Meeting to discuss the matters that follow:

*Mayor Parker recessed the meeting to Closed Session at 5:02 p.m.*

**4.a. CONFERENCE WITH LABOR NEGOTIATOR  
(Government Code Section 54957.6)**

1. Agency Negotiators: Nathalie Manning, Cindy Czerwin, Mark Wilson, Burke Williams Sorensen

Employee Organization: Operating Engineers Local Union No. 3 (OE3)

2. Agency Negotiators: Nathalie Manning, Cindy Czerwin, Christian Di Renzo

Employee Organization: Police Officers Association

**4.b. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**

(Government Code Section 54956.9 (a))

Pending Litigation pursuant to subdivision (d)(1)

- 1) Name of case: Jose Ortiz Arellano v City of Watsonville - Santa Cruz Superior Court (Case No. 21CV01755)
- 2) Name of case: Watsonville Pilots Association v City of Watsonville, Raoul Ortiz, Eve Ortiz - Santa Cruz Superior Court (Case No. 21CV02343)
- 3) Name of case: City of Watsonville v Shawki Deyn Properties, LLC - Santa Cruz Superior Court (Case No. 21CV01599)
- 4) Name of case: Pajaro/Watsonville Homeless Union et al v City of Watsonville et al - U.S. District Court (Case No. 5:2021cv09778)

**4.c. CONFERENCE WITH REAL PROPERTY NEGOTIATOR**

(Government Code Section 54956.8)

Property: 280 Main Street (APN: 017-182-16)

Negotiating Parties: Tamara Vides (City)

Pájaro Valley Arts

Under negotiation: Price, terms of payment

**6:47 p.m.**

**5. ROLL CALL**

Mayor Parker, Mayor Pro Tempore Montesino, and Council Members Dutra, Estrada, Hurst, García, and Quiroz-Carter were present.

Staff members present were City Manager Pro Tempore Vides, City Attorney Zutler, City Clerk Ortiz, Public Works & Utilities Director Di Renzo, Police Chief Zamora, Fire Chief Lopez, Administrative Services Director Czerwin, Community Development Director Merriam, Parks & Community Services Director Calubaquib, Library Director Martinez, Airport Director Williams, Deputy City Manager Manning, Assistant Police Chief Sims, Assistant Public Works & Utilities Director Rodriguez, Fire Captain Schaefer, Division Fire Chief Avila, Senior Environmental Projects Analyst Stolzenhaller, Senior Utilities Engineer Berry, Solid Waste Division Manager Smith, Senior Administrative Analyst Flores, Executive Assistant Pacheco, and Interpreter Landaverry.

**6. PLEDGE OF ALLEGIANCE**

**7. INFORMATION ITEMS**

**7.a. REPORT OF DISBURSEMENTS**

**7.b. WRITTEN REPORTS BY COUNCIL MEMBERS REGARDING ACTIONS TAKEN ON THEIR REGIONAL COMMISSIONS/BOARD MEETINGS THAT MAY AFFECT THE CITY OF WATSONVILLE (IF ANY)**

**8. PRESENTATIONS & ORAL COMMUNICATIONS**

**8.a. ORAL COMMUNICATIONS FROM THE PUBLIC (2 MINUTES EACH)**

Steve Trujillo, District 7, spoke about the recent death of Feliciano Martinez and requested Council support President Biden's proposed legislation to eradicate ghost firearms.

Tony Nuñez, Pajaro Valley Health Care District Board of Directors, spoke about the death of Feliciano Martinez. He stated fundraising for the purchase and operation of Watsonville Community Hospital was ongoing and asked Council to support their efforts.

Daniel Hernandez, District 5, expressed concerns with shopping carts left on the streets and the need for additional traffic signs downtown.

**8.b. ORAL COMMUNICATIONS FROM THE COUNCIL**

Member Quiroz-Carter spoke about the death of Feliciano Martinez and stated acts of violence would not be tolerated in the City. She thanked the public who attended the vigil, Community Action Board, Police, and City staff for providing support for Feliciano's family. She spoke about the importance of investing in opportunities for youth.

Member Hurst expressed condolences for the death of Feliciano Martinez and stated violence would not be tolerated in the City. He spoke about events he attended over the past weeks.

Member García spoke about her request to City Manager Pro Tempore Vides of exploring the possibility of adding a youth representative on the City's various commissions. She stated Parks & Community Services Director Calubaquib and Library Director Martinez had begun the process to include a youth member in their respective departments' commissions.

Member Dutra spoke about concerns with violence in the City, the importance of investing in youth, speeding issues throughout the City, and his efforts to have speed bumps installed in various streets. He spoke about events he attended over the past weeks.

Mayor Pro Tempore Montesino stated violence would not be tolerated in the community.

Mayor Parker spoke about the challenges faced by youth and their parents as a result of the pandemic and her attendance to various events over the past weeks.

**9. REPORTS TO COUNCIL**

**9.a. IMPLEMENTATION OF NEW MANDATORY ORGANICS COLLECTION PROGRAM**

Oral Report by Public Works & Utilities Director Di Renzo.

**10. CONSENT AGENDA**

**PUBLIC INPUT – None**

**MOTION:** It was moved by Mayor Pro Tempore Montesino, seconded by Member Quiroz-Carter and carried by the following vote to approve the Consent Agenda:

AYES: MEMBERS: Dutra, Estrada, García, Hurst, Montesino, Quiroz-Carter, Parker  
NOES: MEMBERS: None  
ABSENT: MEMBERS: None

- 10.a. **MOTION APPROVING MINUTES OF MARCH 29, 2022**
- 10.b. **RESOLUTION NO. 60-22 (CM)**  
**A RESOLUTION APPROVING PLANS & SPECIFICATIONS & CALLING FOR BIDS FOR THE SYDNEY & JEHL AVE SEWER, STORM, & WATER IMPROVEMENT PROJECT, NO. SS-22-14622 (ESTIMATED COST OF \$1,491,760 WILL BE FUNDED FROM SEWER & WATER ENTERPRISE FUNDS)**
- 10.c. **RESOLUTION NO. 61-22 (CM)**  
**A RESOLUTION APPROVING FIRST AMENDMENT TO CONTRACT FOR CONSULTANT SERVICES WITH POWER ENGINEERS EXTENDING TERM OF CONTRACT FOR IMPLEMENTATION OF CITYWORKS MAINTENANCE MANAGEMENT SYSTEM SOFTWARE THROUGH DECEMBER 31, 2022, & UPDATING COMPENSATION RATES FOR 2022**
- 10.d. **RESOLUTION NO. 62-22 (CM)**  
**A RESOLUTION AWARDED CONSTRUCTION CONTRACT TO C2 BUILDERS, INC. FOR FIRE STATION 1 WINDOW REPLACEMENT PROJECT, NO. CB-21-05-QB, IN THE AMOUNT OF \$107,500**
- 10.e. **RESOLUTION NO. 63-22 (CM)**  
**A RESOLUTION APPROVING SOLE SOURCE CONTRACT FOR CONSULTANT SERVICES WITH HOPE SERVICES TO PROVIDE LITTER ABATEMENT SERVICES & OTHER MISCELLANEOUS BEAUTIFICATION SERVICES FOR A THREE YEAR TERM FOR A MAXIMUM AMOUNT NOT TO EXCEED \$227,760 & APPROPRIATING SUCH FUNDS FROM THE SOLID WASTE ENTERPRISE FUND**
- 10.f. **RESOLUTION NO. 64-22 (CM)**  
**A RESOLUTION APPROVING & AUTHORIZING INCREASED SALARY RANGE OF \$56.20 TO \$75.32 PER HOUR (UP TO \$156,661 ANNUALLY) FOR THE ASSISTANT FINANCE DIRECTOR (MANAGEMENT UNIT) CLASSIFICATION**
- 10.g. **NEW JOB CLASSIFICATIONS & JOB DESCRIPTIONS FOR PROGRAM COORDINATOR AND MEDIA AND COMMUNICATIONS ASSISTANT**
  - 1) **RESOLUTION NO. 65-22 (CM)**  
**A RESOLUTION APPROVING & AUTHORIZING NEW JOB CLASSIFICATION & JOB DESCRIPTION FOR PROGRAM COORDINATOR (MID-MANAGEMENT) AT THE ESTABLISHED SALARY RANGE OF \$33.36 - \$44.71 PER HOUR OR \$5,782.79-\$7,749.47 PER MONTH AND APPROPRIATING \$96,000 TO THE SPECIAL GRANTS FUND (0260)**
  - 2) **RESOLUTION NO. 66-22 (CM)**  
**A RESOLUTION APPROVING & AUTHORIZING NEW JOB CLASSIFICATION & JOB**

**DESCRIPTION FOR MEDIA & COMMUNICATIONS ASSISTANT (CLERICAL TECHNICAL UNIT) AT THE ESTABLISHED SALARY RANGE OF \$25.72 - \$34.47 PER HOUR OR \$4,458.57 - \$5,974.87 PER MONTH**

- 10.h. **RESOLUTION NO. 67-22 (CM)**  
**A RESOLUTION OPPOSING INITIATIVE 21-0042A1 ALSO KNOWN AS THE “TAXPAYER PROTECTION AND GOVERNMENT ACCOUNTABILITY ACT”, WHICH IF ENACTED, WOULD RESTRICT VOTERS’ INPUT & LOCAL TAXING AUTHORITY**
- 10.i. **RESOLUTION NO. 68-22 (CM)**  
**A RESOLUTION AMENDING RESOLUTION NO. 27-21 (CM) & APPOINTING BRANDO SENCION TO THE PLANNING COMMISSION**
- 11. **ITEMS REMOVED FROM CONSENT AGENDA – None**
- 12. **PUBLIC HEARINGS, ORDINANCES, & APPEALS**
- 12.a. **NEW PUBLIC ART REQUIREMENTS**
  - 1) **Staff Report by Parks & Community Services Director Calubaquib and Senior Administrative Analyst Flores**
  - 2) **City Council Clarifying & Technical Questions**

In answering Member García, Parks & Community Services Director Calubaquib spoke about the additional fees for affordable housing developments under the proposed ordinance.

Parks & Community Services Director Calubaquib, in answering Member García, spoke about the potential for utilizing funding generated by the Public Art Program for hiring additional staff to manage it.

In answering Member Dutra, Parks & Community Services Director Calubaquib spoke about guidelines for determining allocation of funding once available and the development of a Public Arts Master Plan to aid in decision making. Parks & Community Services Director Calubaquib spoke about fee exceptions developers could potentially obtain by including a form of art in the development.

In answering Mayor Pro Tempore Montesino, Parks & Community Services Director Calubaquib spoke about guidelines for developers that wanted to include art in their projects to qualify for the fee exception.

Parks & Community Services Director Calubaquib, in answering Mayor Parker, spoke about the timeline for obtaining public input for the Public Arts Master Plan and making funding available.

In answering Member Estrada, Parks & Community Services Director Calubaquib spoke about the potential for increasing the percentage of the fee in the future.
  - 3) **Public Comments**

Steve Trujillo, District 7, requested that birds be a subject of future art projects and that an aviary be built.

The following members of the public spoke in support of the new public art requirements, the positive impact of art in their lives, and requested the fee percentage be increased from staff recommendation:

Mireya Gomez-Contreras, deputy director at Arts Council Santa Cruz County

Verónica León, District 3

Graciela Vega, District 7

Mónica Galván, District 4, founder of Arte del Corazón

Valéria Miranda, Pajaro Valley Arts Director

Cristal González-Avila

Jim Brown, executive director at Arts Council Santa Cruz County

Maximiliano Barraza, District 1

Itzel Barraza, District 1

Gabriel Barraza, District 1

Lourdes Barraza, District 1

Janet Johns, artistic director at Esperanza del Valle

Ruby Vasquez, District 3

Alex Santana

Adam Bolaños Scow

Providence Martinez Alanis, District 3

Consuelo Alba Spier, Watsonville Film Festival Executive Director

Alan Hicks, Watsonville Film Festival Board of Directors

Alicia de Trinidad, District 7

? female, District 7

Sandy Méndez

Guillermo Aranda

Kathleen Crocetti

Martha Victoria Vega, District 2

Yesenia Camacho

Jennifer Schacher, District 4

Eduardo Rojas

Oscar Ríos, District 5

- 4) **1<sup>st</sup> MOTION:** It was moved by Member García, seconded by Member Quiroz-Carter to introduce the ordinance listed below with an increase to the fee percentage from 0.25% to 0.75%.

5) **City Council Deliberation on Motion**

In answering Member Hurst, Parks & Community Services Director Calubaquib spoke about art percentage fees implemented by other jurisdictions.

Community Development Director Merriam, in answering Mayor Parker, spoke about the process to determine the percentage of the fee and its comparison to other fees payed by developers.

Member Dutra requested an additional amendment to the ordinance, removing provisions that would allow developers to opt out of the percentage fee.

City Attorney Zutler stated her concerns with removing provisions allowing developers to opt out of the percentage fee.



**MOTION TO AMEND 1<sup>st</sup> MOTION:** It was moved by Member Dutra, seconded by Mayor Pro Tempore Montesino and carried by the following vote to amend the previous motion to modify the ordinance, if determined by the City Attorney to be lawful, to remove all language allowing developers to opt out of the fee.

AYES: MEMBERS: Dutra, Estrada, García, Hurst, Montesino, Quiroz-Carter, Parker  
NOES: MEMBERS: None  
ABSENT: MEMBERS: None

**1<sup>st</sup> MOTION:** The above motion by Member García, seconded by Member Quiroz-Carter carried by the following vote.

AYES: MEMBERS: Dutra, Estrada, García, Hurst, Montesino, Quiroz-Carter, Parker  
NOES: MEMBERS: None  
ABSENT: MEMBERS: None

- 6) **By motion, introduce for first reading, by title only, waiving the full reading of the text, an Ordinance Amending Title 8 (Building Regulations) by Adding a New Chapter 20 Entitled Public Art Program Requirements which Imposes New Public Art Requirements for Private Development Projects**

**12.b. ORGANICS WASTE DISPOSAL REQUIREMENTS PER SENATE BILL 1383**

- 1) **Staff Report by Public Works & Utilities Director Di Renzo and Senior Environmental Projects Analyst Stolzenhaller**

- 2) **City Council Clarifying & Technical Questions**

In answering Member Hurst, Senior Environmental Projects Analyst Stolzenhaller spoke about organics waste disposal requirements for businesses and the process restaurants should follow to dispose of organic waste properly.

Public Works & Utilities Director Di Renzo, in answering Member García, stated there was no cost increase for the additional organics waste container and there was no provision for residents to opt out.

Senior Environmental Projects Analyst Stolzenhaller, in answering Member Quiroz-Carter, stated the organics waste disposal carts would be labeled to indicate acceptable items.

In answering Mayor Parker, Senior Environmental Projects Analyst Stolzenhaller spoke about acceptable items that could be placed in the organics waste disposal carts.

- 3) **Public Comments**

Steve Trujillo expressed concerns with the types of waste produced by fast food restaurants and the potential health hazards of consuming their products.

- 4) **1<sup>st</sup> MOTION:** It was moved by Member Hurst, seconded by Mayor Pro Tempore Montesino and carried by the following vote to introduce ordinance listed under 12.b.6) below.

AYES: MEMBERS: Dutra, Estrada, García, Hurst, Montesino, Quiroz-Carter, Parker  
NOES: MEMBERS: None

ABSENT: MEMBERS: None

**2<sup>nd</sup> MOTION:** It was moved by Mayor Pro Tempore Montesino, seconded by Member Quiroz-Carter and carried by the following vote to introduce the ordinance listed under 12.b.7) below.

AYES: MEMBERS: Dutra, Estrada, García, Hurst, Montesino, Quiroz-Carter, Parker  
NOES: MEMBERS: None  
ABSENT: MEMBERS: None

**3<sup>rd</sup> MOTION:** It was moved by Mayor Pro Tempore Montesino, seconded by Member Quiroz-Carter and carried by the following vote to introduce the ordinance listed under 12.b.8) below.

AYES: MEMBERS: Dutra, Estrada, García, Hurst, Montesino, Quiroz-Carter, Parker  
NOES: MEMBERS: None  
ABSENT: MEMBERS: None

**5) City Council Deliberation on Motion – None**

**6) By motion, introduce for first reading, by title only, waiving the full reading of the text, an Ordinance Amending Title 6 (Sanitation and Health) of the Watsonville Municipal Code by Adding a New Chapter 10 Entitled Mandatory Organic Waste Disposal Reduction to Comply with State Mandated Organic Waste Disposal Requirements**

**7) By motion, introduce for first reading, by title only, waiving the full reading of the text, an Ordinance Amending Article 8 (Water Efficient Landscaping Ordinance) Of Chapter 3 (City Utilities) Of Title 6 (Sanitation and Health) of the Watsonville Municipal Code by Adding Section 6-3.803 (Water Efficient Landscaping) to Comply with State Mandated Organic Waste Disposal Requirement**

**8) By motion, introduce for first reading, by title only, waiving the full reading of the text, an Ordinance Amending Chapter 15 (California Green Building Standards Code) of Title 8 (Building Regulations) of the Watsonville Municipal Code by Adding Section 8-15.03 (Construction Waste Diversion) to Comply with State Mandated Organic Waste Disposal Requirement**

**13. NEW BUSINESS (Continued)**

**13.a. SUPPORT STARLIGHT ELEMENTARY SCHOOL CULINARY GARDEN & TEACHING KITCHEN**

**1) Staff Report by City Manager Pro Tempore Vides**

**2) City Council Clarifying & Technical Questions**

In answering Member Dutra, City Manager Pro Tempore Vides spoke about Pájaro Valley Unified School District's (PVUSD) progress with fundraising efforts.

City Manager Pro Tempore Vides, in answering Member García, spoke about the distribution of American Rescue Plan Act (ARPA) funding allocated for similar projects. She spoke about research done regarding the potential benefits of the project for students in

other schools and the community at large and about skills that participants would gain.

Administrative Services Director Czerwin, in answering Member Hurst, spoke about the allocation of ARPA funds for youth and job training and stated Council had discretion on how much funding to designate for the project.

In answering Member Estrada, City Manager Pro Tempore Vides spoke about the various factors that could determine the longevity of the facility.

PVUSD Superintendent Rodriguez, in answering Member Estrada, spoke about the approximate number of students that would benefit from the project and added that students from all PVUSD schools would be able to participate.

In answering Member Quiroz-Carter, PVUSD Superintendent Rodriguez spoke about the direction and curriculum of the program.

### **3) Public Input**

The following members of the public spoke in support of the project, and highlighted its potential benefits for students:

Michelle Rodriguez, PVUSD Superintendent  
Jennifer Schacher, PVUSD Board Trustee  
Kim De Serpa, PVUSD Board Trustee  
Steve Trujillo

*Mayor Parker recessed the meeting. The meeting reconvened after 5 minutes.*

Mayor Parker stated the item would be continued at a future meeting due to a potential conflict of interest identified by City Attorney Zutler.

### **4) Motion – None**

### **5) City Council Deliberation on Motion – None**

### **6) A RESOLUTION SELECTING A DONOR CATEGORY & NAMING OPPORTUNITY, & AUTHORIZE THE CORRESPONDING ONE TIME CONTRIBUTION TO THE PÁJARO VALLEY UNIFIED SCHOOL DISTRICT TO PARTIALLY FUND THE CONSTRUCTION OF EMERIL'S CULINARY GARDEN & TEACHING KITCHEN AT STARLIGHT ELEMENTARY SCHOOL**

### **13.b. ACCEPTING BEHAVIORAL HEALTH JUSTICE INTERVENTION SERVICES (BHJIS) PROJECT GRANT IN THE AMOUNT OF \$481,327 FOR THE IMPLEMENTATION OF THE TRAUMA INFORMED MULTI-DISCIPLINARY CRITICAL INCIDENT RESPONSE TEAM**

#### **1) Staff Report by Police Chief Zamora**

#### **2) City Council Clarifying & Technical Questions**

In answering Member García, Police Chief Zamora spoke about the Ad Hoc for Policing and Social Equity recommendations that aligned with implementation of the Trauma Informed Multi-Disciplinary Critical Incident Response Team (MDT).

Police Chief Zamora, in answering Member García, spoke about exploring potential use of

ARPA funding for continuation of the MDT.

**3) Public Input – None**

- 4) MOTION:** It was moved by Member Hurst, seconded by Mayor Pro Tempore Montesino and carried by the following vote to approve the resolutions listed below.

AYES: MEMBERS: Dutra, Estrada, García, Hurst, Montesino, Quiroz-Carter, Parker  
NOES: MEMBERS: None  
ABSENT: MEMBERS: None

**5) City Council Deliberation on Motion – None**

**6) RESOLUTION NO. 69-22 (CM)**

**A RESOLUTION ACCEPTING \$481,327 BEHAVIORAL HEALTH JUSTICE INTERVENTION SERVICES (BHJIS) PROJECT GRANT FROM CALIFORNIA DEPARTMENT OF HEALTH CARE SERVICES (DHCS) FOR THE PERIOD OF FEBRUARY 15, 2022, THROUGH FEBRUARY 14, 2023, TO SUPPORT COLLABORATIVE PLANNING, CAPACITY BUILDING, STRATEGIC PROGRAM DEVELOPMENT & FIRST-YEAR IMPLEMENTATION OF TRAUMA INFORMED MULTIDISCIPLINARY CRITICAL INCIDENT RESPONSE TEAM; & APPROPRIATING SUCH FUNDS TO SPECIAL GRANTS FUND (0260)**

**7) RESOLUTION NO. 70-22 (CM)**

**A RESOLUTION APPROVING CONTRACT WITH COMMUNITY ACTION BOARD OF SANTA CRUZ COUNTY, INC. FOR COLLABORATIVE PLANNING, CAPACITY BUILDING, STRATEGIC PROGRAM DEVELOPMENT & DIRECT SERVICES IN THE IMPLEMENTATION OF THE TRAUMA INFORMED MULTIDISCIPLINARY CRITICAL INCIDENT RESPONSE TEAM FOR THE PERIOD OF FEBRUARY 15, 2022, THROUGH FEBRUARY 14, 2023, IN AN AMOUNT NOT TO EXCEED \$150,000**

**8) RESOLUTION NO. 71-22 (CM)**

**A RESOLUTION APPROVING CONTRACT WITH PÁJARO VALLEY PREVENTION & STUDENT ASSISTANCE PROGRAM, INC., FOR COLLABORATIVE PLANNING, CAPACITY BUILDING, STRATEGIC PROGRAM DEVELOPMENT & DIRECT SERVICES IN THE IMPLEMENTATION OF THE TRAUMA INFORMED MULTIDISCIPLINARY CRITICAL INCIDENT RESPONSE TEAM FOR THE PERIOD OF FEBRUARY 15, 2022, THROUGH FEBRUARY 14, 2023, IN AN AMOUNT NOT TO EXCEED \$160,327**

**13.c. EXECUTIVE TEAM COMPENSATION & BENEFITS PLAN**

**1) Staff Report by City Manager Pro Tempore Vides**

**2) City Council Clarifying & Technical Questions**

In answering Mayor Pro Tempore Montesino, City Manager Pro Tempore Vides stated Human Resources Director Manning was serving as Deputy City Manager.

City Manager Pro Tempore Vides, in answering Member García, stated the proposed new top step was separate from salary increases scheduled for July under the current plan. In answering Member García, City Manager Pro Tempore Vides spoke about the annual cost of the proposed adjustments.

City Manager Pro Tempore Vides, in answering Member García, stated the proposed adjustments were not in relation to the scheduled salary increases. She added said adjustments would aid in addressing retention challenges when hiring for executive team positions.

In answering Mayor Parker, City Attorney Zutler stated the majority of City employees were part of unions whereas the executive team was comprised of at-will employees. She added that Council had discretion for making adjustments to the executive team's compensation as needed.

City Manager Pro Tempore Vides, in answering Member Quiroz-Carter, stated the proposed re-banding of the executive team's salaries was an effort to address retention and attraction issues at that level.

In answering Member Dutra, City Manager Pro Tempore Vides stated Parks & Community Services' positions, among others, had recently received salary adjustments in an effort to address retention issues.

**3) Public Input – None**

**4) MOTION:** It was moved by Mayor Pro Tempore Montesino, seconded by Member Hurst to approve the resolution listed below.

**5) City Council Deliberation on Motion**

Member Dutra spoke about his support of Parks & Community Services' salary adjustments during his tenure as Mayor as part of an effort to attract employees. He stated the reasons he would support the revised compensation and benefits plan for the executive team.

Member García stated she was in support of the executive team's salaries but noted they were already scheduled to receive an increase later in the year and, in an effort to be fair to all employees, would not support the motion at that time.

Member Quiroz-Carter stated she would support updating of salaries in the future but did not understand why it was requested with such urgency.

Member Estrada spoke about the importance of ensuring all employees were given pathways towards career growth and higher income.

Member Hurst spoke in support of the proposed revised compensation and benefits plan.

Mayor Parker stated the reasons she would support the resolution and that Council would work towards solving retention and compaction issues across all departments.

**MOTION:** The above motion carried by the following vote.

AYES: MEMBERS: Dutra, Estrada, Hurst, Montesino, Parker  
NOES: MEMBERS: García, Quiroz-Carter  
ABSENT: MEMBERS: None

**6) RESOLUTION NO. 72-22 (CM)**

**A RESOLUTION RESCINDING COMPENSATION & BENEFITS PLAN FOR ASSISTANT**

**CITY MANAGER, DEPARTMENT DIRECTORS, DEPUTY CITY MANAGER, CHIEFS OF POLICE & FIRE (EXECUTIVE TEAM) APPROVED BY RESOLUTION 202-21 (CM) & APPROVING REVISED COMPENSATION & BENEFITS PLAN FOR ASSISTANT CITY MANAGER, DEPARTMENT DIRECTORS, DEPUTY CITY MANAGER, & CHIEFS OF POLICE & FIRE (EXECUTIVE TEAM)**

- 2.c. STUDY SESSION ON PROPOSED MODIFICATIONS TO WATSONVILLE MUNICIPAL CODE CHAPTER 8-6 (SIGNS)**
- 1) Staff Report by Community Development Director Merriam**
  - 2) City Council Clarifying & Technical Questions**  
In answering Member García, Community Development Director Merriam stated artwork on buildings was not subject to the sign ordinance as long as it did not include any advertising.
  - 3) Public Input – None**
  - 4) Motion – None**
  - 5) City Council Deliberation on Motion – None**
  - 6) Action on Report & Direct Staff to Draft Modifications to Chapter 8-6 (Signs) of the Watsonville Municipal Code for Consideration by Council at a Future Meeting**  
Council gave direction to staff regarding potential modifications to Chapter 8-6 (Signs) of the Watsonville Municipal Code in the following topics, which would return to Council for consideration at a future meeting:
    - Monument Signs
    - Pylon Signs
    - Temporary Signs
    - Electronic Message Boards
    - Permit Process
- 14. EMERGENCY ITEMS ADDED TO AGENDA - None**
- 15. REQUESTS & SCHEDULING FUTURE AGENDA ITEMS**  
Member Hurst requested a resolution opposing Measure D on the June 2022 Ballot..  
  
Member Quiroz-Carter requested an update on the Salvation Army.  
  
Member Estrada requested a presentation from Santa Cruz Local Agency Formation Commission.
- 16. CLOSED SESSION (Item 4 continued if necessary)**
- 17. REPORT OUT OF CLOSED SESSION**  
City Attorney Zutler stated Council received reports on all items but took no final action.
- 18. ADJOURNMENT**  
The meeting was adjourned at 11:59 p.m.

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Ari Parker, Mayor

ATTEST:

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Irwin I. Ortiz, City Clerk